



No. 27/2, 33rd Cross, 2nd Main Rd, 7th Block,
Jayanagar, Bengaluru – 560070



Supporting Documents

5.2.1- Percentage of placement of outgoing students and students progressing to higher education during the last five years

1. Placed students list
2. List of students enrolled for higher education.
3. Compensation details

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
	Bhanu priya S	MBA	2023-24	Artech infosystems pvt. Ltd.,	3LPA
	Rakshitha R	BBA(A)	2023-24	Air India Express	2.13 L P A
	Nisarga K.P	MBA (HR)	2023-24	Parsons Corporate Solutions	3 LPA
	Suchithra T.S	MBA (Finance)	2023-24	Parsons Corporate Solutions	2.5 LPA
	Bharath Reddy	MBA (Finance)	2023-24	Sanson Flooring LLP	3 LPA
	Anusha	BBA	2023-24	L Three technologies	3 LPA
	Guru Shima	BBA	2023-24	Khivraj Motors	3 LPA
	Nisarga KP	MBA (HR)	2023-24	Khivraj Motors	3 LPA
	Bhanu Priya	MBA (Finance)	2023-24	Khivraj Motors	3 LPA
	Sathish Reddy	MBA (HR)	2023-24	Khivraj Motors	3 LPA
	Raghavendra K.H	MBA (Finance)	2023-24	Khivraj Motors	3 LPA
	Ramareddy	MBA (Finance)	2023-24	Khivraj Motors	3 LPA
	Bhargav Reddy YS	MBA (Finance)	2023-24	PULSE Pharmaceutical Pvt Ltd	2.50 L P A
	Monisha	MBA(Finane)	2022-23	City College Jayanagar	3LPA
	Adharsh K	MBA (Finance)	2023-24	FUTURE GENERAL	3.50 L P A
	BHOOMIKA .K	MBA	2023-24	STRATADIGM	3.25 - 3.5 LPA
	Bhavana. P	MBA	2023-24	STRATADIGM	3.25 - 3.5 LPA
	Sunil Kumar S	MBA	2023-24	FUTURE GENERAL	3.50 L P A
	Gayathri	MBA	2023-24	Vedantu	2.87 L P A
	Trisha	BBA	2023-24	SBI LIFE INSURANCE	2.50 L P A
	Sumaiya Banu	BBA	2023-24	SBI LIFE INSURANCE	2.50 L P A
	Manoj R	BCA	2023-24	ACCENTURE	3.80-4.50
	Shahana R M	BCA	2023-24	ACCENTURE	3.80-4.50
	vandana U	MBA	2023-24	SBI LIFE INSURANCE	3.75LPA

2023-
2024

Mohammed Rehan	BBA	2023-24	Paradigm IT Human Resource Service	3.76 LPA
Rohith S	BCA	2023-24	Self Employed (Event Management)	-
Bhavesh	BCOM	2023-24	Self Employed (Hotel)	-
Mohammed Sheezam	Bcom	2023-24	Self Employed (Antic Store)	-
S. Vijay	Bcom	2023-24	Self Employed (Florist)	-
Umesh Raj M	BBA	2023-24	Self Employed (Hotel)	-
Praveen P	MBA	2023-24	Self Employed (Botique)	-
Mohammed Tousee FK	BBA	2023-24	Self Employed (Electronic Shop)	-
Shadad Sharieff	BBA	2023-24	Self Employed (Groceries)	-
Shadab Naik	BBA	2023-24	Self Employed (Men's Saloon)	-
Nazeer M	BBA	2023-24	Self Employed (Hardware Shop)	-
Mohammed Sumair	B. Com	2023-24	Self Employed (Hotel)	-
Munna Shah	B. Com	2023-24	Self Employed (Event Management)	-
Hemanth	B. Com	2023-24	Self Employed (Comdiments)	-
Charan T	B.Com	2023-24	Self Employed (Tea Stall)	-
Shashank BS	BCA	2023-24	Self Employed (Botique)	
Agaba Calvin Ayebale	BCA	2023-24	Pinclick	3.25LPA
Aishwarya M	BCA	2023-24	Race2cloud	3.5LPA
Aliya Banu	BCA	2023-24	Rentomojo	2.75LPA
Arathi S	BCA	2023-24	India Mart	3LPA
Darshan R	BCA	2023-24	Zetwerk	3.75LPA
Fathima Muskaan	BCA	2023-24	Greytrix	2.75LPA
Gurukiran N	BCA	2023-24	Joveo	2.65LPA
Mandhu Sudan A	BCA	2023-24	Live Space	3.25LPA
Mali Mangal Ram	BCA	2023-24	Greendzine	4LPA
Mohammed Afan R	BCA	2023-24	Simply Vyapar Apps	2.25LPA
Nelson John S	BCA	2023-24	DMP Impex	2.5LPA
Prathyusha N	BCA	2023-24	Leading India IT Company	3.25LPA
Pritesh Kumar Singh	BCA	2023-24	HCL	3LPA
Sachin L	BCA	2023-24	Wells Fargo	3.75LPA

Sanath S Srivatsa	BCA	2023-24	Maxdata Solution	2.75LPA
Sandhya G	BCA	2023-24	financial Software & system	2.65LPA
Shreyas C	BCA	2023-24	Chatting birds	2LPA
Sumukh V	BCA	2023-24	Trickle Solution LLP	6.25LPA
Uday Kumar R	BCA	2023-24	Trickle Solution LLP	6.25LPA
Abhilash L	MBA	2023-24	Azeus Systems Limited	4LPA
Ajay Ajith	MBA	2023-24	Boost Tech	2LPA
Ajith D	MBA	2023-24	Brandshark	4LPA
Akash sharama	MBA	2023-24	Yestosystems	2.75LPA
Anitha SR	MBA	2023-24	Growfitter	3.5LPA
Ankitha	MBA	2023-24	Course Connect	3.25LPA
Annapoorna KM	MBA	2023-24	Personal Network	3LPA
Anusha N	MBA	2023-24	ExcelR	2.75LPA
Arun Jambagi	MBA	2023-24	Antwalk	4LPA
Ashwini M	MBA	2023-24	Trade brains	3.5LPA
Ashwini v	MBA	2023-24	Office Banao	2.85LPA
Boomika GS	MBA	2023-24	Aerxlabs	3.35LPA
Boomika K	MBA	2023-24	SR Infotech	2.85LPA
Chandana HR	MBA	2023-24	Sky Technologies Pvt Ltd	3.25LPA
Fathima Sultana	MBA	2023-24	Self Employed (Henna Studio)	-
Hariprasad J	MBA	2023-24	Self Employed (Hotal)	-
Harish Reddy S	MBA	2023-24	Self Employed (Tatoo Artist)	-
Imran R	MBA	2023-24	Self Employed (Textile Shop)	-
Isaac Benny S	MBA	2023-24	Self Employed (Café)	-
Jayanth A	MBA	2023-24	Self Employed (Football Trainer)	-
Bharath CK	BCA	2023-24	Artech infosystems pvt. Ltd.,	3.25LPA
N Sonika	BCA	2023-24	Artech infosystems pvt. Ltd.,	3LPA
Misba Banu	BCA	2023-24	Artech infosystems pvt. Ltd.,	3.5LPA
Riya Das	BCA	2023-24	Artech infosystems pvt. Ltd.,	3.25LPA
Rohith S	BCA	2023-24	Q SPIDERS (www.qspiders.com)	3.35LPA
Tulasi Lohar sona	BCA	2023-24	Q SPIDERS (www.qspiders.com)	2.85LPA

