



No. 27/2, 33rd Cross, 2nd Main Rd, 7th Block,
Jayanagar, Bengaluru - 560070



Supporting Documents

5.1.4- The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases.

1. Details of Meetings on Anti Ragging cell.
2. Details of Meeting on Redressal Committee.
3. Details of Meeting on Sexual Harassment.



No. 27/2, 33rd Cross, 2nd Main Rd, 7th Block, Jayanagar, Bengaluru, Karnataka
560082

1. Implementation of guidelines of statutory/regulatory bodies

Name of the Statutory /regulatory committee

Sl no	Name of the Statutory /regulatory committee
1	GOVERNING COUNCIL
2	TIME TABLE COMMITTEE (UG)
3	EXAMINATION COMMITTEE
4	DECIPLINE COMMITTEE
5	ALUMINI ASSOCIATION
6	NSS COMMITTEE
7	SKILL DEVELOPMENT CELL
8	CULTURAL COMMITTEE
9	ECO CLUB
10	RESEARCH COMMITTEE
11	LIBRARY COMMITTEE
12	SPORT COMMITTEE
13	INTERNAL COMPLAINTS COMMITTEE (ICC)
14	OBC Cell
15	MINORITY CELL
16	GRIVANCE REDRESSAL CELL
17	SC/ST CELL
18	ANTI-RAGGING CELL

The following committees are constituted to conduct curricular and co-curricular activities during the Academic year 2023-24

> GOVERNING COUNCIL

SI No	Name	Position/Designation
1	Dr. K. R. Paramahamsa	President - JES
2	Mrs. K. Geetha Paramahamsa	Vice Chairperson - JES
3	Ms. Monica kalluri	Vice President - JES
4	Yet to be decided by University	BU Nominee
5	Dr. D. V. S. S. R. Prakash	Member
6	Dr. Puttaraj P	Member secretary
7	Mr. Sudarshan	Staff Representative

The GCC Meeting will focus more on Budget, Faculty Recruitment, ERP Software, Student Admission, Research, Staff Support on academic activities, Decentralization of Work, Infrastructural maintenance, Physical Facilities & any new Initiatives

> TIME TABLE COMMITTEE (UG)

Sl.No.	NAME	POSITION	DEPARTMENT
1	Mrs. Roopshree T. V	Convener	Commerce
2	Mrs. Roopa L.C	Member	Computer Science
3	Dr. Netravathi S	Member	Kannada
4	Mr. Arun Shaji	Member	English
5	Mr. Chetan V. K	Member	MBA
6	Mrs. Deepashree B. R	Member	MBA

The Committee will enforce the class schedule task for each of the current Program in the college and they will Communicate to requirement to the Principal before start of the semester and will follow the guidelines of the university

> EXAMINATION COMMITTEE

Sl.No.	NAME	POSITION	DEPARTMENT
1	Dr. Sanganagouda Shivanagi	Convener	Kannada
2	Mr. Praveen B	Member	Commerce
3	Mr. Sunil B.M	Member	Management
4	Mr. Chetan V. K	Member	MBA
5	Mr. Rajesh G	Member	MBA

The Examination Committee has two division with its internal examination will be focus on schedule on internal examination and policy, The External examination committee will enact as per the University Policy.

> DECIPLINE COMMITTEE

Sl. No.	NAME	POSITION	DEPARTMENT
1	Mr. Sudarshan V	Convener	MBA
2	Mrs. Shwetha S. N	Member	Computer Science
3	Mrs. Roopashree T V	Member	Commerce
4	Mr. Chethan V.K	Member	MBA
5	Mrs. Deepashree B.R	Member	MBA
6	Mr. Vijay Kumar B	Member	Commerce

The Discipline committee has its own does & donts in the campus and enforce the disciplinary action when ever the indiscipline activities happens in the campus.

> ALUMINI ASSOCIATION

Sl. No.	NAME	POSITION	DEPARTMENT
1	Mr. Rajesh. G	Convener	MBA
2	Mrs. Bhavya kala H. V	Member	Commerce
3	Mrs. Deepashree B. R	Member	MBA
4	Ms. Namratha K	Member	MBA

The Association meets yearly once to connect each other in the campus with the intention of Knowledge Transfer,Placement,Internship etc....

> NSS COMMITTEE

Sl.No.	NAME	POSITION	DEPARTMENT
1	Dr. Sanganagouda Shivanagi	Convener	Kannada
2	Dr. Neetravathi S	Member	Kannada
3	Mr. Sunil BM	Member	Commerce
4	Mrs. Nischita V	Member	Commerce
5	Mrs. Bhavya Kala H. V	Member	Commerce
6	Mr. Chetan V. K	Member	MBA

The Institutional NSS will focus more on social service awareness activities such as Blood Donation Camps,Free Health check up,Tobacco Consumption is danger to health ,Helmet is not only safety it is a life of ones family,etc.....

> SKILL DEVELOPMENT CELL

Sl.No.	NAME	POSITION	DEPARTMENT
1	Mr. Rajesh G	Nodal Officer	Commerce
2	Mrs.Sabary Appukuttan	Member	BBA (A)
3	Ms.Anusha U	Member	Computer Science
4	Mr.Sudarshan V	Member	MBA

Skill Development cell has a visionary to set up a skill Program in the campus by integrating State & Central Government Skill Program and focus on certification program on various Industry demand Skill.

> CULTURAL COMMITTEE

Sl.No.	NAME	POSITION	DEPARTMENT
1	Mrs.Sabary Appukuttan	Convener	BBA (A)
2	Mr.Sudarshan V	Member	MBA
3	Mrs.Bhavyakala H. V	Member	Commerce
4	Mr.Sunil B M	Member	Commerce
5	Dr. Sanganagouda Shivanagi	Member	Kannada
6	Dr. Sheik Imran	Member	Hindi
7	Mrs. Nischitha V	Member	Computer Science
8	Mrs.Abida Emama	Member	BBA
9	Mr. Vijay Kumar B	Member	Commerce

The Committee aims the cultural talent of the students to inbide it for various Inter College Computation & University level Computation.

> ECO CLUB

SI.No.	NAME	POSITION	DEPARTMENT
1	Dr. Sanganagauda	Convener	MBA
2	Mrs.Roopaa L C	Member	Computer Science
3	Ms.Namratha V	Member	MBA
4	Mrs.Nischitha V	Member	Computer Science

The Eco Club is mainly for the Environment awareness which the students will in take participation in sampling of plants in the society

> RESEARCH COMMITTEE

SI.No.	NAME	POSITION	DEPARTMENT
1	Dr.Rajmohan	Convener	MBA
2	Mr.Rajesh G	Member	Commerce
3	Mr.Praveen B	Member	Commerce
4	Dr.Bhuvanashwari	Member	MBA
5	Mrs.Saritha Vittal	Member	Computer Science

The Intention of Research Committee is to form the Entrepreneurial skill in the minds of the students

> LIBRARY COMMITTEE

SI.No.	NAME	POSITION	DEPARTMENT
1	Mr.Nagaraju	Convener	Library
2	Mr.Praveen B	Member	Commerce
3	Mrs.Shwetha S. N	Member	Computer Science
4	Ms.Anusha U	Member	Computer Science

The Library & Information Science is well know to serve book,journals,magazine & information to the students,Staff & others stakeholders both Digitally & Manually

> SPORT COMMITTEE

SI.No.	NAME	POSITION	DEPARTMENT
1	Mr.Rajesh G	Convener	MBA
2	Mr.Arun Shaji	Member	English
3	Dr. Netravathi S	Member	Kannada
4	Mrs.Bhavyakala H. V	Member	Commerce

The Sports Committee Has the higher impact in the life of the students by creating a setup of Winning & Loosing in the minds of the students & focus of conducting various sports events or Computation.

> INTERNAL COMPLAINTS COMMITTEE (ICC)

SI NO	NAME	POSITION	DEPARTMENT
1	Dr. Sharada H S Professor	Chairperson	MBA
2	Rajamohan Associate Professor	Member	MBA
3	Mrs. Sarita Vittal Assistant Professor	Member	MCA
4	Mrs. Deepashree B R	Member	MBA

	Assistant Professor		
5	Mr. Praveen B IQAC Co-ordinator	Member	BBA
6	Mrs. Nandini B Student Counsellor	External Member	-
7	Ms. Sreelakshmi.O Non-Teaching Staff	Member	Non-Teaching
8	Ms. Chandana Student	Member	-
9	Ms. Ashwita Student	Member	-
10	Mr. Jayanth Student	Member	-
11	Mr.Prajwal V Student	Member	-
This Committee is Plays a Vital Role in the Campus Life of the students to solve the overall students problems in the campus.			

> OBC Cell

SI NO	NAME	POSITION	DEPARTMENT
1	Dr. Sanganagouda Shivanagi	Convener	Kannada
2	Mrs.Saritha Vittal	Members	MCA
3	Mr Sudarshan	Members	MBA
4	Mrs Bhavayakala H V	Members	B com
The Cell is form to help the OBC Students on the schemes & fees concession in the college			

> MINORITY CELL

SI NO	NAME	POSITION	DEPARTMENT
1	Dr. Shaik Imran	Convener	Hindi
2	Mrs.Abida Emama	Members	BBA
3	Ms Anusha U	Members	BCA
4	Dr Netravathi S	Members	Kannada
This Cell will focus on Minority students benefits & enforce the opportunities in the society			

> GRIVANCE REDRESSAL CELL

SL.NO	NAME	DESIGNATION
1	Dr. Puttaraj P Principal	Chairman
2	Mr.Praveen B Assistant Professor	IQAC Co-ordinator
2	Mrs. Roopashree T V Assistant Professor	Program co-ordinator
3	Mr. Sudarshan V Assistant Professor	Member
4	Mrs. Sarita Vittal Assistant Professor	Member
5	Mrs. Nischitha V Assistant Professor	Member
6	Mr.Praveen Non-Teaching staff	Member

7	Ms. Nandini M Student	Member
8	Ms. Deepak Student	Member
Grievances Redress cell deals with all types of grievances, complaints and malpractices including those received from Students, Faculty and other Stakeholders.		