Poojitha V	BCA	2023-24	Q SPIDERS (www.qspiders.com)	3.25LPA
Dharani kumar G	BCA	2023-24	Q SPIDERS (www.qspiders.com)	3.35LPA
Bilal Ahmed S	BCA	2023-24	Q SPIDERS (www.qspiders.com)	3.25LPA
Jeetha Shree T	MBA	2023-24	Self Employed (Event Management)	-
Mohammed Akbar Khar	MBA	2023-24	Exalter Propitious Business Solutions	2.88 LPA
Revanna MV	B. Com	2023-24	Self Employed (Own Computer center)	
Usman Ahmed Khan	B. Com	2023-24	Self Employed (Own Computer center)	
Shashidhar HR	B. Com	2023-24	Self Employed (Own Computer center)	
Abdul Razak	B. Com	2023-24	Self Employed (Own Computer center)	
Akash KC	B. Com	2023-24	Self Employed (Own Computer center)	
Bittu prasad	BBA	2023-24	Self Employed (real estate)	
Keerthi Raj	BBA	2023-24	Self Employed (real estate)	
Shree shanthi	BBA	2023-24	Self Employed (Botique)	
Mansoor ali	BBA	2023-24	Self Employed (Fast Food Hotel)	
Bhuvan s	BBA	2023-24	Self Employed (Fast Food Hotel)	
Chaitanya	BBA	2023-24	Self Employed (Botique)	
Abhay Vishwakarma	BBA	2023-24	Self Employed (Men's Saloon)	
Ajay Ajith	BCA	2023-24	Paytm Services Pvt Ltd.,	3 L P A
Sanath s srivastva	BCA	2023-24	Hinduja global solution Ltd.,	
Mr BHAESH	B.COM	2022-23	Q SPIDERS (www.qspiders.com)	3 L P A
Mr. RAHUL NARAYA	B.COM	2022-23	Q SPIDERS (www.qspiders.com)	3 L P A
Ms. RAMYA C	B.COM	2022-23	Q SPIDERS (www.qspiders.com)	3 L P A
MR.UMESH RAJ	B.COM	2022-23	Q SPIDERS (www.qspiders.com)	3 L P A
MR. MOHAMMED TO	B.COM	2022-23	Q SPIDERS (www.qspiders.com)	3 L P A
MOHAMMED AASIM	B.COM	2022-23	Q SPIDERS (www.qspiders.com)	3 L P A
POOJA KURAL CHET	B.COM	2022-23	Q SPIDERS (www.qspiders.com)	3 L P A
VANISHREE	MBA	2022-23	SCHNEIDER ELECTRIC	NOT MENTIONED
ROHITH PRASAD	B.COM	2022-23	STRATADIGM	3.25 - 3.5 LPA

SUNIL C. R	B.COM	2022-23	STRATADIGM	3.25 - 3.5 LPA
PAVITHRA.B	MBA	2022-23	STRATADIGM	3.25 - 3.5 LPA
SHALINI M.	MBA	2022-23	STRATADIGM	3.25 - 3.5 LPA
BHOOMIKA K.	MBA	2022-23	STRATADIGM	3.25 - 3.5 LPA
SHARANYA	MBA	2022-23	STRATADIGM	3.25 - 3.5 LPA
VARUNKUMAR	MBA	2022-23	SKILLDUNIYA	3.5 L P A
KARTHIK T A.	MBA	2022-23	SKILLDUNIYA	3.5 L P A
PARIKSHITH B L	MBA	2022-23	COMPUTER SHARE	3.75 L P A
PRADEEP N.	MBA	2022-23	GRIZMO	3.75 L P A
ROHITH R	MBA	2022-23	GRIZMO	3.75 L P A
PUNITH KUMAR R	MBA	2022-23	KOTAK LIFE	3.50 L P A
PRASANTH G	MBA	2022-23	SBI LIFE INSURANCE	3 L P A
AISHWARYA N	MBA	2022-23	SBI LIFE INSURANCE	3 L P A
SUMIYA BANU	BBA	2022-23	SBI LIFE INSURANCE	3 L P A
MANSOOR	MBA	2022-23	I B M	2.72 L P A
NIKITHA B R	MBA	2022-23	I B M	2.72 L P A
ASHWINI M	MBA	2022-23	I B M	2.72 L P A
RAVIRAJ S M	MBA	2022-23	I B M	2.72 L P A
VANDANA U	MBA	2022-23	SBI LIFE INSURANCE	3 LPA
TRISHA	BBA	2022-23	SBI LIFE INSURANCE	2.50 P A
SYED UMME HANNI	MBA	2022-23	SBI LIFE INSURANCE	3 L P A
NISARGA J	MBA	2022-23	SBI LIFE INSURANCE	3 L P A
NIKITHA N.	MBA	2022-23	SBI LIFE INSURANCE	3 L P A
SUNIL KUMAR S	MBA	2022-23	FUTURE GENERAL	3.50 L P A
ANNAPOORNA	MBA	2022-23	TATA	NOT MENTIONED
SHIV KUMAR	MBA	2022-23	FUTURE GENERAL	3.50 L P A
SHIVANANDA REDD	MBA	2022-23	KOTAK LIFE	3.50 L P A
ABHISHEK N	MBA	2022-23	KOTAK LIFE	3.50 L P A
JAYANTH A	MBA	2022-23	TATA	NOT MENTIONED
HARISH REDDY S	MBA	2022-23	TATA	NOT MENTIONED
YASWANTH	MBA	2022-23	KOTAK LIFE	3.50 L PA

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MOHAMMED ARBAZ	MBA	2022-23	KOTAK LIFE	3.50 L P A
MADHUSREE T S	MBA	2022-23	KOTAK LIFE	3.50 LP A
PUNITH KUMAR R	MBA	2022-23	KOTAK LIFE	3.50 L P A
PRITESH	BCA	2022-23	WIPRO	3 L P A
ALIA MOHAMMED	BCA	2022-23	WIPRO	3 L P A
SINCHANA M	BCOM	2022-23	LAURUS	3.50 L P A
NIVEDHITHA R CHA	BCOM	2022-23	NS MARKETING SPA	NOT MENTIONED
SHREYAS R	BCA	2022-23	ACCENTURE	3.80-4.50
MANGAL PARIHAR	BCA	2022-23	ACCENTURE	3.80-4.50
AISHWARYA M	BCA	2022-23	TEST YANTRA	5 L P A
ANKITHA MURTHY	MBA	2022-23	HP	4.80 LPA
PREETHA S.	MBA	2022-23	RIGHT PITCH	3.25 L P A
PRADEEP N	MBA	2022-23	CONNEQT	3 L P A
SARASWATHY	MBA	2022-23	SENZ WIZ TECHNOLOGIES	1.56 L P
USHA	MBA	2022-23	FFREEDOM	1.44 L P A
LAILA B V	MBA	2022-23	HDB FINANCE SERVICES	2.87 L P A
ANSHI KUMARI	BCOM	2022-23	GLAZE MEDIA	1.20 L P A
MOHAMMED ISRAR	MBA	2022-23	HDFC BANK	1.92 L P A
ANITHA S R	MBA	2022-23	HDB FINANCE SERVICES	2.87L P A
TASMIYA AYESHA K	MBA	2022-23	MAXIMUS	NOT MENTIO
VARSHITHA L	MBA	2022-23	VISION TECH SOLUTIONS	96000 pa
VEENA T V	MBA	2022-23	HDB FINANCE SERVICES	2.87 L P A
Harini N Babu	MBA	2022-23	Self Employed (Beauty parlor)	-
Surajit Debbarma	MBA	2022-23	Self Employed (Fast Food Hotel)	-
Sudipta Pal	MBA	2022-23	Self Employed (Stationery)	-
Meghana R	MBA	2022-23	Self Employed (Mehendi Artist)	-
Santhos P	MBA	2022-23	Self Employed (Cloths Shop)	-
Anitha SR	MBA	2022-23	Self Employed (Botique)	-
KM Samrain Midhat	MBA	2022-23	Self Employed (Mehendi Artist)	-
Rohan V Chandgadkar	MBA	2022-23	Self Employed (Hotel)	-