> SC/ST CELL

SL.NO	NAME	DESIGNATION
1	Mrs. Nischitha V Assistant Professor	Convener
2	Mr.Sunil B M Assistant Professor	Member
3	Mr. Vijay Kumar Assistant Professor	Member
4	Ms.Pranita E V Assistant Professor	Member
The Cell may conduct regular remedial coaching classes on life skills, personality development, writing assignments and making presentations, as well as Kannada and local language classes. The Cell also is expected to organize interactive sessions and informal meetings with students to attend to their personal, social and academic problems.		

> ANTI-RAGGING CELL

Sl No	Name	DESIGNATION	Phone Number
1	Dr.Puttaraju P	Chairperson	9449637656
2	Mr. Arun Shaji	Member	
3	Mrs.Roopashree T V	Member	
4	Mr. Sunil B M	Member	
5	Mr Chethan V K	Member	
6	Ms Namratha K	Member	
7	Mr Dexit Sub Inspector,Jayanagar Police	Member	
8	Mrs Veena Parent	Member	
9	Mr.Jayanth Student	Member	
10	Ms.Nandini M Student	Member	
11	Ms.Roopa.D Non-Teaching Staff	Member	
The Cell is to create discipline in the campus by Disciplining the awareness Post on the wall of the campus and solve any issue regarding ragging.An Anti-Ragging toll free "helpline" 1800-180-5522			

STANDARD OPERATING PROCEDURE (SOP) FOR ANTI RAGGING COMMITTEE AND SQUAD

The Anti-Raging Committee functions in four dimensions as per the SOP:

1. Measures for Prevention of Ragging
2. Role and Responsibilities of Members
3. Monitoring Mechanism
4. Actions against Students for Indulging / Abetting Ragging

1. MEASURES FOR PREVENTION OF RAGGING

Anti-Ragging Committee with the assistance of anti-ragging squad shall,

1.1 Create Awareness on Prevention of Ragging:

- a. Incorporate the directions issued by the Supreme Court/Affiliating University/Central Government/State Government related to ragging in admission related documents.
- b. Release the circular mentioning that ragging is totally banned in the institute premises and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
- c. Display posters/ banners depicting dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging on all Notice Boards, hostels and other buildings as well as at vulnerable places.
- d. Mentor student representatives to promote right attitude towards solving problems/difficulties related to ragging if any faced by the fresher's in the Institution by involving them in different activities (AIET's Club activities viz., HACKATHON, NCC, NSS etc.) and thereby extend hand holding.
- e. Organize Anti Ragging awareness programs for students.

1.2 Insist students and parents to comply anti-ragging affidavit by registering online through AMAN Movement/ UGC using the link given below.

Link for Anti-Ragging affidavit by Students and Parents:

- AMAN Movement –
<https://amanmovement.org/registration/public/amanmovement/Affidavit.php>
- UGC –
https://www.antiragging.in/Site/Affidavits_Registration.aspx

- 1.3 Ensure that first year and senior students be lodged in separate Hostel Blocks. Make routine and surprise visits to ensure there are no incident of ragging in the campus.
- 1.4 Organize awareness programs on anti-ragging laws and Ragging consequences for students deliberated by law-enforcement officials (Police), Lawyers, NGO workers etc., promotes efficient and effective means of familiarizing support system in the Institute.
- 1.5 Make students aware that mobile phones and other communication devices are permitted in residential areas including hostels to provide access to the students particularly fresher, to reach out for help from Anti-Ragging Committee Members and the SQUAD.
- 1.6 Make sure that a display notices/circulars containing **helpline number +91-9845050268**, and **Email ID (of member convener): help-antiragg@aiet.org.in** for reaching out to Anti-Ragging committee/ SQUAD for any assistance regarding Ragging issues.
- 1.7 Make sure that, a display posters containing National **helpline number 1800-180-5522**, and **Email ID helpline@antiragging.in** for reaching out for any assistance regarding Ragging issues.

2. MONITORING MECHANISM

To ensure ragging free campus, the Anti-Ragging Committee assisted by Anti-Ragging SQUAD along with other supporting systems such as electronic surveillance (CCTV) will be active 24 X 7. The students are facilitated with hassle free reporting mechanism regarding any untoward ragging incidents.

2.1 Anti-ragging Committee shall;

- a. Define the members of the anti-ragging squad.
- b. Brief the roles and responsibilities and the reporting mechanism of the squad.
- c. If a case is reported –
 - i. The member convener should host a meeting with the committee.
 - ii. Anti-Ragging Committee shall conduct an enquiry observing a fair and transparent procedure to provide natural justice after giving adequate opportunity to the student or students accused of ragging.
- d. If there are no cases –

- i. The committee will meet once in six months and approve the report of no cases observed.

2.2 Anti-Ragging Squad shall;

- a. Make frequent & surprise visits to Canteen, Hostels, Mess, Parking bay, and other places vulnerable to ragging incidents.
- b. Schedule visits every day during break hours in college campus.
- c. Schedule surprise visits to hostels in morning and evening slots.
- d. Report to member convener after every visit.
- e. In case of any ragging incidents, produce the sufficient evidence to anti-ragging committee for further enquiry.

2.3 Reporting Mechanism for students:

Any student who is victim of Ragging shall report the incident by any of following systems for quick response.

- a. Reporting the incident to the **helpline number +91-9845050268** orally or through text message (SMS) or email: help-antiragg@aiet.org.in
- b. Reporting the incident to members of the Anti-Ragging Committee Members/ SQUAD/SWO through orally or written letter.
- c. Reporting the incident can also be done orally or by written letter to the office of Principal.
- d. In extreme cases a student can report to National **helpline number 1800-180-5522**, and **Email ID helpline@antiragging.in** for reaching out for any assistance regarding Ragging issues.

3. ACTIONS AGAINST STUDENTS FOR INDULGING/ ABETTING RAGGING

AIET follows AICTE Guidelines for Prevention and prohibition of Ragging in technical Institutions (<https://www.aicte-india.org/grievance/anti>). Depending upon the nature and quantum of the offence of ragging, any one, or any combination of following disciplinary actions shall be taken:

- 3.1 Suspension from attending classes/hostel
- 3.2 Withholding/withdrawing scholarship/fellowship and other benefits
- 3.3 Imposing Penalties
- 3.4 Debarring from appearing in any test/examination or other evaluation process
- 3.5 Prevention form T & P facilities
- 3.6 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- 3.7 Suspension/expulsion from the hostel
- 3.8 Rustication from the institution
- 3.9 Cancellation of admission
- 3.10 Expulsion from the institution and consequent debarring from admission to any other institution.

MINISTRY OF HUMAN RESOURCE DEVELOPMENT**(All India Council for Technical Education)****NOTIFICATION**

New Delhi, the 10th June, 2016

No. F. AICTE/WH/2016/01.—All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016.

In exercise of the powers conferred by Section 23 (1), Chapter VI of **All India Council for Technical Education Act, 1987 (52 of 1987)**, the **All India Council for Technical Education** hereby makes the following regulations, namely:-

- 1. Short title, application and commencement-** (1) these regulations may be called the **All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Educational Institutions) Regulations, 2016.**
 - (2) They shall apply to all technical Institutions in India.
 - (3) They shall come into force on the date of their publication in the Official Gazette.
- 2. Definitions-**In these regulations, unless the context otherwise requires,-
 - (a) “Aggrieved Woman” means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
 - (b) ‘Act’ means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
 - (c) “Campus” means the location or the land on which a Technical Institution (TI) and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc., are situated and also includes extended campus and covers within its scope places visited as a student of the TI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short- term placements, places used for camps , cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the TI;
 - (d) “Council” means the **All India Council for Technical Education** established under section 3 (Chapter 1 of All India Council for Technical Education Act, 1987 (52 of 1987) ;
 - (e) “covered individuals” are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;
 - (f) “employee” means a person duly employed by the TI and also trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short-visits and camps;
 - (g) “Executive Authority” means the chief executive authority of the TI, by whatever name called, in which the general administration of the TI is vested;
 - (h) “Technical Institution” (TI) means an AICTE approved Institution;
 - (i) “Internal Complaints Committee” (ICC) means Internal Complaints Committee to be constituted by an TI under sub regulation (1) of regulation 4 of these regulations and shall include any duly constituted Body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)); Provided that in the latter case the TI shall

ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;

- (j) “protected activity” includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;
- (k) “Sexual harassment” means-
 - (i) An unwanted conduct with sexual undertones which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely:—
 - (a) Any unwelcome physical, verbal or non-verbal conduct of sexual nature;
 - (b) Demand or request for sexual favours;
 - (c) Making sexually coloured remarks;
 - (d) Physical contact and advances; or
 - (e) Showing pornography; and
 - (ii) Any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behaviour that has explicit or implicit sexual undertones-
 - (a) Implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
 - (b) Implied or explicit threat of detrimental treatment in the conduct of work;
 - (c) Implied or explicit threat about the present or future status of the person concerned;
 - (d) Creating an intimidating offensive or hostile learning environment;
 - (e) Humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;
- (l) “student” means a person duly admitted and pursuing a programme of study either through regular mode or distance mode, including short- term training programmes in a TI:
 Provided that a student who is a participant in any of the activities in a TI other than the TI where such student is enrolled shall be treated as a student of that TI where any incident of sexual harassment takes place against such student;
- (m) “third Party Harassment” refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider, who is not an employee or a student of the TI, but a visitor to the TI in some other capacity or for some other purpose or reason;
- (n) “Victimisation” means any unfavourable treatment meted out to a person with an implicit or explicit intention to obtain sexual favour;
- (o) “Workplace” means the campus of a TI, including-
 - (a) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate TIs ;
 - (b) Any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereof in TIs;
 - (c) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey for study in TIs.

3. Responsibilities of the Technical Institution-

3.1 Every TI shall,-

- (a) Wherever required, appropriately subsume the spirit of the above definitions in its policy and regulations on prevention and prohibition of sexual harassment against the women employees and the students, and modify its ordinances and rules in consonance with the requirements of the Act;
- (b) Publicly notify the provisions against sexual harassment and ensure their wide- dissemination;
- (c) Organise Training Programmes or as the case may be, workshops for the officers, functionaries, faculty and students, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations;
- (d) Act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation;
- (e) Publicly commit itself to a zero tolerance policy towards sexual harassment;
- (f) Reinforce its commitment to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels;
- (g) Create awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
- (h) include in its prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual harassment, contact details of members of Internal Complaints Committee , complaints procedure and so on. Wherever a Gender Sensitization Committee against Sexual Harassment (GSCASH) already exists it must be brought additionally in consonance with the composition mandated by the Act;
- (i) inform employees and students of the recourse available to them if they are victims of sexual harassment;
- (j) Organise regular orientation or training programmes for the members of the ICC or GSCASH to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity;
- (k) Proactively move to curb all forms of harassment of employees and students whether it is from those in a dominant power or hierarchical relationship within TIs or owing to intimate partner violence or from peers or from elements outside of the geographical limits of the TI;
- (l) be responsible to bring those guilty of sexual harassment against its employees and students to book and initiate all proceedings as required by law and also put in place mechanisms and redressal systems like the ICC or GSCASH to curb and prevent sexual harassment on its campus.
- (m) Treat sexual harassment as misconduct under service rules and initiate action for misconduct if the perpetrator is an employee;
- (n) Treat sexual harassment as a violation of the disciplinary rules (leading up to rustication and expulsion) if the perpetrator is a student;
- (o) Ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations;
- (p) Monitor the timely submission of reports by the ICC or GSCASH;
- (q) Prepare an annual status report with details on the number of cases filed and their disposal and submit the same to the Council.

3.2 Supportive measures- (1) the rules, regulations or any such other instrument by which ICC or GSCASH shall function have to be updated and revised from time-to-time, as court judgments and other laws and rules will continue to revise the legal framework within which the Act is to be implemented.

- (2) The Executive Authority of the TIs must mandatorily extend full support to see that the recommendations of the ICC are implemented in a timely manner. All possible institutional resources must be given to the functioning of the ICC, including office and building infrastructure (computers, photocopiers, audio-video, equipment, etc.), staff (typists, counselling and legal services) as, well as a sufficient allocation of financial resources.
- (3) Vulnerable groups are particularly prone to harassment and also find it more difficult to complain. Vulnerability can be socially compounded by region, class, caste, sexual orientation, minority identity and by being differently abled. Enabling committees must be sensitive to such vulnerabilities and special needs.
- (4) Since research students and doctoral candidates are particularly vulnerable the TIs must ensure that the guidelines for ethics for Research Supervision are put in place.
- (5) All TIs must conduct a regular and half yearly review of the efficacy and implementation of their anti-sexual harassment policy.
- (6) Orientation courses conducted in TIs for administrators must have a module on gender sensitization and sexual harassment issues. Regular workshops are to be conducted for all sections of the TI community.
- (7) Counselling services must be institutionalised in all TIs and must have well trained full-time counsellors.
- (8) Many TIs having large campuses have a deficit in lighting and are experienced as unsafe places by the institutional community. Adequate lighting is a necessary aspect of infrastructure and maintenance.
- (9) Adequate and well trained security including a good proportion or balance of women security staff is necessary. Security staff must receive gender sensitization training as a part of conditions of appointment.
- (10) TIs must ensure reliable public transport, especially within large campuses between different sections of the TI, hostels, libraries, laboratories and main buildings, and especially those that do not have good access for day scholars. Lack of safety as well as harassment is exacerbated when employees and students cannot depend on safe public transport. Shuttle buses must be provided to enable employees and students to work late in libraries, laboratories and to attend programmes in the evenings.
- (11) TIs must build requisite women's hostels, which is a priority area. For the growing population of young women wishing to access higher education, hostel accommodation is a necessity in both urban and rural areas and at all levels of higher education which provides a modicum of protection from harassment of all kinds,
- (12) Concern for the safety of women students must not be cited to impose discriminatory rules for women in the hostels as compared to male students. Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, especially for women employees and students.
- (13) Adequate health facilities are equally mandatory for all TIs. In the case of women this must include gender sensitive doctors and nurses, as well as the services of a gynaecologist.
- (14) The Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitization and remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti- sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.
- (15) Hostel Wardens, Provosts, Principals, Legal Officers and other functionaries must be brought within the domain of accountability through amendments in the rules or Ordinances where necessary.

4. Grievance Redressal Mechanism- (1) Every TI shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition:-

- (a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;
 - (b) Two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
 - (c) Three students (comprising of atleast one girl student) of Pre-Final/Final year at Undergraduate/ Diploma level Institute, as the case may be.
 - (d) One member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.
- (2) At least one-half of the total members of the ICC shall be women.
 - (3) Persons in senior positions such as Chairman, Secretary of the Society & Principal / Director etc. shall not be the members of ICCs in order to ensure autonomy of their functioning.
 - 4) The term of office of the members of the ICC shall be for a period of three years. TIs may also employ a system whereby one –third of the members of the ICC may change every year.

5. Responsibilities of Internal Complaints Committee (ICC) or GSCASH - The Internal Complaints Committee shall:

- (a) Provide assistance if an employee or a student chooses to file a complaint with the police;
 - (b) provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
 - (c) protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
 - (d) Ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
 - (e) Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.
- 6. The Process for making Complaint and conducting Inquiry -** The ICC shall comply with the procedure prescribed in the Act, for making a complaint and inquiring into the complaint in a time bound manner. The TI shall provide all necessary facilities to the ICC to conduct the inquiry expeditiously and with required privacy.
- 7. Process of making Complaint -** (1) An aggrieved person is required to submit a written complaint along with supporting documents and names and addresses of the witnesses **if any** to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident.
- (2) Friends, relatives, colleagues, co-students, psychologist or any other associate of the victim may file the complaint in situations where the aggrieved person is unable to make a complaint on account of physical or mental incapacity or death.

8. Process of conducting Inquiry - (1) The ICC shall, upon receipt of the complaint, send one copy of the complaint to the respondent within a period of seven days of such receipt.

- (2) Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of ten days.
- (3) The inquiry has to be completed within a period of ninety days from the receipt of the complaint. The inquiry report, with recommendations, if any, has to be submitted within ten days from the completion of the inquiry to the Executive Authority of the TI. Copy of the findings or recommendations shall also be served on both parties to the complaint.
- (4) The Executive Authority of the TI shall act on the recommendations of the committee within a period of thirty days from the receipt of the inquiry report, unless an appeal against the findings is filed within that time by either party.
- (5) An appeal against the findings or /recommendations of the ICC may be filed by either party before the Executive Authority of the TI within a period of thirty days from the date of the recommendations.
- (6) If the Executive Authority of the TI decides not to act as per the recommendations of the ICC, then it shall record written reasons for the same to be conveyed to ICC and both the parties to the proceedings. If on the other hand it is decided to act as per the recommendations of the ICC, then a show cause notice, answerable within ten days, shall be served on the party against whom action is decided to be taken. The Executive Authority of the TI shall proceed only after considering the reply or hearing the aggrieved person.
- (7) The aggrieved party may seek conciliation in order to settle the matter. No monetary settlement should be made as a basis of conciliation. The TI shall facilitate a conciliation process through ICC or GSCASH, as the case may be, once it is sought. The resolution of the conflict to the full satisfaction of the aggrieved party wherever possible, is preferred to purely punitive intervention.
- (8) The identities of the aggrieved party or victim or the offender shall not be made public or kept in the public domain especially during the process of the inquiry.

9. Interim Redressal- The TI may,

- (a) transfer the complainant or the respondent to another section or department to minimise the risks involved in contact or interaction, if such a recommendation is made by the ICC;
- (b) grant leave to the aggrieved with full protection of status and benefits for a period up to three months;
- (c) restrain the respondent from reporting on or evaluating the work or performance or tests or examinations of the complainant;
- (d) ensure that offenders are warned to keep a distance from the aggrieved, and wherever necessary, if there is a definite threat, restrain their entry into the campus;
- (e) take strict measures to provide a conducive environment of safety and protection to the complainant against retaliation and victimisation as a consequence of making a complaint of sexual harassment.

10. Punishment and compensation- (1) anyone found guilty of sexual harassment shall be punished in accordance with the service rules of the TI, if the offender is an employee. Depending upon the severity of the offence, the punishments may include anyone or more such as a written apology, warning, reprimand, censure, undergoing counselling or carrying out community service, withholding of promotion, withholding of pay rise or increments and terminating the respondent from service.

(2) Where the respondent is a student, depending upon the severity of the offence, the TI may,-

- (a) withhold privileges of the student such as access to the library, auditoria, halls of residence, transportation, scholarships, allowances, and identity card;
 - (b) suspend or restrict entry into the campus for a specific period;
 - (c) expel and strike off name from the rolls of the institution, including denial of readmission, if the offence so warrants;
 - (d) Award reformatory punishments like mandatory counselling and, or, performance of community services.
- (3) The aggrieved person is entitled to the payment of compensation. The TI shall issue direction for payment of the compensation recommended by the ICC and accepted by the Executive Authority, which shall be recovered from the offender. The compensation payable shall be determined on the basis of-
- (a) Mental trauma, pain, suffering and distress caused to the aggrieved person;
 - (b) The loss of career opportunity due to the incident of sexual harassment;
 - (c) The medical expenses incurred by the victim for physical, psychiatric treatment;
 - (d) The income and status of the alleged perpetrator and victim; and
 - (e) The feasibility of such payment in lump sum or in instalments.