Mohamed Nasuralluah	MBA	2022-23	Self Employed (Electronics Installation Services)	-
Deepak Aiyappa MD	BCA	2022-23	Accrete Globus Technology	3.75 L P A
Akshatha MS	BCA	2022-23	Sky Technologies Pvt Ltd	3.50 L P A
Ameena N	BCA	2022-23	Aayra Design Studio	3 L P A
Amins Jahan Fathima	BCA	2022-23	SR Infotech	3 L P A
Bhaskar S	BCA	2022-23	ACCENTURE	3 L P A
Harsha R	BCA	2022-23	Teams Alliance	2.72 L P A
Hemanth K	BCA	2022-23	Biocon Limited	3.25LPA
Jayanth Yadunarayan S	BCA	2022-23	Self Employed (Fast Food Hotel)	-
Kishore Kumar M	BCA	2022-23	Self Employed (Hotel)	
Sharik Kaife	B Com	2022-23	ICICI Bank	4 LPA
Shanti Jyoti Chakma	B Com	2022-23	HDFC Ergo	3.75LPA
Sameeruddin Khan	B Com	2022-23	HDFC Bank	5LPA
Sagar M	B Com	2022-23	Kotak Mahindra Bank	2.5LPA
Sadaqathulla Baig	B Com	2022-23	D Mart	3.5LPA
Ranjan S	B Com	2022-23	Max Life Insurance	3.5 LPA
Rajesh S	B Com	2022-23	Liberty Mutual	4 LPA
Rajesh C	B Com	2022-23	Aditya Birla Sun Life Insurance	4 LPA
Priyadharshini V	B Com	2022-23	India First life	3.75 L P A
Pavitra R	B Com	2022-23	Toyota Tsusho Insurance Broker India	3.50 L P A
Aman khan	BCA	2022-23	Teams Alliance	2.72 L P A
Appurvan S	BCA	2022-23	Teams Alliance	2.72 L P A
Poojitha V	BCA	2022-23	Teams Alliance	2.72 L P A
Santhosh K	BCA	2022-23	Teams Alliance	2.72 L P A
Mohd akbar Khan	BBA	2022-23	Exalter Propitious Business Solutions Pvt Ltd.	3.5LPA
Ajay Ajith	MBA	2022-23	Paytm Services Pvt Ltd.,	3 L P A
Ajaba calvin ayebale	BCA	2022-23	zenus Group	3.25 L P A
Aishwrya M	BCA	2022-23	zenus Group	3.25 L P A

	Akash sharama	BCA	2022-23	Intellipaat software solution Pvt Ltd.,	2 LPA
	Aliya Banu	BBA	2022-23	Byju's	2.75LPA
	Ajith D	BCA	2022-23	Duru cooperation	3.81 LPA
Year	Name of student who	Program	Year of	Name of the employer with contact	Pay package at
	Lingaya B	B. Com	2021-22	INNOV	2.40 L P A
	PRAJWAL A	BCOM	2021-22	I eNERGIZER	2.40 L P A
	Swaroop Gowda- ABKAR	BBA BCOM	2021-22	SLE Group Event Management(Self Employment)	
	AAMIR HUSSAIN SHA	BCOM	2021-22	EXALTER PROPITIOUS PVT LTD	2.74 L P A
	LAVANYA N	MBA	2021-22	JAZP.COM	2.13 L P A
	Annapoorna KM	MBA	2021-22	RARE MINDS	96000
	Ravi Raj	MBA	2021-22	Aavana Corporate Solutions	3.5 LPA
	Praveen N	MBA	2021-22	IBM	6 LPA
	Jayanth A	MBA	2021-22	Accenture	5LPA
	Naveen Kumar	MBA	2021-22	Rittler Company	4 LPA
	Preetha S	MBA	2021-22	(Departmental Store) Self employment	
	Ramya R	MBA	2021-22	ISG Bangalore	4 LPA
	Shivakumar	MBA	2021-22	London Stock Exchange	4 LPA
	Laila BA	MBA	2021-22	ETPL Aeronautic	4 LPA
	Harish Reddy	MBA	2021-22	HDFC Bank	4 LPA
	Abhilash L	MBA	2021-22	BOSCH	4 LPA
	Anitha S R	MBA	2021-22	Deutsche Bank	4 LPA
	Namratha N K	MBA	2021-22	Carelon Health Services	4 LPA
	Sowbhagyalakshmi G	MBA	2021-22	Meruinfo Solution	4 LPA
	Vilas M C	MBA	2021-22	Pragati Landscape	3.5 LPA
	Rakesh N	MBA	2021-22	MBC Group	3.5 LPA
	Khot Shubham Anand	MBA	2021-22	Narayana Hridayalaya	4 LPA
	Jeethashree T	MBA	2021-22	Land Steer tours & travel	4 LPA
				Infosys	4 LPA

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Mayur N Patel	MBA	2021-22	Kalyani Woods (Self employment)	
Imraan R	MBA	2021-22	Boutique (Self Employment)	
Issac Benny GL	MBA	2021-22	Self employment	
Jhili Rani Das	MBA	2021-22	Bearer food beverage	3.5 LPA
Nilesh Kamble	MBA	2021-22	Self employment	
Venna T V	MBA	2021-22	Narayana Education Institution	4 LPA
Ajay	MBA	2021-22	Walter Systems	4 LPA
Pradeep N	MBA	2021-22	Kotak Mahindra	4 LPA
Sinchana M	MBA	2021-22	Laurus Bio Private Limited	4 LPA
Srihari	MBA	2021-22	HDFC Bank	4 LPA
Vikas V	MBA	2021-22	Grant Thornton	5 LPA
Sangeetha B	MBA	2021-22	Adulogix Business Solutions	5 LPA
Mohammed Israr Siddiq	MBA	2021-22	Kotak Mahindra	4 LPA
Shane clyde Grove	MBA	2021-22	CSI Group	4 LPA
Malavika K V	MBA	2021-22	Euro Kids	4 LPA
LAVANYA	MBA	2021-22	CapGemini	4 LPA
Rohith R	MBA	2021-22	Organ Groups	4 LPA
Varun Kumar M	MBA	2021-22	Sriram Institute for Industrial Research	4 LPA
Sunil Kumar S	MBA	2021-22	HDFC Bank	4 LPA
Swati D	MBA	2021-22	Aditya Birla	4 LPA
Parikshith BL	MBA	2021-22	Computer share ltd.,	3.75LPA
Taberz Farooki	B Com	2021-22	Free Lance (Cyber Security)	5LPA
Soundarya	BBA	2021-22	Bala House Montessori	2.5LPA
Trisha	BBA	2021-22	Accenture	3.5LPA
Prajwal Venkatesh	BCA	2021-22	Culy fit	3.5 LPA
Shreyas	BCA	2021-22	Accenture	4 LPA
Aishwarya M	BCA	2021-22	Indigo	4 LPA
Balraj Karel	BBA Aviation	2021-22	(Goldsmith) Self employment	
Yashwanth J	BBA Aviation	2021-22	SALABI, Devanahalli Airport	5LPA
Bhupathi	BBA	2021-22	Amazon	4LPA
Hariprasad J	MBA	2020-21	Self employment (Bag Business)	-

	Milan KP	MBA	2020-21	Self employment (Xerox Shop)	-
	Akash Sharma	MBA	2020-21	Self employment (Hotel)	-
	Mansoor	MBA	2020-21	Self employment (Electronics Services)	-
	Arun Jambsgi	MBA	2020-21	Self employment (Cloths Shop)	-
	Praveeen SK	MBA	2020-21	Self employment (Fancy Store)	-
	Pavan Kumar S	MBA	2020-21	Self employment (stationery)	-
	Karthi K	MBA	2020-21	Self employment (Paint Shop)	-
	Prajwal NS	MBA	2020-21	Self employment (Book Stall)	-
Year	Name of student who	Program	Year of	Name of the employer with contact	Pay package at
2020-21	HIMESH G RAO	MBA	2020-21	TATA	NOT MENTIONED
	MOHAMMED FAHAD	BCOM	2020-21	HERMES CUBES	NOT MENTIONED
Year	Name of student who	Program	Year of	Name of the employer with contact	Pay package at
	SHANE CLYDE GROV	MBA	2019-20	ARABIAN FUSION	96000
	Arun kumar H	MBA	2019-20	JSL System	3.5LPA
	Arunkumar K	MBA	2019-20	J2W consulting LLC	3.5LPA
	Miza Azmath ali baig	MBA	2019-20	Self Employment	
	Puneeth VN	MBA	2019-20	SBI Home Loan	3.5 LPA
	Sandhya R	MBA	2019-20	NVIDIA	4.5LPA
	Chandrakumar S	MBA	2019-20	LKQ Pvt Ltd.,	4LPA
	Sharath AR	MBA	2019-20	Sanjana Enterprises	3.5LPA
	Charan HN	MBA	2019-20	LKQ Pvt Ltd.,	3.5LPA
	Veerendra kumar bhora	MBA	2019-20	Self Employment	-
	Poonam Harical Chauha	MBA	2019-20	Moonoxel (Self-employed)	-
	Prathap Das	MBA	2019-20	Siemens Company	5.4 LPA
	Surajit Debbarma	MBA	2019-20	Self Employment	-