11. Action against frivolous complaint- (1) To ensure that the provisions for the protection of employees and students from sexual harassment do not get misused, provisions against false or malicious complaints have to be made and publicised within all TIs. If the ICC or GSCASH concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue, or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the provisions of sub-regulations (1) of regulations 10, if the complainant happens to be an employee and as per sub-regulation (2) of that regulation, if the complainant happens to be a student.

12. Consequences of non-compliance-(1) The Council shall, in respect of any institution that will fully contravenes or repeatedly fails to comply with the obligations and duties laid out for the prevention, prohibition and redressal of sexual harassment of employees and students, take one or more of the following actions after providing due notice: -

- (a) Withdrawal of declaration of fitness to receive grants.
 - (b) removing the name of college from the list maintained by the Council;
 - (c) withholding any grant allocated to the institution;
 - (d) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Council;
 - (e) informing the general public, including potential candidates for employment or admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Council, declaring that the institution does not provide for a zero tolerance policy against sexual harassment;
 - (f) recommending the affiliating university for withdrawal of affiliation, in case of a college;
 - (g) Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the All India Council for Technical Education Act, 1987 for such duration of time till the institution complies with the provisions of these regulations.
- (2) No action shall be taken by the Council under these regulations unless the Institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

Prof. A. P. MITTAL, Member Secy., AICTE

[ADVT. III/4/Exty./131(162)]



अखिल भारतीय तकनीकी शिक्षा परिषद्
(भारत सरकार का एक सांविधिक निकाय)
(मानव संसाधन विकास मंत्रालय, भारत सरकार)
नेल्सन मंडेला मार्ग, वसंत कुंज, नई दिल्ली-110070
दूरभाष: 011-26131497
ई मेल: ms@aicte-india-org

प्रो. आलोक प्रकाश मित्तल
सदस्य सचिव
Prof. Alok Prakash Mittal
Member Secretary

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
(A Statutory Body of the Govt. of India)
(Ministry of Human Resource Development, Govt. of India)
Nelson Mandela Marg, Vasant Kunj, New Delhi-110070
Phone: 011- 26131497
E-mail: ms@aicte-india-org

F.No. : 1-101/PGRC/AICTE/Regulation/2019

Dated: 22/07/2019

Public Notice
on DRAFT
All India Council for Technical Education (Redressal of Grievance of Students)
Regulations, 2019

AICTE has notified All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal) Regulations, 2012 in official Gazette of India on 25th May, 2012. In supersession of these Regulations, AICTE has prepared a draft "All India Council for Technical Education (Redressal of Grievance of Students) Regulations, 2019". These Regulations are aimed at addressing and effectively resolving grievances of students related to the AICTE approved Technical Institutions.

The draft All India Council for Technical Education (Redressal of Grievance of Students) Regulations, 2019 is available on AICTE website for inviting suggestions. The feedback and comments on the above draft All India Council for Technical Education (Redressal of Grievance of Students) Regulations, 2019, may be sent to AICTE via e-mail pubgrv@aicte-india.org on or before 20th August, 2019.

Member Secretary, AICTE

Draft

**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
New Delhi, the July, 2019**

NOTIFICATION

F.No. 1-101/PGRC/AICTE/Regulation/2019- In exercise of the power conferred under clause (1) of Section 23 of the All India Council for Technical Education, Act, 1987 (52 of 1987), and in supersession of the All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal) Regulation 2012, the All India Council for Technical Education makes the following Regulations, namely:

1. SHORT TITLE, APPLICATION AND COMMENCEMENT:

- a. These regulations shall be called as the All India Council for Technical Education (Redressal of Grievance of Students) Regulations, 2019.
- b. They shall apply to all Technical Institutions recognized or approved by the All India Council for Technical Education as per Section 10(k) of the All India Council for Technical Education Act, 1987.
- c. They shall come into force from the date of their publication in the Official Gazette.

2. OBJECTIVE:

To provide opportunities for redressal of certain grievances of students already enrolled in any institution, as well as those seeking admission to such institutions, and a mechanism thereto.

3. DEFINITION: IN THESE REGULATIONS, UNLESS THE CONTEXT OTHERWISE REQUIRES:

- (a) "Act" means the All India Council for Technical Education Act, 1987;
- (b) "Council " means the All India Council for Technical Education
- (c) "UGC" means University Grants Commission
- (d) "Technical Education" means programs of education as defined under section 2(g) of the All India Council for Technical Education, Act, 1987
- (e) "Technical Institution" means an Institution as defined under section 2(h) of the All India Council for Technical Education, Act, 1987;
- (f) "aggrieved student" means a student, who has any complaint in the matters relating to or connected with the grievances defined under these regulations.
- (g) "declared admission policy" means such policy, including the process there under, for admission to a course or program of study as may be offered by the institution by publication in the prospectus of the institution;
- (h) "Grievance" means and includes, complaint(s) made by an aggrieved student in respect of the following namely:
 - i. admission contrary to merit determined in accordance with the declared admission policy of the institution;
 - ii. irregularity in the process under the declared admission policy of the institution;

- iii. refusal to admit in accordance with the declared admission policy of the institution;
 - iv. non-publication of prospectus by the institution, in accordance with the provisions of these regulations;
 - v. publication by the institution of any information in the prospectus, which is false or misleading, and not based on facts;
 - vi. withholding of, or refusal to return, any document in the form of certificates of degree, diploma or any other award or other document deposited by a student for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
 - vii. demand of money in excess of that specified to be charged in the declared admission policy of the institution;
 - viii. violation, by the institution, of any law for the time being in force in regard to reservation of seats in admission to different category of students;
 - ix. non-payment or delay in payment of scholarships or financial aid admissible to any student under the declared admission policy of such institution, or under the conditions, if any, prescribed by the Council;
 - x. delay by the institution in the conduct of examinations, or declaration of results, beyond the schedule specified in the academic calendar of the institution, or in such calendar prescribed by the Council;
 - xi. failure by the institution to provide student amenities as set out in the prospects, or is required to be extended by the institution under any provisions of law for the time being in force;
 - xii. non-transparent or unfair practices adopted by the institution for the evaluation of students;
 - xiii. delay in, or denial of, the refund of fees due to a student who withdraws admission within the time mentioned in the prospects, or as may be notified by the Council;
 - xiv. complaints of alleged discrimination of students from Scheduled Castes, Scheduled Tribes, Other Backward Classes, Women, Minority or persons with disabilities categories;
 - xv. denial of quality education as promised at the time of admission or required to be provided; and
 - xvi. harassment or victimization of a students, other than cases of harassment, which are to be proceeded against under the penal provisions of any law for the time being in force; and
- (i) "Student Grievance Redressal Committee" means a Committee constituted under these Regulations;
- (j) "Ombudsperson" means the Ombudsperson appointed under these regulations;
- (k) "Prospectus "means and includes any publication, whether in print or otherwise, issued for providing fair and transparent information, relating to an institution, to the general public (including to those seeking admission in such institution) by such institution or any authority or person authorized by such institution to do so;

- (l) "Region "means a geographical territory, comprising of States, so determined, for the purpose of facilitating enforcement of these regulations; namely, Central Region comprising Madhya Pradesh, Gujarat and Chhattisgarh; Eastern Region comprising Andaman and Nicobar, Sikkim, Orissa, Jharkhand, Assam, Manipur, Nagaland, Mizoram, Tripura, Meghalaya, Arunachal Pradesh, West Bengal; Northern Region comprising Bihar, Uttar Pradesh, Uttarakhand; North West Region comprising Chandigarh, Haryana, Jammu and Kashmir, Delhi, Punjab, Rajasthan, Himachal Pradesh; Southern Region comprising Tamil Nadu, Puducherry; South Central Region comprising Andhra Pradesh, Telangana; South Western Region comprising Karnataka, Lakshadweep, Kerala; and Western Region comprising Goa, Maharashtra, Daman and Diu, Dadra and Nagar Haveli.
- (m) "State" means a State specified in the First Schedule to the Constitution and includes a Union territory;
- (n) "Students "means a person enrolled, or seeking admission to be enrolled, in any institution to which these regulations apply;

4. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS AND PRICING:

- (1) Every institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:
- a. the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;
 - b. the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;
 - c. the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;
 - d. the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;
 - e. each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or program of study, and the other terms and conditions of such payment;
 - f. rules/regulations for imposition and collection of any fines specified heads or categories, minimum and maximum fine;
 - g. the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;

- h. details of the teaching faculty, including their educational qualifications, along with their type of appointment (Regular/visiting/guest) and teaching experience of every member thereof.
- i. information with regard to physical and academic infrastructure and other facilities including hostel accommodation and its fee, library, hospital or industry wherein the practical training is to be imparted to the students and in particular the amenities accessible by students on being admitted to the institution;
- j. all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution, an in particular such discipline relating to the prohibition of ragging of any student or students and the consequences thereof and for violating the provisions of any regulation in this behalf made by the relevant statutory regulatory authority; and
- k. any other information as may be specified by the Council:

Provided that an institution shall publish / upload information referred to in items (a) to (k) of this regulations, on its website, and the attention of prospective students and the general public shall be drawn to such publication on the website through advertisements displayed prominently in different newspapers and through other media.

- (2) Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its publication and distribution and no profit be made out of the publication, distribution or sale of prospectus.

5. STUDENT GRIEVANCE REDRESSAL COMMITTEE (SGRC):

- (i) A complaint from an aggrieved student relating to the institution shall be addressed to the Chairperson, Student Grievance Redressal Committee (SGRC).
- (ii) Every AICTE approved institution shall constitute Student Grievance Redressal Committee (SGRC) with the following composition, namely:
 - a. Principal of the college - Chairperson;
 - b. Three senior members of the teaching faculty to be nominated by the Principal - Members and out of three one member shall be female and other from SC/ST/OBC category;
 - c. A representative from among students of the college to be nominated by the Principal based on academic merit/excellence in sports/performance in co-curricular activities- Special Invitee.
- (iii) The term of the members and the special invitee shall be of two years.
- (iv) The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.
- (v) In considering the grievances before it, the SGRC shall follow principles of natural justice.
- (vi) The SGRC shall send its report with recommendations, if any, to the concerned institution and a copy thereof to the aggrieved student, within a period of 15 days from the date of receipt of the complaint.

- (vii) Any student aggrieved by the decision of the Student Grievance Redressal Committee may prefer an appeal to the Ombudsperson, within a period of fifteen days from the date of receipt of such decision.

6. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF OMBUDSPERSON:

- (i) Each affiliating University, Technical University, Private University, Deemed to be University shall appoint Ombudsperson for redressal of grievances of students under the UGC (Redress of Grievances of Students) Regulations, 2019.
- (ii) There shall be one or more part-time functionaries designated as Ombudsperson to hear, and decide on, appeals preferred against the decisions of the SGRCs.
- (iii) For institution who are offering diploma level course(s) and are affiliated to Board of Technical Education (BTE), the concerned Directorate of Technical Education (DTE) shall appoint an Ombudsperson for redressal of grievances of student.
- (iv) For Institution who are not affiliated to any University and offering Diploma, Post Diploma, Post Graduate Certificate, Post Graduate Diploma Course (s) in Management, Computer Applications & Travel and Tourism, the Council shall appoint an Ombudsperson for redressal of grievances of student.
- (iii) The Ombudsperson shall be a Retired District Judge or a retired Vice Chancellor or Professor (who has worked as Dean/HOD and 10 years' experience as professor at State/Central Universities/Institution of eminence).
- (iv) The Ombudsperson shall not, at the time of appointment, during one year before appointment, or in the course of his tenure as ombudsperson, be in a conflict of interest with the Institution where his personal relationship, professional affiliation or financial interest may compromise or reasonably appear to compromise, the independence of judgement toward the Institution.
- (v) The Ombudsperson shall be appointed for a period of three years or until he or she attains the age of 70 years, whichever is earlier, from the date of assuming office, and shall be eligible for reappointment for another one term for the same State or region, as the case may be.
- (vi) For conducting the hearings, the Ombudsperson shall be paid a sitting fee, per diem, in accordance with the norms fixed by the Council, and shall, in addition, be eligible for reimbursement of the expenditure incurred on conveyance.
- (vii) The State Government, in the case of an Ombudsperson of a State, and the Council (for Council appointed Ombudsperson), may remove the Ombudsperson from office, on charges of proven misconduct or misbehaviour as defined under these regulations.
- (viii) No order of removal of Ombudsperson shall be made except after an inquiry made in this regard by a person not below the rank of judge of the High Court in which a reasonable opportunity of being heard is given to the Ombudsperson.

7. FUNCTIONS OF OMBUDSPERSON:

- i. The Ombudsperson shall hear appeals from an aggrieved student, only after the student has availed all other remedies provided under these regulations.
- ii. While issues of malpractices in the conduct of examination or in the process of evaluation may be referred to the Ombudsperson, no appeal or application for reevaluation or re-totalling of answer sheets from an examination, shall be entertained by the Ombudsperson unless specific irregularity materially affecting the outcome of specific instance of discrimination is indicated.
- iii. The Ombudsperson may avail assistance of any person, as amicus curiae, for hearing complaints of alleged discrimination.
- iv. The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving the appeal from the aggrieved student(s).

8. PROCEDURE FOR REDRESSAL OF GRIEVANCES BY OMBUDSPERSONS AND STUDENT GRIEVANCE REDRESSAL COMMITTEES:

- (i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student may submit an application seeking redressal of grievance.
- (ii) On receipt of an online complaint, the institution shall refer the complaint to the appropriate Student Grievance Redressal Committee, along with its comments within 15 days of receipt of complaint on the online portal.
- (iii) The Student Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved student.
- (iv) An aggrieved person may appear either in person or authorize a representative to present the case.
- (v) Grievances not resolved by the Student Grievance Redressal Committee shall be referred to the Ombudsperson, within the time period provided in these regulations.
- (vi) Institutions shall extend co-operation to the Ombudsperson or the Student Grievance Redressal Committee, in early redressal of grievances; and failure to do so may be reported by the Ombudsperson to the Council, which shall take action in accordance with the provisions of these regulations.
- (vii) The Ombudsperson shall, after giving reasonable opportunities of being heard to both parties, on the conclusion of proceedings, pass such order, with reasons there for as may be deemed fit to redress the grievance and provide such relief as may be appropriate to the aggrieved student.
- (viii) The institution, as well as the aggrieved student, shall be provided with copies of the order under the signature of the Ombudsperson, and the institution shall place it for general information on its website.
- (ix) The institution shall comply with the recommendations of the Ombudsperson; and the Ombudsperson shall report to the Council any failure on the part of the institution to comply with the recommendations.
- (x) The Ombudsperson may recommend appropriate action against the complainant, where a complaint is found to be false or frivolous.

9. INFORMATION REGARDING OMBUDSPERSONS AND STUDENT GRIEVANCE REDRESSAL COMMITTEES:

An institution shall furnish, prominently, on its website and in its prospectus, all relevant information in respect of the Students Grievance Redressal Committee(s) coming in its purview, and the Ombudsperson for the purpose of appeals.

10. CONSEQUENCES OF NON-COMPLIANCE:

The Council shall in respect of any Technical institution, which wilfully contravenes or repeatedly fails to comply with the recommendation of the Ombudsperson or the Student Grievance Redressal Committee, as the case may be, proceed to take one or more of the following actions, namely:

- (a) withdrawal of approval granted to the Technical Institution;
- (b) withdrawal of declaration of fitness or entitlement to receive grants or financial assistance from the Council;
- (c) withholding any grant allocated to the Technical Institution;
- (d) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Council;
- (e) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of Council, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (f) recommend to the affiliating university for withdrawal of affiliation, in case of a university affiliated institution or DTE affiliated institution;
- (g) such other action as may be deemed necessary and appropriate against an institution for non-compliance.

Provided that no action shall be taken by the Council under this regulation, unless the institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

(Prof. Alok Prakash Mittal)
Member Secretary

Organization wide awareness and undertakings on policies with zero tolerance

**SC/ST CELL
ANNUAL REPORT OF THE COMMITTEE MONITORING
ACADEMIC YEAR 2023-24**

Sl. No.	Name of the Student	Complaint details	Remarks
NIL			

Committee Co-ordinator

Principal



No. 27/2, 33rd Cross, 2nd Main Rd, 7th Block, Jayanagar, Bengaluru, Karnataka 560082

**SC/ST CELL
ANNUAL REPORT OF THE COMMITTEE MONITORING ACADEMIC**

YEAR 2022-23

Sl. No.	Name of the Student	Complaint details	Remarks
-	-	-	-

Committee Coordinator

Principal

Minutes of the 2nd meeting of the Internal Complaints Committee held on 11th April, 2024.

Member Present:

Chairperson: Dr. Puttaraj P. Principal.

Members Present:

1. Mr. Rajesh G:

2. Prof. Roopashree.T.V:

7. Mrs. Nishchitha V:

8. DR. Sanganna Gowda Shivanagi:

9. Mr. Titto Antony Adam:

10. Ms. Harsha R:

Student Members:

1. Ms. Deepa - B.Com II Year:

2. Mr. Mohan R - BBA III Year:

3. Mr. Santhosh Kumar R - B.Com II Year:

* The meeting started at 2:00 Pm.