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MOHD Rafiq Mir	MBA	2019-20	Fortrea Company	3.5 LPA
Darshan S	MBA	2019-20	Thomson Reuters	3.5 LPA
Kavya B S	MBA	2019-20	Accenture	3.5 LPA
B Rakesh	MBA	2019-20	Source Architect Company	3.5 LPA
Chandana KS	MBA	2019-20	Humming Bird	3.5LPA
Aishwarya chavan	MBA	2019-20	Bajaj Life Insurance	3.5LPA
Koushik PP	MBA	2019-20	IBA	5 LPA
Ruchitha HD	MBA	2019-20	Rajuthan co.,	3.5LPA
Jeevitha BM	MBa	2019-20	Raytheon	4LPA
Santhos P	MBA	2019-20	Self Employment	-
Nithyashree PV	MBA	2019-20	EY Company	6LPA
Varsha N	MBA	2019-20	HDFC	4.2LPA
Pooja Joshi	MBA	2019-20	Greet Techonology	4LPA
Mamatha S	MBA	2019-20	Finolex Cables	3.5LPA
Shashank KM	MBA	2019-20	360Relator	4.5LPA
Bharghavi R	MBA	2019-20	Hinduja Global	4LPA
Vinay Babu	MBA	2019-20	Bosch	5LPA
Tikkshaa	MBA	2019-20	Aron Universal Ltd.,	4.5LPA
Secil sheldin sebastian	MBA	2019-20	Spring works	4LPA
Rajesh VV	MBA	2019-20	Sangeetha Mobile	3LPA
Ranjith V	MBA	2019-20	Aron Universal Ltd.,	4LPA
Gagandeep	MBA	2019-20	Accenture	4LPA
MD Shaqir	MBA	2019-20	ISRO	6LPA
Yashanwanth Gowda	MBA	2019-20	IBM	6LPA
Gangidi Naveen	MBA	2019-20	Accenture	4.5LPA
Samson Franklin	MBA	2019-20	Mfine	4LPA
CH Saikumar	MBA	2019-20	Volkswagen	4LPA
Sinde Tejeswar rao	MBA	2019-20	Vedantau	4LPA
Praveen Kumar N	MBA	2019-20	Just Dail	3.48LPA
Datta shrauan	MBA	2019-20	Fragma data system	4LPA
Bharath B	MBA	2018-19	Self Employment (Farmaing)	-

Johnson	MBA	2018-19	Self Employment (Art and Craft)	-
Gearge Robin Joy Khyll	MBA	2018-19	Self Employment (Event Management)	-
Rama Krishna CR	MBA	2018-19	Self Employment (Free Lance)	-
Mohamed Kauser	MBA	2018-19	Self Employment (Business Contractors)	-
Aastha Anand	MBA	2018-19	Self Employment (Traders)	-
Mourya Vandana	MBA	2018-19	Self Employment (Consultant)	-
Sachin D Cruz	MBA	2018-19	Self Employment (Tutoring)	-
Shiva Kumar R	MBA	2018-19	Self Employment (Content Creations)	-
Jerin Mathew Joha	MBA	2018-19	Self Employment (Plumbing)	-
Akash KN	MBA	2018-19	ARABIAN FUSION	96000
Arun kumar K	MBA	2018-19	Fragma data system	4 LPA
Bharath ND	MBA	2018-19	Just Dail	3.48LPA
Minnu S	MBA	2018-19	Vedantau	4 LPA
Vanitha N	MBA	2018-19	Volkswagen	4 LPA
Zakir Hussain	MBA	2018-19	Mfine	4 LPA
Zeeshan Ahmed	MBA	2018-19	Accenture	4.5LPA
Sachin L	MBA	2018-19	Sangeetha Mobile	3 L P A
B. Gowtham	MBA	2018-19	Sangeetha Mobile	3 L P A
Sandeep M	MBA	2018-19	HDFC	4.2LPA
Swaroop V	BBA	2018-19	LKQ Pvt Ltd.,	3.5 L P A
Arfath Ahmed	BBA	2018-19	LKQ Pvt Ltd.,	3.25 - 3.5 L
Vincent paul P	BBA	2018-19	Self Employment	
Anand Singh	BBA	2018-19	Self Employment	
Balaji Gowda A	BBA	2018-19	Volkswagen	3 L P A
Faza shaik	BBA	2018-19	Volkswagen	3 L P A
Dhanush K Murthy	BBA	2018-19	Bosch	3.5-4 LPA
Akash P	BBA	2018-19	Bosch	3.5-4 LPA
Kangjam Kiran	BBA	2018-19	Self Employment (Novelist)	
mo	BBA	2018-19	Self Employment	
Balraj Karel	BBA	2018-19	Self Employment	
Yashwanth J	BBA	2018-19	Self Employment	

	Sagar Vastrad	BBA	2018-19	Self Employment	
	Sharath AR	BCOM	2018-19	sales manager	3.5-4 LPA
	Sinde Tejeswar rao	BCA	2018-19	Vedantu innovation Pvt Ltd.,	3LPA

Year	Name of student who	Program	Year of	Name of institution joined	Name of program
2023-24	Anirudh KN	BBA	2023	ICFAI Foundation	MBA
	Channamalla	BCA	2023	City College Jayanagar	MCA
	Priyanka	BBA	2023	City College Jayanagar	MBA
	ASHRITH	B.COM	2023	Jain University	MBA
		BCA	2023	Navkis college(Hassan)	Data
	Sindu	B.COM	2023	City Engineering college	MBA
	Geethanjali	BCA	2023	Global Institute of technology	MCA
	Md Saif	B.COM	2021	Dayanandha Sagar	MBA
	Riya Sinha	B.COM	2020	Dayanandha Sagar	MBA
	Aamir Hussain Shariff	B.com	2023	St. Joseph College	MBA
	B. S. Chandrasen	B.com	2023	Gems B-School	MBA
	Aman Khan	BCA	2023	Bengaluru City University	MCA
	N Sonika	BCA	2023	University of Hertfordshire, London	MSC
	Prajwal G	BCA	2023	Jain University	MCA
	K V Karthik	BCA	2023	Jain University	MCA
	Gagan Gowda T N	BBA	2023	City College Jayanagar	MBA
	Harshitha K	BBA	2023	City College Jayanagar	MBA
	Jeevitha M	BBA	2023	City College Jayanagar	MBA
	Mamatha J	BBA	2023	City College Jayanagar	MBA
	J Tejaswini	B.Com	2023	City College Jayanagar	MBA
	Hemanth B S	B.Com	2023	City College Jayanagar	MBA
	Lokesh K. S	BBA	2023	City College Jayanagar	MBA
	Tashwini HM	BBA	2023	City College Jayanagar	MBA
Shamsad PK	BBA	2023	City College Jayanagar	MBA	
Raghvendra KH	B.Com	2023	City College Jayanagar	MBA	

Mohemmed Saqib	B.Com	2023	City College Jayanagar	MBA
Mahesh YK	B.Com	2023	City College Jayanagar	MBA
Gurudevi Heremath	BBA	2023	City College Jayanagar	MBA
Arun Ds	B.Com	2023	City College Jayanagar	MBA
Kusuma C M	BBA	2023	City College Jayanagar	MBA
Hema M	BBA	2023	City College Jayanagar	MBA
J Tejaswini	BBA	2023	City College Jayanagar	MBA
Justin Ebenezer	BBA	2023	City College Jayanagar	MBA
Kalyankumar CS	BBA	2023	City College Jayanagar	MBA
Bilal Ahmed	BCA	2023	City College Jayanagar	MCA

2022-23	Karan R	BBA	2023	Dayanandha Sagar	MBA
	Amar R	BBA	2023	Global Institute of technology	MBA
	PREM KUMAR THAK	BBA	2023	Krupanidi College	MBA
	BHASKAR S	B.COM	2023	City College Jayanagar	MBA
	SANMATHI N	BCOM	2023	City College Jayanagar	MBA
	JAYANTH V	BCA	2023	City College Jayanagar	MCA
	SHANTHI JYOTHI CH	B.COM	2023	Mount carmel	MBA
	NAYAZ PASHA	BBA	2023	Dayanandha Sagar	MBA
	SHANE CLYDE GROV	BBA	2023	Dayanandha Sagar	MBA
	Piyanka	BBA	2022	City College Jayanagar	MBA
	AGABA CALVIN AYE	BCA	2022	Dayanandha Sagar	MCA
	Mahesh P	BBA	2022	City College Jayanagar	MBA
	Nandini V	BBA	2022	City College Jayanagar	MBA
	Priyanka K	BBA	2022	City College Jayanagar	MBA
	Annapurna P	BBA	2022	AMC College	MBA
	Ajay Reddy	BBA	2022	AMC College	MBA
	Ganesh Shetty R	BBA	2022	AMC College	MBA
	Nithin Kumar N	BBA	2022	AMC College	MBA
LANCHANA M R	BBA	2022	AMC College	MBA	

	Rakesh S Gowda	BBA	2022	AMC College	MBA
	Navya shree M	BBA	2022	AMC College	MBA
2021-22	RAKSHA YADAV	BCA	2022	Mount carmel	MCA
	SHRAVANI RS	BBA	2022	Surana college	MBA
	SHRAVANI RA	BBA	2022	Dayanandha Sagar	MBA
	RAVI KB	BBA	2022	Jain University	MBA
	MOHAMMED SAIF	BBA	2022	Dayanandha Sagar	MBA
	NAMRATHA RAJ R	BCA	2021	AMC College	MCA
	GEELASAM MEGHAS	BBA	2021	City Engineering college	MBA
	Trisha NS	BBA	2022	Online MBA	MBA
	Dhanik BV	BBA Aviation	2022	IBS College	MBA
	Anirudh KN	BBA Aviation	2022	IBS College	MBA
	M Jashwanth	BBA	2022	Global College	MBA
Nayaz Pasha	BBA	2022	Acharya College	MBA	
2020-21	Sakeeb	B. Com	2021	IBS College	MBA
	Vishal	B. Com	2021	IBS College	MBA
	BRUNDA	BCOM	2019		
	MADHAN V	BBA	2019		
	SAIRA FIRDOUSE	BCOM	2019		
	MOHAMMED OWAIS	BBA	2019		
	SHIVAREDDY BR	BCOM	2019		
	MONISHA	BCOM	2019		
	RAJESH JETHRA	BCA	2019		
	Ravichandra B G	MBA	2019	APS College	M.com
	Abishek	BBA	2019	AMC Engineering college	MBA

2019-20	Deepak R	BBA	2019	AMC Engineering college	MBA
	Chandana k	BBA	2019	AMC Engineering college	MBA
	Anupriya N	BBA	2019	AMC Engineering college	MBA
	Pradeep Gowlimr	BBA	2019	AMC Engineering college	MBA
	Arun Ds	BBA	2019	AMC Engineering college	MBA
	Vinod kumar CS	BBA	2019	AMC Engineering college	MBA
	Vani	BBA	2019	AMC Engineering college	MBA
	Ranveer chindaliya	BBA	2019	AMC Engineering college	MBA
	Nandeesh R	BBA	2019	AMC Engineering college	MBA
	Naveen Kumar V	BBA	2019	AMC Engineering college	MBA
	Preetha S	BBA	2019	AMC Engineering college	MBA
	Poorvi Katti	BBA	2019	AMC Engineering college	MBA
	Ramya R	BBA	2019	AMC Engineering college	MBA
	Pavithra B	BBA	2019	AMC Engineering college	MBA
	Pavithra	BCA	2019	AMC Engineering college	MCA
	Aishwarya	BCA	2019	AMC Engineering college	MCA
	Abinay	BBA	2019	City Engineering college	MBA
	Shahen	BBA	2019	City Engineering college	MBA
	Sandhya	B.Com	2019	City Engineering college	MBA
	Lavanya S	MBA	2019	Acharya Institute	MBA



**L THREE
TECHNOLOGIES**

ISO 9001:2015 Certified Company

L THREE TECHNOLOGIES

No. B-109, 3rd Stage,

Peenya Industrial Area,

Bangalore – 560058.

Phone No: +919606126194

E-Mail ID: lthree2017@gmail.com

Website: www.lthree.in

Certificate No: 0317Q73520

From;

Date: 30/05/2024

Anusha K. C

Peenya Industrial Area,

Bangalore – 560058

Mob no: 8867474944.

To,

The Principal,

City college Jayanagar,

Bangalore – 560082.

Subject: Requesting for executive student facility.

Dear sir,

My name is Anusha. I have completed B.B.A in first grade college Bannuru. Now I got admission in City College for MBA course I have been working at accountant in L Three Technologies company.

I request you to provide executive student facility to complete my MBA course successfully with full attendance.

Please find the attached seal and signature of the company for your reference.

Company seal and signature

L THREE TECHNOLOGIES

B-109, 3rd Stage,
Peenya Industrial Area,
BENGALURU - 560 058.

S. Logeshwaran

Your's sincerely

Anusha K.C
(Anusha K.C)

[Signature]
Principal
CITY COLLEGE
Jayanagar, Bangalore-70

To

Date: 21th May 2024

Mr.Guru Shima H
JP Nagar
Bengaluru – 560 053

OFFER LETTER

Dear Guru Shima,

We are delighted to extend this offer to you as a Sales Management Trainee at **M/s. Khivraj Motors** following your successful selection through our campus interview process. We were impressed by your skills, qualifications, and enthusiasm and we believe that you will make a valuable addition to our team.

Position : Sales Management Trainee
Start Date : 15/07/2024
Duration : Permanent

During your one-year you will have the opportunity to work closely with experienced professionals across various departments, gaining hands-on experience and exposure to different aspects of our business operations.

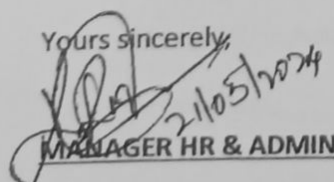
Please review this offer letter carefully, and if you agree with the terms and conditions outlined herein, kindly sign and return a copy to us by **31th May 2024**.

Documents to be carried:

1. Copies of educational certificates and Experience/Reliving certificates and Salary certificates (Originals for verification only).
2. 4 passport size photos.
3. 1 copies of ID and address proof Aadhaar card and PAN card.
4. Your Bank Account Passbook or cancelled cheque copy.

We look forward to welcoming you to the **M/s. Khivraj Motors** team and embarking on this exciting journey together.

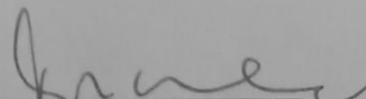
Yours sincerely,


MANAGER HR & ADMIN

Accepted by: _____

Date: _____

(Student's Signature)


Principal
CITY COLLEGE
Jayanagar, Bangalore-70

To

Date: 21th May 2024

Ms.Nisarga KP
JP Nagar
Bengaluru – 560 053

OFFER LETTER

Dear Nisarga,

We are delighted to extend this offer to you as a Front office Manager at M/s. Khivraj Motors following your successful selection through our campus interview process. We were impressed by your skills, qualifications, and enthusiasm and we believe that you will make a valuable addition to our team.

Position : Front office Manager
Start Date : 15/07/2024
Duration : Permanent

During your one-year you will have the opportunity to work closely with experienced professionals across various departments, gaining hands-on experience and exposure to different aspects of our business operations.

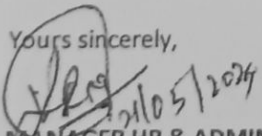
Please review this offer letter carefully, and if you agree with the terms and conditions outlined herein, kindly sign and return a copy to us by 31th May 2024.

Documents to be carried:

1. Copies of educational certificates and Experience/Reliving certificates and Salary certificates (Originals for verification only).
2. 4 passport size photos.
3. 1 copies of ID and address proof Aadhaar card and PAN card.
4. Your Bank Account Passbook or cancelled cheque copy.