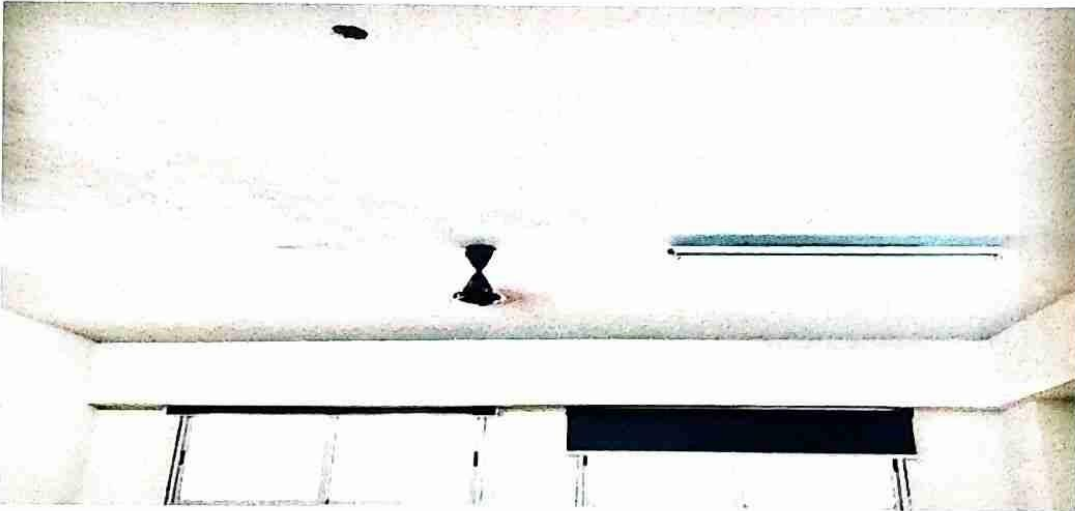
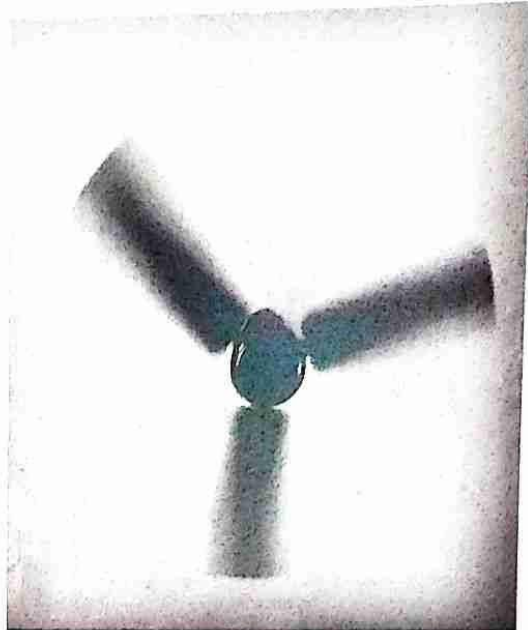
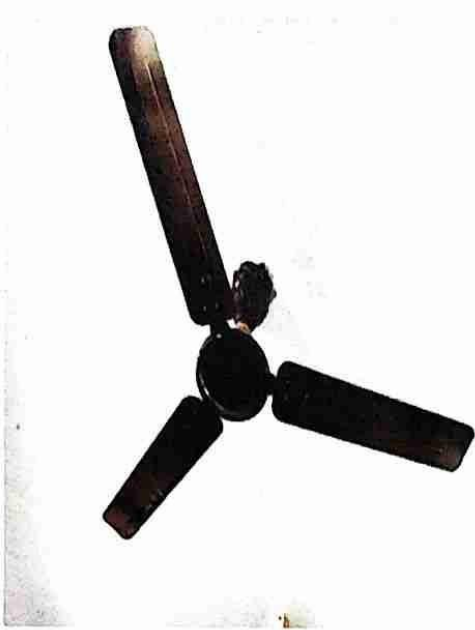
* The chair welcomed all the members and briefed the members about the channels available to the first year students to report Internal Complaints issues if any.

The anti ragging cell details are displayed in the notice board.

* No cases have reported so far.

* The meeting concluded with the chair thanking all members.

**Principal
CITY COLLEGE
Jayanagar, Bangalore-70**




Principal
CITY COLLEGE
Jayanagar, Bangalore-70

Anti – Ragging Committee 2023-24

Ragging is a form of abuse on a fresher or any student, in any institution. Ragging in the college is absolutely banned and, hence, any student found indulging in any act of ragging shall meet strict disciplinary action, which may include immediate rustication from the college, apart from criminal consequences.

To check, the menace of ragging City College had constituted Anti- Ragging cell in accordance to the guidelines of UGC.

OBJECTIVES:

Anti- Ragging Committee is the supervisory and advisory committee in preserving a culture of ragging free environment in the college. The main objectives of the cell are:

1. To inform the students of the dehumanizing effect of ragging inherent in its perversity.
2. To keep continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
3. To promptly and strictly deal with the incidents of ragging brought to the notice of the cell.
4. To generate an atmosphere of discipline by instructing students about the social and legal repercussions of ragging.



Principal
CITY COLLEGE
Jayanagar, Bangalore-70

Anti-Ragging Committee

ANTI RAGGING COMMITTEE		
1	Dr. Puttaraj. P Principal	Chairman
2	Mr. Arun Shaji Assistant Professor	Member
3	Mrs. Roopashree T.V Assistant Professor	Member
4	Mr. Sunil B.M Assistant Professor	Member
5	Mr. Chethan V K Associate Professor	Member
6	Ms. Namrata K Assistant Professor	Member
7	Mr. Dexit Sub Inspector, Jayanagar Police Station	Member
9	Mrs. Veena Parent	Member
10	Mr. Jayanth Student	Member
11	Ms. Nandini. M Student	Member
12	Ms. Roopa. D Non-Teaching Staff	Member


Principal
CITY COLLEGE
Jayanagar, Bangalore-70




CITY COLLEGE

No.27/2, 33rd cross, 2nd main road, 7th block, Jayanagar, Bengaluru, Karnataka-560070

Anti ragging Squad

Sl. No.	NAME	POSITION	DEPARTMENT
1	Sudarshan V	Convener	MBA
2	Shwetha S. N	Member	Computer Science
3	Roopashree T V	Member	Commerce
4	Chethan V.K	Member	MBA
5	Deepashree B.R	Member	MBA
6	Vijay Kumar B	Member	Commerce
7	Nandini P G	Student	BBA
8	Manoj kumar	Student	B.com


Principal
CITY COLLEGE
Jayanagar, Bangalore-70


Principal
CITY COLLEGE
Jayanagar, Bangalore-70

Minutes of the 2nd meeting of Anti- Ragging cell held on 10th May, 2024.

Member Present:

Chairperson: Dr. Puttaraj P. Principal.

Members Present:

1. Mr. Arun Shaji:

2. Prof. Roopashree.T.V:

3. Mr. Sunil B.M:

4. Mr. Chethan V K:

5. Prof. Sudharshan B:

Student Members:

1. Mr. Jayanth - B.Com I Year:

2. Nandini P.G - BBA II Year:

3. Manoj Kumar - B.Com II Year:

4. Nandini .M- B.Com III Year:

* The meeting started at 01:00 Pm.

* The chair welcomed all the members and briefed the members about the channels available to the first year students to report ragging issues if any.

The anti ragging cell details are displayed in the notice board.

* No case were reported so far.

* The meeting concluded with the chair thanking all members.

Principal
CITY COLLEGE
Jayanagar, Bangalore-70

Minutes of the 1st meeting of Anti- Ragging cell held on 22th February, 2024.

Member Present:

Chairperson: Dr. Puttaraj P. Principal.

Puttaraj P. Principal

Members Present:

1. Mr. Arun Shaji:

Arun

2. Prof. Roopashree.T.V:

Roopashree

3. Mr. Sunil B.M:

Sunil

4. Mr. Chethan V K:

Chethan

5. Prof. Sudharshan B:

Sudharshan

Student Members:

1. Mr. Jayanth - B.Com I Year:

Jayanth

2. Nandini P.G - BBA II Year:

Nandini

3. Manoj Kumar - B.Com II Year:

Manoj

4. Nandini .M- B.Com III Year:

Nandini M.

* The meeting started at 11:00am.

* The chair welcomed all the members and briefed the members about the channels available to the first year students to report ragging issues if any.

The anti ragging cell details are displayed in the notice board.

* No case were reported so far.

* The meeting concluded with the chair thanking all members.

Puttaraj P. Principal

22.2.24

**Principal
CITY COLLEGE
Jayanagar, Bangalore-70**

Minutes of the 14th meeting of Anti- Ragging cell held on 20th September, 2023.

Member Present:

Chairperson: Dr. Puttaraj. P – Principal



Members Present:


1. Dr. Sangamesha Shivanagi



2. Prof. Roopashree.T.V.



3. Prof. sabary Appukuttan



Student Members:

1. Nandini.P.G- B.Com II Year



2. Nalini- B.Com II Year



3. Bhavana- BBA III Year

BHAVANA

4. Nandini.M- B.Com III Year

Nandini

- The meeting started at 10.am
- The chair welcomed all the members and briefed the members about the channels available to the first year students to report ragging issues if any.
- The anti ragging cell details are displayed in the notice board.
- No case were reported so far
- The meeting concluded with the chair thanking all members.



Principal
CITY COLLEGE
Jayanagar, Bangalore - 70

Minutes of the 13th meeting of Anti- Ragging cell held on 25th July, 2022.

Member Present:

Chairperson: Dr. Veena Angadi – Principal

Members Present:

1. Dr. Sangamesha Shivanagi



2. Dr. Shaikh Imran -



3. Prof. Deepashree.B.R



Student Members:

1. Nandini.P.G- B.Com I Year



2. Nalini- B.Com II Year



3. Ruksar- BCA III Year



4. Bhavana- BBA III Year

BHAVANA

- The meeting started at 11.am
- The chair welcomed all the members and briefed the members about the channels available to the first year students to report ragging issues if any.
- The anti ragging cell details are displayed in the notice board.
- No case were reported so far
- The meeting concluded with the chair thanking all members.




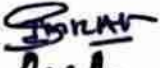

**Principal
CITY COLLEGE
Jayanagar, Bangalore - 70**

Minutes of the 12th meeting of Anti- Ragging cell held on 20th January, 2022.



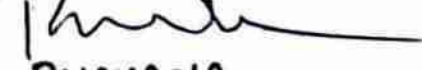
Member Present:

Chairperson: Dr. Veena Angadi – Principal

Members Present:

1. Dr. Sangamesha Shivanagi 
2. Dr. Shaikh Imran - 
3. Prof. Deepashree.B.R 

Student Members:

1. Nandini.P.G- B.Com I Year 
2. Nalini- B.Com II Year 
3. Ruksar- BCA III Year 
4. Bhavana- BBA III Year BHAVANA

- The meeting started at 10.30.am
- The chair welcomed all the members and briefed the members about the channels available to the first year students to report ragging issues if any.
- The anti ragging cell details are displayed in the notice board.
- No case were reported so far
- The meeting concluded with the chair thanking all members.


Principal
CITY COLLEGE
Jayanagar, Bangalore - 70

Minutes of the 11th meeting of Anti- Ragging cell held on 25th August, 2021.