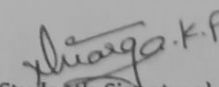
We look forward to welcoming you to the M/s. Khivraj Motors team and embarking on this exciting journey together.

Yours sincerely,


MANAGER HR & ADMIN

Accepted by: _____

Date: _____


(Student's Signature)

To

Date: 21st May 2024

Ms. Bhanu Priya
Kumar Swamy Layout
Bengaluru - 560 070

OFFER LETTER

Dear Bhanu Priya,

We are delighted to extend this offer to you as a Front office Manager at M/s. Khivraj Motors following your successful selection through our campus interview process. We were impressed by your skills, qualifications, and enthusiasm and we believe that you will make a valuable addition to our team.

Position : Front office Manager
Start Date : 15/07/2024
Duration : Permanent

During your one-year you will have the opportunity to work closely with experienced professionals across various departments, gaining hands-on experience and exposure to different aspects of our business operations.

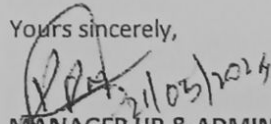
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Documents to be carried:

1. Copies of educational certificates and Experience/Reliving certificates and Salary certificates (Originals for verification only).
2. 4 passport size photos.
3. 1 copies of ID and address proof Aadhaar card and PAN card.
4. Your Bank Account Passbook or cancelled cheque copy.

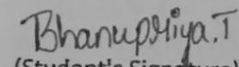
We look forward to welcoming you to the M/s. Khivraj Motors team and embarking on this exciting journey together.

Yours sincerely,


MANAGER HR & ADMIN


Accepted by: _____

Date: _____


(Student's Signature)

H.O.: # 10/2, 4th FLOOR, KASTURBA ROAD, BANGALORE - 560 001.

Email : khivrajho@khivraj.com, website : www.khivraj.com. Phone : 080 - 41234507 / 080 - 41233586


Principal
CITY COLLEGE
Jayanagar, Bangalore-70

To

Date: 21th May 2024

Mr.Sathish Reddy
JP Nagar
Bengaluru – 560 053

OFFER LETTER

Dear Sathish Reddy,

We are delighted to extend this offer to you as a Sales Executive at M/s. Khivraj Motors following your successful selection through our campus interview process. We were impressed by your skills, qualifications, and enthusiasm and we believe that you will make a valuable addition to our team.

Position : Sales Executive
Start Date : 15/07/2024
Duration : Permanent

During your one-year you will have the opportunity to work closely with experienced professionals across various departments, gaining hands-on experience and exposure to different aspects of our business operations.

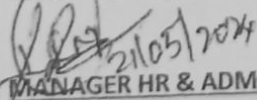
Please review this offer letter carefully, and if you agree with the terms and conditions outlined herein, kindly sign and return a copy to us by 31th May 2024.

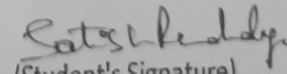
Documents to be carried:

1. Copies of educational certificates and Experience/Reliving certificates and Salary certificates (Originals for verification only).
2. 4 passport size photos.
3. 1 copies of ID and address proof Aadhaar card and PAN card.
4. Your Bank Account Passbook or cancelled cheque copy.

We look forward to welcoming you to the M/s. Khivraj Motors team and embarking on this exciting journey together.

Yours sincerely,


21/05/2024
MANAGER HR & ADMIN

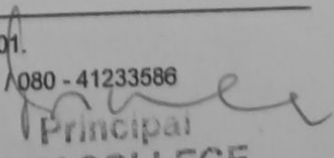

(Student's Signature)

Accepted by: _____

Date: _____

H.O.: # 10/2, 4th FLOOR, KASTURBA ROAD, BANGALORE - 560 001.

Email : khivrajho@khivraj.com, website : www.khivraj.com. Phone : 080 - 41234507 / 080 - 41233586


Principal
CITY COLLEGE
Jayanagar, Bangalore-70

To

Date: 21th May 2024

Mr. Raghavendra K.H
JP Nagar
Bengaluru – 560 053

OFFER LETTER

Dear Raghavendra,

We are delighted to extend this offer to you as a Sales Executive at M/s. Khivraj Motors following your successful selection through our campus interview process. We were impressed by your skills, qualifications, and enthusiasm and we believe that you will make a valuable addition to our team.

Position : Sales Executive
Start Date : 15/07/2024
Duration : Permanent

During your one-year you will have the opportunity to work closely with experienced professionals across various departments, gaining hands-on experience and exposure to different aspects of our business operations.

Please review this offer letter carefully, and if you agree with the terms and conditions outlined herein, kindly sign and return a copy to us by 31th May 2024.

Documents to be carried:

1. Copies of educational certificates and Experience/Reliving certificates and Salary certificates (Originals for verification only).
2. 4 passport size photos.
3. 1 copies of ID and address proof Aadhaar card and PAN card.
4. Your Bank Account Passbook or cancelled cheque copy.

We look forward to welcoming you to the M/s. Khivraj Motors team and embarking on this exciting journey together.

Yours sincerely,


MANAGER HR & ADMIN

Accepted by: _____

Date: _____

Raghavendra K.H
(Student's Signature)

To

Date: 21st May 2024

Mr. Ramareddy KC
Chintmani
Bengaluru – 560 053

OFFER LETTER

Dear Ramreddy,

We are delighted to extend this offer to you as a Sales Executive at M/s. Khivraj Motors following your successful selection through our campus interview process. We were impressed by your skills, qualifications, and enthusiasm and we believe that you will make a valuable addition to our team.

Position : Sales Executive
Start Date : 15/07/2024
Duration : Permanent

During your one-year you will have the opportunity to work closely with experienced professionals across various departments, gaining hands-on experience and exposure to different aspects of our business operations.

Please review this offer letter carefully, and if you agree with the terms and conditions outlined herein, kindly sign and return a copy to us by 31st May 2024.

Documents to be carried:

1. Copies of educational certificates and Experience/Reliving certificates and Salary certificates (Originals for verification only).
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3. 1 copies of ID and address proof Aadhaar card and PAN card.
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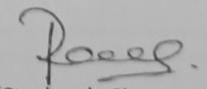
We look forward to welcoming you to the M/s. Khivraj Motors team and embarking on this exciting journey together.

Yours sincerely,


21/05/2024
MANAGER HR & ADMIN

Accepted by: _____

Date: _____


(Student's Signature)

PPPL/HR/Field/1443/2024-25
03rd May 2024

Mr. Bhargav Reddy YS
Bangalore

Provisional Offer of Appointment

Dear Mr. Bhargav Reddy YS

This is in reference to your application and subsequent interaction you had with us. We are pleased to offer you the position of "Business Executive" in Gladius division - H.Q. at Bangalore (Indiranagar)

You shall join the company on or before 10th May 2024. The details of your compensation, as mutually agreed, shall be shared on the day of your joining along with Appointment letter.

You will be under probation for a period of Six (6) months from the date of your joining. Your services will be confirmed in writing upon successful completion of probation period.

You shall be guided by the rules and regulations of the company, as applicable.

A. You are requested to complete the joining formalities immediately on the authorized online portal of Pulse Pharmaceuticals and submit/confirm the submission of the documents as required by the Company.

The detailed list of documents to be submitted is given below:

- Certificate Copies in support of higher/professional qualification
- Copy of Birth Certificate as proof of age and Aadhaar Card as Unique Identity
- Copies in support of your previous employments.
- Copy of Resignation duly accepted by present employer/Relieving letter from the previous Employer.
- Your present appointment letter / increment letter showing present CTC breakup, last 03 months payslips and last six months Bank statement showing your salary credits.
- Proof of Present & Permanent Address (Ration Card/Electricity Bill/Driving License/Telephone bill etc.)
- Form-16 or Taxable income statement duly certified by previous employer
- Copy of PAN Card & 06 recent passport size photographs

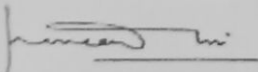
B. Your final appointment is subject to:

- You being medically fit to perform your role effectively.
- It is also based on verification of information and particulars submitted by you; any discrepancy in the documents or information provided by you shall result in revocation of the offer / termination of employment at any point of time.
- You successfully completing the Pulse Training Programme (*Applicable for field staff only*)

Please send your acceptance of this offer of employment within ONE DAY from the date of receipt of this letter mentioning possible date of joining, after that this letter stands null & void.