Member Present:

Chairperson: Dr. Arun Mudhol – Principal

Members Present:

1. Dr. Usha Prabhu
2. Mrs. Rashmi. H

Student Members:

1. Nalini- B.Com II Year *Nalini*
2. Swaroop- BBA II Year *Swaroop.*
3. Trisha- BBA II Year *Trisha*

- The meeting started at 11.30.am
- The chair welcomed all the members and briefed the members about the channels available to the first year students to report ragging issues if any.
- The anti ragging cell details are displayed in the notice board.
- No case were reported so far.
- The meeting concluded with the chair thanking all members.

Arun
Principal
CITY COLLEGE
Jayanagar, Bangalore - 70

Minutes of the 12th meeting of Anti-Ragging cell held on 28th November, 2019.

Member present:

Chairperson-Dr. Dr.Malini.N

Members:

1. Dr.Shilpa Arali
2. Prof.Amritha K Narang

Shilpa
AN

Student members:

1. Heena Taj MBA (I Year)
2. Aishwarya Chavan MBA (II year)
3. Nalini B.com (I year)
4. Ruksar BCA (II year)

Heena
Aishwarya
Nalini
Ruksar

- The meeting started at 10.30 am
- The chair welcomed all the members and briefed the members about the channels available to the first year students to report ragging issues if any.
- The Anti ragging Cell details are displayed in the notice board.
- No case were reported so far
- The meeting concluded with the chair thanking all members




[Signature]
Principal
CITY COLLEGE
Jayanagar, Bangalore - 70

Minutes of the 11th meeting of Anti-Ragging cell held on 22nd February, 2019.





Member present:

Chairperson-Dr.P.Srinivas Rao- Director & Principal

Members:

1. Dr.Malini.N 
2. Dr.Shilpa Arali 
3. Prof.Nagashree Arun 

Student members:

1. Sudipta Pal(I Year) 
2. Aishwarya Chavan MBA (I year) 
3. Rashmi B.com (II year) 
4. Bhavana BBA (II year) 

- The meeting started at 11.30 am
- The chair welcomed all the members and briefed the members about the channels available to the first year students to report ragging issues if any.
- The Anti ragging Cell details are displayed in the notice board.
- No case were reported so far
- The meeting concluded with the chair thanking all members


Principal
CITY COLLEGE
Jayanagar, Bangalore - 70



No. 27/2, 33rd Cross, 2nd Main Rd, 7th Block, Jayanagar, Bengaluru, Karnataka 560082

Anti Ragging Committee

Ragging is a form of abuse on a fresher or any student, in any institution. Ragging in the college is absolutely banned and hence, any student found indulging in an act of ragging shall meet strict disciplinary action, which may include immediate rustication from the college apart from criminal consequences.

To check, the menace of ragging City College had constituted Anti Ragging cell in accordance to the guidelines of NAAC.

OBJECTIVES:

Anti-Ragging committee is the supervisory and advisory committee in preserving a culture of ragging free environment in the college. The main objectives of the cell are:

1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
2. To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
3. To promptly and strictly deal with the incidents of ragging brought to the notice of the cell
4. To generate an atmosphere of discipline by instructing students about the social and legal repercussions of ragging.

Anti Ragging Committee

SL.No	Name of the Committee Member	Profession
1	Dr. Veena Angadi	Principal
2	Dr. Suchitha S	HOD MCA
3	Mrs. Riyu Tyagi	Associate Professor
4	Mr. Silambarasan	Assistant Professor
5	Sindhura S	Assistant Professor

ANTI-RAGGING SQUAD

Anti-Ragging Committee in City College ensures compliance with the provisions of Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

ANTI RAGGING SQUAD MEMBERS

SL.No	Name of the Committee Member	Profession
1	Dr. Veena Angadi	Principal
2	Dr. Suchitha S	HOD MCA
4	Mr. Silambarasan	Assistant Professor


Principal
CITY COLLEGE
Jayanagar, Bangalore - 70


Principal
CITY COLLEGE
Jayanagar, Bangalore - 70



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Principal

CITY COLLEGE
Jayanagar, Bangalore - 70



No. 27/2, 33rd Cross, 2nd Main Rd, 7th Block, Jayanagar, Bengaluru, Karnataka 560082

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Principal
CITY COLLEGE
Jayanagar, Bangalore - 70



Bengaluru, Karnataka, India
 825, Kanakapura Rd, 7th Block, Jayanagar, Bengaluru, Karnataka 560070, India
 Lat 12.926177°
 Long 77.578792°
 12/12/22 11:30 AM GMT +05:30

Google



Bengaluru, Karnataka, India
 825, Kanakapura Rd, 7th Block, Jayanagar, Bengaluru, Karnataka 560070, India
 Lat 12.926177°
 Long 77.578792°
 12/12/22 11:30 AM GMT +05:30

Google



Bengaluru, Karnataka, India
 No 27/2, 2nd Main, National College 2 College Block, 33rd Cross Rd,
 7th Block, Jayanagar, Bengaluru, Karnataka 560070, India
 Lat 12.926226°
 Long 77.578394°
 17/08/22 12:31 PM GMT +05:30

Google

Principal
 CITY COLLEGE
 Jayanagar, Bangalore - 70

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 Principal
 CITY COLLEGE
 Jayanagar, Bangalore - 70

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 Principal
 CITY COLLEGE
 Jayanagar, Bangalore - 70



No. 27/2, 33- Cross, 2- Main Rd, 7- Block, Jayanagar, Bengaluru, Karnataka 560082

Internal Committee

In City College the Internal committee's Responsibilities is as per Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances.

Objectives:

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a dignified and safe environment for women on campus.
- To provide a neutral, confidential and supportive environment for the campus community who may have been sexually harassed.
- To ensure fair and timely resolution of complaints about sexual harassment.
- To provide information regarding counselling and support services on the campus.
- To ensure that students, faculty and staff are provided with current and comprehensive information on sexual harassment and assault.

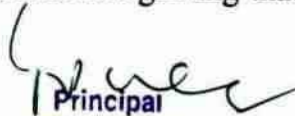
Other Objectives as per AICTE

a. It Include in institution's Website, prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for Redressal of complaints pertaining to sexual harassment, contact details of members of Internal Complaints Committee, complaints procedure and so on

b. We Organize Training Programmes or as the case may be, workshops for the officers, functionaries, faculty and students, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations

c. We Organize regular orientation or training Programmes for the members of the IC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity

d. We Act decisively against all gender based violence perpetrated against employees and students of all sexes recognizing that primarily women employees


Principal

CITY COLLEGE

Jayanagar, Bangalore - 70

and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation

e. We have a Presiding Officer, a woman Faculty member employed at a senior Level nominated by the Executive Authority

f. We have two Faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority

g. The college has appointed three students with one female student as the student member in the committee.


Internal Committee Details(IC)

SL. NO	Name of the committee member	Profession	Designation
1	Dr. Veena Angadi	Chair Person	Principal
2	Mr. Chethan V K	Member	Assistant Professor
3	Mr. Gautam Shivaraj	Member	Assistant Professor
4	Mrs. Sindhu Guruprasad	Member	Assistant Professor
5	Ms. Roopa D	Member	Non- Teaching Faculty
6	Ms. Annapoorna N	Member	Non- Teaching Faculty
7	Mr. Shashwath	Student	Student Member
8	Mr. Md Rafi	Student	Student Member
9	Mr. Md Arbaz	Student	Student Member
10	Ms. Hamsaveni	Student	Student Member

Minutes of Meeting of Internal Committee Cell held on 10th February 2023

Member present:

1. Dr. Veena Angadi – Chairperson
2. Mr. Chethan V K – Member
3. Mr. Gautam Shivaraj – Member
4. Mrs. Sindhu Guruprasad – Member
5. Ms. Roopa D – Member
6. Mr. Shashwath – Student Member
7. Ms. Hamsaveni – Student Member


Principal
CITY COLLEGE
Jayanagar, Bangalore - 70

Agenda:

Issues relating to internal committee cell

Minutes of the meeting:

- The meeting started at 11.00 A.M
- The chair welcomed all the members and discussed about the progress of the committee
- The events were reviewed and no complaints were reported
- The committee did not receive any complaint on sexual harassment
- The orientation and various training programs for the members to deal with complaints have been conducted
- The workshops were conducted and the respective pictures are attached
- The upcoming events were planned among the members.

The meeting concluded thanking the chair and all the members.


Principal
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Jayanagar, Bangalore - 70


Principal
Principal
CITY COLLEGE
Jayanagar, Bangalore - 70

All the issues were resolved with the help of this mail id.

request for facility inbox x

naveen a naveenkumar@citycollege.ac.in
to me

Hello Sir/Madam

This is Naveen of City College
I request the management to provide the snack facility in the campus.
It is difficult to go out for the snacks every time. If college provides a snack machine, it will be very useful.

Thanks and regards
Naveen

student grievance

to naveen

Dear Naveen:
Thank you for raising the issue. We have resolved the issue by installing the vending machines in second floor and ground floor. Please avail the facilities.

With Regards
Principal

complaint regarding the snack facility inbox x

praveen i praveenkumar@citycollege.ac.in
to me

Hello sir/madam

This is Praveen from city college
I have a complaint regarding a parking facility. There is no sufficient place for parking our vehicles. I expect a resolution from the college as soon as possible.

Thanks
Praveen

student grievance

to praveen

Dear Praveen:
Thank you for raising the issue regarding the parking issues in college. We have sorted the issue, we have provided parking separately for students. Please use the facilities provided.

Unhygienic washroom inbox x

sharanya a sharanysa@citycollege.ac.in
to me

Dear Madam
With reference to above subject, washrooms are not cleaned and it is unhygienic to use. Please resolve this issue at the earliest.
Thanking you

yours sincerely
Sharanya Raj

student grievance

to sharanya

Dear Sharanya:
Thank you for raising the issue regarding the washroom. I have informed the housekeeping department to clean the washrooms on regular basis. We have also constructed a new and separate washrooms for girls and boys in first and second floor. Please make use of the facilities.



Principal
CITY COLLEGE
Jayanagar, Bangalore - 70

Principal
Principal
CITY COLLEGE
Jayanagar, Bangalore - 70



No. 27/2, 33rd Cross, 2nd Main Rd, 7th Block, Jayanagar, Bengaluru, Karnataka
560082


Grievance Redressal Committee

In our campus grievance redressal committee was formed as per AICTE. The main purpose is to resolve the grievances of students, employees and parents.

Every 10 days the principal addresses the grievances received from students. The complete administration of grievance is handled by the college principal. Within a few days the grievances were resolved, hence no grievance found in the campus.

Grievance Redressal Committee

SL. NO	Name of the committee member	Profession	Designation
1	Dr. Veena Angadi	Chairperson	Principal
2	Mr. Chethan V K	Member	Assistant Professor
3	Mr. Gautam Shivaraj	Member	Assistant Professor
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Principal
CITY COLLEGE
Jayanagar, Bangalore - 70


Principal
Principal
CITY COLLEGE
Jayanagar, Bangalore - 70



No. 27/2, 33rd Cross, 2nd Main Rd, 7th Block, Jayanagar, Bengaluru, Karnataka
560082

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Principal
CITY COLLEGE
Jayanagar, Bangalore - 70


Principal
Principal
CITY COLLEGE
Jayanagar, Bangalore - 70

AR. Letter No. 012/2024 (C4Y)

Dated: 8th August 2024

Subject: Observance of Anti-Ragging Day on 12 August, followed by Anti-Ragging Week from 12 to 18 August

Dear Madam/Sir,

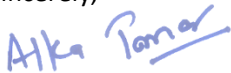
To prevent ragging, the UGC has framed regulations to curb this menace in higher education institutions. These regulations are mandatory, requiring all institutions to take necessary steps for full implementation, including a monitoring mechanism as stated in the regulations, and to ensure strict compliance. The UGC has also taken several proactive measures to raise awareness about preventing ragging in higher education institutions.

In observance of Anti-Ragging Day on 12 August, followed by Anti-Ragging Week from 12 to 18 August, the UGC and Centre for Youth (C4Y), the UGC National Anti-Ragging Monitoring Agency, suggest further activities during these celebrations:

1. Use the hashtag **#YaARIYouthAgainstRagging** in all your activities and social media posts related to celebrating Anti-Ragging Day/Week, and tag UGC and C4Y (social media accounts are provided below).
2. Post Anti-Ragging video messages from the head of your institution on your social media and official website.
3. Kindly organise the activities as suggested in the UGC's earlier letter dated 8 July 2024. The celebration activities can also be held throughout the entire month, depending on students' availability on campus.
4. Please share the details of these activities on the Anti-Ragging website (<https://www.antiragging.in/survey/action-taken-on-celebration-of-anti-ragging-day.php>). Institutes with more awareness activities will be appreciated and applauded.
5. UGC and C4Y are organising a **National Contest 2024** for students: Contest 1 - Instagram Threads Digital Poster Making; Contest 2 - Instagram Reel Making; and Contest 3 - YouTube Video. Please disseminate this information among your students and encourage their participation. The National Contest 2024 poster is enclosed. Refer this <https://lnkd.in/gVqWrR5H>
6. **Selfie Stand designs** have been created for you to print, and for this, you may consider designating an Anti-Ragging Selfie Corner in a prominent location on your campus.
7. To facilitate this, UGC creative designs for Anti-Ragging Day/Week: (i) Celebration Creatives, (ii) National Contest 2024 Poster, and (iii) Selfie Stand designs can be accessed here: www.antiragging.in.
8. Furthermore, we would appreciate it if you could kindly forward this advisory to all the colleges within your jurisdiction to celebrate Anti-Ragging Day/Week accordingly.
9. For further updates, please visit www.antiragging.in or contact Alka Tomar, Chairperson, Centre for Youth (C4Y), UGC National Anti-Ragging Monitoring Agency at 98180 44577, 011 4161 9005, alka.tomar@c4yindia.org, antiragging@c4yindia.org.

Your continued support and commitment will be crucial in creating safe and ragging-free higher education institutions.

Sincerely,



Alka Tomar

Chairperson

Centre for Youth (C4Y)

E: alka.tomar@c4yindia.org , antiragging@c4yindia.org

To

- Vice Chancellors of all universities
- Directors/Principals of all colleges and institutions

Social Media Handles for tagging in your activity posts

UGC INDIA

Twitter	@UGC_India
Instagram	@UGCIndia
Facebook	@UniversityGrantsCommission
YouTube	@channel/UClbbWYTjSiXnhShJ0Z1-05g
LinkedIn	@company/ugc-india

Centre for Youth (C4Y), UGC National Anti-Ragging Monitoring Agency

Twitter	@C4Y_IN
Instagram	@C4YIndia
Threads	@C4YIndia
Facebook	@C4YIndia
YouTube	@channel/UCYA1YiyDq7PAAKQXEBiOw6w
LinkedIn	@company/c4YIndia



ज्ञान-विज्ञान विमुक्तये

आचार्य मनिष र. जोशी
सचिव

Prof. Manish R. Joshi
Secretary



सत्यमेव जयते



आज़ादी का
अमृत महोत्सव
विश्वविद्यालय अनुदान आयोग
University Grants Commission
(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

D.O. No. F.1-74/2016 (ARC)

8th July, 2024/ 17 आषाढ़ 1946

आदरणीय महोदया/महोदय,

To prevent ragging, UGC has framed regulations on curbing the menace of ragging in higher educational institutions. These regulations are mandatory, and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism as per provisions in the above regulations and ensure its strict compliance. The UGC has also taken several proactive steps including the effective launch of a Media Campaign for preventing ragging. Films in ragging are also uploaded on UGC website for use by higher education institutions.

As a step further, UGC has decided that Anti Ragging Day would be observed on 12th August followed by Anti Ragging Week from 12th August to 18th August. This initiative is one of the tools of the Commission in increasing awareness against ragging. It is further desired to adopt the following activities during the celebration of Anti Ragging Day/Week:

- Introduction/Orientation programmes on Anti Ragging.
- Conduct various competitions such as slogan & essay writing, poster making, and logo designing on Anti Ragging and distribute certificates/prizes to encourage the students/faculty/non-teaching staff to promote Anti Ragging.
- Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
- TVCs, short films and documentary movies may be shown to students and faculty. (Available on UGC websites i.e. www.ugc.ac.in & www.antiragging.in).

You can also find attached herewith the creatives prepared by UGC on Anti Ragging Day/Week for displaying in your premises. The Universities and Colleges are requested to share the details of the weeklong activities amongst students, faculty and other stakeholders with a request for their active participation. Details of celebration/participation activities may please be shared on the website i.e. www.antiragging.in.

सादर,

भवदीय,

(मनिष जोशी)

सेवा में,

- सभी विश्वविद्यालयों के कुलपति।
- सभी महाविद्यालयों के प्राचार्य।



publicgrievence publicgrievence <pubgrv@aicte-india.org>

Regarding Anti-Ragging Day, August 12 and Anti-Ragging Week, August 12 - 18

1 message

C4Y-UGC Anti-Ragging Monitoring Agency <antiragging@c4yindia.org>
Cc: Alka.Tomar@c4yindia.org

Thu, Aug 8, 2024 at 5:15 PM

Dear Councils,

In continuation of the UGC letter dated 8 July 2024, and subsequent UGC National Anti-Ragging Monitoring Agency, Centre for Youth (C4Y) letter dated 8 August 2024 (*as attached*), regarding the celebrations of Anti-Ragging Day on 12 August, followed by Anti-Ragging Week from 12 to 18 August.

We would appreciate if you could also kindly forward this advisory to all the Higher Educational Institutions (HEIs) within your jurisdiction to celebrate Anti-Ragging Day/Week accordingly.

For this purpose, a hashtag, [#YaARIYouthAgainstRagging](#), has been created for the Anti-Ragging Day/Week celebrations, which the institutions may use for all awareness activities and social media posts. All related information and downloads can be accessed at www.antiragging.in.

We are also pleased to share that the UGC and C4Y are organising a National Contest 2024 for students (<https://lnkd.in/gVqWrR5H>). The deadline for submission is Sunday, 18 August 2024, and the National Contest Submission Form can be found at https://docs.google.com/forms/d/e/1FAIpQLSc5-HEuYB5b_0EcOzv1SSjkhJAdy_at3BIDdNsB0ul_aHIRSw/viewform.

Let's unite and amplify our voices. Together, we can create a safer and more supportive environment for everyone!

Regards

Alka



Alka Tomar Chairperson

Centre for Youth www.c4yindia.org

M: +91 98180 44577

C4Y is the UGC National Anti-Ragging Monitoring in India

2 attachments



UGC - Letter for Celebration of Anti-Ragging Day and Week_8 July, 2024.pdf
556K



UGC Monitoring Agency Letter_Anti-Ragging Day & Week_8 August 2024.pdf
842K



No. 27/2, 33rd Cross, 2nd Main Rd, 7th Block, Jayanagar, Bengaluru, Karnataka 560082

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ANNUAL REPORT OF THE COMMITTEE MONITORING**

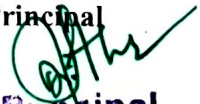
ACADEMIC YEAR 2022-23

Sl. No.	Name of the Student	Complaint details	Remarks
-	-	-	-



Committee Coordinator

Principal



**Principal
CITY COLLEGE
Jayanagar, Bangalore-70**



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**SC/ST CELL
ANNUAL REPORT OF THE COMMITTEE MONITORING
ACADEMIC YEAR 2023-24**

Sl. No.	Name of the Student	Complaint details	Remarks
NIL			



Committee Co-ordinator



Principal

**Principal
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