We look forward to a successful and pleasant association with you at Pulse Pharmaceuticals.

For Pulse Pharmaceuticals Pvt. Ltd.



PRAVEEN TIWARI
Sr. GM – Field HR & L&D.

I hereby declare that, I have read the above terms & conditions, willfully agree to submit the above-mentioned documents on the day of joining the company.

Signature of the Candidate
Date

PPPL/HR/Field/1443/2024-25
03rd May 2024

Mr. Bhargav Reddy YS
Bangalore

Provisional Offer of Appointment

Dear Mr. Bhargav Reddy YS

This is in reference to your application and subsequent interaction you had with us. We are pleased to offer you the position of "Business Executive" in Gladius division - H.Q. at Bangalore (Indiranagar)

You shall join the company on or before 10th May 2024. The details of your compensation, as mutually agreed, shall be shared on the day of your joining along with Appointment letter.

You will be under probation for a period of Six (6) months from the date of your joining. Your services will be confirmed in writing upon successful completion of probation period.

You shall be guided by the rules and regulations of the company, as applicable.

A. You are requested to complete the joining formalities immediately on the authorized online portal of Pulse Pharmaceuticals and submit/confirm the submission of the documents as required by the Company.

The detailed list of documents to be submitted is given below:

- Certificate Copies in support of higher/professional qualification
- Copy of Birth Certificate as proof of age and Aadhaar Card as Unique Identity
- Copies in support of your previous employments.
- Copy of Resignation duly accepted by present employer/Relieving letter from the previous Employer.
- Your present appointment letter / increment letter showing present CTC breakup, last 03 months payslips and last six months Bank statement showing your salary credits.
- Proof of Present & Permanent Address (Ration Card/Electricity Bill/Driving License/Telephone bill etc.)
- Form-16 or Taxable income statement duly certified by previous employer
- Copy of PAN Card & 06 recent passport size photographs

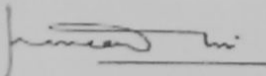
B. Your final appointment is subject to:

- You being medically fit to perform your role effectively.
- It is also based on verification of information and particulars submitted by you; any discrepancy in the documents or information provided by you shall result in revocation of the offer / termination of employment at any point of time.
- You successfully completing the Pulse Training Programme (*Applicable for field staff only*)

Please send your acceptance of this offer of employment within ONE DAY from the date of receipt of this letter mentioning possible date of joining, after that this letter stands null & void.

We look forward to a successful and pleasant association with you at Pulse Pharmaceuticals.

For Pulse Pharmaceuticals Pvt. Ltd.



PRAVEEN TIWARI
Sr. GM – Field HR & L&D.

I hereby declare that, I have read the above terms & conditions, willfully agree to submit the above-mentioned documents on the day of joining the company.

Signature of the Candidate
Date

10:39

0.07 KB/S 4G 89%



Bhargav R... 10:37 AM

to D v



I accept the offer.

Hide quoted text

On Fri, May 3, 2024, 9:55 AM D Vidya
<bhr_acute@pulsepharma.net> wrote:

Dear Bhargav

Please find the attached offer letter and
acknowledge the same .

Please find the salary details given below.

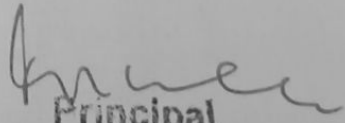
CTC P/A :- 250000/-

CTC P/M:- 20833/-

Gross P/M:- 18016/-

Net take home :- 16331/

D_Vidya


Principal
CITY COLLEGE
Jayanagar, Bangalore-7

Disclaimer/Warning: The information contained in
this email (including attachments if any) is only for



From,

Date: 2-Jan-2024

Future Generali Insurance
Regional Office
Bangalore

To,
Sunil Kumar S

Dear Adharsh K

Congratulations on being selected as **Relationship Manager** with **Future Generali Insurance** through the **Relationship Manager L2 Grade**. You will join the program in the month of **22-Jan 2024**.

It is an exciting time to join **Future Generali Insurance** when we are strengthening our capabilities to increase customer focus, digitization as well as digitalization. The **Relationship Manager** will hence play an integral role in this journey.

Our focus is to provide you with long-term career opportunities within the organization and within the **Future Generali Insurance**. It is time for you to begin your leadership journey with us as a **Relationship Manager**.

Your fixed compensation will be Rs. 3,50,000 per annum

Your offer and appointment letter will be shared with you upon your acceptance of this provisional offer.

Future Generali Insurance Company Ltd.

Authorized Signatory

Principal
CITY COLLEGE
Jayanagar, Bangalore-70

Provisional Offer : ANALYST FOR DEUTSCHE BANK

Date:07/03/2024

Training & Development Consultancy

Stratadigm Education & Training

Bangalore

9739137636

Dear Miss. Bhoomika K,

Sub: Letter of Provisional Offer and Terms of Employment.

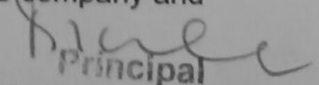
Thank you for exploring opportunities with **Stratadigm Education & Training** . You have successfully completed our initial selection process and we are pleased to make you a provisional offer of **ANALYST FOR DEUTSCHE BANK** through our consultancy.

You will receive a fixed monthly stipend for 6 months with **Stratadigm Education & Training** during your internship. Your stipend amount will be decided on the basis of joining location in between 3.25L - 3.5L pa and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance of the Analyst role offered. If not accepted within 30 days of receipt, this offer of Analyst role is liable to lapse at the discretion of the Company.

This is a provisional offer of Analyst role and should not be construed as an Offer of Employment from **Stratadigm Education & Training**. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with Deutsche Bank .

Your traineeship with **Stratadigm Education & Training** is subject to your being declared medically fit and retaining that fitness during the tenure in the company and


Principal
CITY COLLEGE
Jayanagar, Bangalore-70

your Background / Reference check being favorable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the background verification, you will be issued a Letter of Appointment by **Stratadigm Education & Training**.

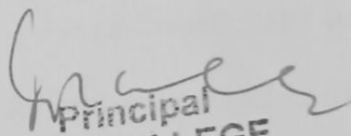
Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of **Stratadigm Education & Training** as applicable to you and the changes therein from time to time.

Please also note, Deutsche Bank BPS provides company transport facilities within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,



Chhayya K S



Principal
CITY COLLEGE
Jayanagar, Bangalore-70



Stratadigm
ideas that work

Careers » Banking » Financial Services » Insurance

Provisional Offer : ANALYST FOR DEUTSCHE BANK

Date:07/03/2024

Training & Development Consultancy

Stratadigm Education & Training

Bangalore

9739137636

Dear Miss. Bhavana P,

Sub: Letter of Provisional Offer and Terms of Employment.

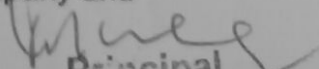
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Principal
CITY COLLEGE
Jayanaq Bangalore-7

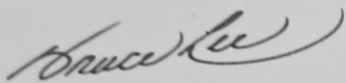
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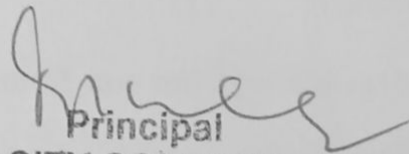
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Please also note, Deutsche Bank BPS provides company transport facilities within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,



Chhayya K S



Principal
CITY COLLEGE
Jayanagar, Bangalore-70



From,

Date: 2-Jan-2024

Future Generali Insurance
Regional Office
Bangalore

To,
Sunil Kumar S

Dear Sunil Kumar S

Congratulations on being selected as **Relationship Manager** with **Future Generali Insurance** through the **Relationship Manager L2 Grade**. You will join the program in the month of **22-Jan 2024**.

It is an exciting time to join **Future Generali Insurance** when we are strengthening our capabilities to increase customer focus, digitization as well as digitalization. The **Relationship Manager** will hence play an integral role in this journey.

Our focus is to provide you with long-term career opportunities within the organization and within the **Future Generali Insurance**. It is time for you to begin your leadership journey with us as a **Relationship Manager**.

Your fixed compensation will be Rs. 3,50,000 per annum

Your offer and appointment letter will be shared with you upon your acceptance of this provisional offer.

Future Generali Insurance Company Ltd.

Authorized Signatory

Principal
CITY COLLEGE
Jayanagar, Bangalore-70



LIVE ONLINE TUTORING

Business Developer Offer Letter

Date : 1/12/2023

Dear Gayathri,

We are excited to offer you the position of **Business Developer Vedantu online tutor**. We believe that your skills, experience and enthusiasm make you the perfect fit for this role.

The campus manager program will begin on 1/8/2023. Your schedule will be flexible, but you should expect to spend **6 to 8** hours per day on your duties. You will be provided with a **INR 2.8 Lakhs + incentives pa** per Full Enrolment for the duration of the program.

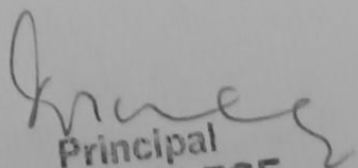
Business Developer is a student representative of a company or organization on a college or university campus. They are responsible for promoting the company's brand, products or services to their peers and building relationships with students, faculty and staff on campus.

Key Responsibilities:

1. Represent the company at events on campus and in the community, such as networking events, info sessions, and college fairs.
2. Create and execute marketing campaigns and promotional strategies to increase brand awareness among students.
3. Network with student organizations and clubs to build partnerships and increase visibility of the company on campus.
4. Provide feedback to the company on student engagement and preferences to help shape future marketing and recruitment efforts.
5. Attend training sessions and regular meetings with company representatives to stay informed about new products, services, and company updates.
6. Collaborate with other neighboring colleges to get more revenue/ enrolments.

Qualifications:

1. Enrolled as a full-time student at the college or university where you will be working


Principal
CITY COLLEGE
Jayanagar, Bangalore-70

Vedantu

LIVE ONLINE TUTORING

2. Strong communication, interpersonal, and leadership skills
3. Strong organizational skills and attention to detail
4. A positive attitude, outgoing personality and ability to work well in a team
5. Familiarity with social media platforms, marketing, and event planning
6. Strong interest in the company and its offerings.

Perks and Benefits:

- 1) Campus Manager certificate
- 2) Stipend and incentives based on enrolments
- 3) Chance to become an employee in Skill Dunia based on performance and requirements
- 4) Can hire a "part time Interns" under you and get more stipend for managing them.
- 5) Get a chance to have 1 on 1 from TOP Management Experts for your career guidance.
- 6) Letter of Recommendation
- 7) Work closely with Industry experts and Get a chance to attend National level Events, Conclave and Seminars.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the CM Offer Letter and the documents mentioned below to the "support@vedantu.co.in".

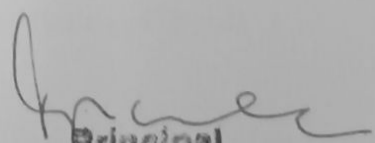
The offer shall stand automatically withdrawn without further action on the part of Skill Dunia Edutech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with **Vedantu online tutor**.

Regards,



HR Manager



Principal
CITY COLLEGE
Jayanagar, Bangalore-70



Ms. NIKHITHA
MBA
BANGALORE


14-10-2023

SBIL-Gene-11554

Offer Letter: Senior Associate

Dear Trisha,

1. We congratulate you on your selection for the position of **Senior Associate** with our organization.
2. You will be on probation for one year. During this period, you will initially undergo structured class-room training. This will be followed by your initial posting in a specific role and location.
3. Your remuneration will be Rs.2,50,000/- (Rupees Two Lakhs fifty thousand only) p.a. on a Cost to the Company (CTC) basis. The details of the compensation are given at Annexure 1.
4. This offer of employment is subject to your fulfilling the following conditions:
 - ✓ Qualifying Graduate Degree / Diploma Program on the day of joining OR Clearing Degree/ Diploma in first attempt if the results are awaited. You will have to submit final Degree/ Diploma mark sheets within 15 days of declaration of the results at the university / institute concerned, failing which this offer automatically stands withdrawn.
 - ✓ Submitting, in original, certificates of academic qualifications, age and other testimonials;
5. During the probation period, your performance will be assessed continually. On satisfactory completion of probation, your services in the Company will be confirmed


Principal
CITY COLLEGE
Jayanagar, Bangalore-70



6. Please arrange to return the duplicate copy of this letter, duly signed by you, in token of acceptance of the offer. Please also forward photocopies of your proof of age, educational certificates, other testimonials and 3 color passport sized photographs, along with the acceptance letter.

7. For any clarification, you may contact the undersigned at _____ or email at _____.

8. In case of your resignation or termination from the services of SBI Life Insurance Co. Ltd for any reasons whatsoever, the admissibility or otherwise of payment of variable pay / incentive and the quantum of such incentive to be paid shall be at the sole discretion of the Management and no correspondence shall be entertained in this regard.

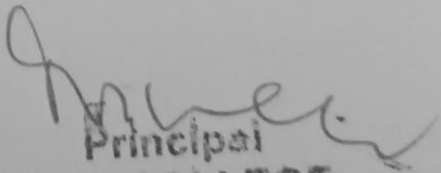
9. The normal age of superannuation shall be 60 years.

Yours faithfully,

Gana Elizabeth Abraham
RHR

I Trisha, accept the above offer as Senior Associate in SBI Life Insurance Company Limited.

Signature & Date:


Principal
CITY COLLEGE
Jayanagar, Bangalore-70



SBI Life
INSURANCE
With Us, You're Sure

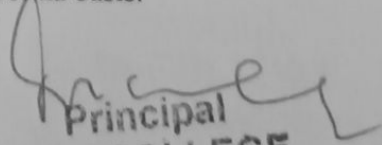
Salary Sheet

Name	Trisha
Designation	Junior Associate

Salary Component	Amt per month (Rs)	Amt per annum (Rs)	Remarks
Basic Salary	5,000	60,000	40% of Fixed Compensation
House Rent Allowance	5,000	60,000	50% of Basic Salary
Special Allowance	8,319	99,831	
Total Monthly Salary (A)	18,319	2,19,828	
Retiral Benefits			
PF	1,200	14,400	Company's contribution to PF @ 12% of Basic Salary
Gratuity	481	5,769	You will be entitled to gratuity as per the Payment of Gratuity Act, 1972 after completion of five years of service with the Company.
Total Retiral (B)	1,681	20,169	
Fixed Compensation (A+B)	20,000	240,000	
Performance linked Variable Pay as per Company policy up to		10,000	
Potential Annual Remuneration		2,50,000	
on Cost to Company Basis (CTC)			

In addition you are eligible for:

1. Medclaim Coverage for spouse and up to two children to a ceiling of Rs 5 lakhs. Dependant parents may be added on a voluntary basis at an additional payout on prorata basis.
(In case of Maternity Coverage the claim is covered up to Rs 50,000/-)
2. Group Life Insurance coverage of Rs 20 lakh.


Principal
CITY COLLEGE
Jayanagar, Bangalore-70



MEDICAL FITNESS DECLARATION

In pursuance of the offer of employment made to me by SBI Life Insurance, I, Nikitha N declare that;

1) To the best of my knowledge, I am medically fit to accept the offer of employment extended to me and fully understand that in the event of my being found medically unfit to discharge the responsibilities assigned to me, the company shall have the right to terminate my services forthwith.

2) I suffer / have suffered from (tick whichever is applicable):

Hypertension

Pulmonary Disease

Tuberculosis

Cancer

Rheumatic Joint Diseases or symptoms

Asthma

Mental Stress

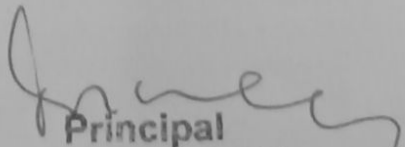
Others (Please specify)

and agree to undergo the medical examination as decided by the company to satisfy itself of my medical fitness. The company's decision in this regard shall be final and binding. This is, however, without prejudice to the right of the company to terminate my services in future should I be found medically unfit to discharge the responsibilities assigned to me.

(Signature of the candidate)

Date:

Place:


Principal
CITY COLLEGE
Jayanagar, Bangalore-70



Ms. Sumaiya Banu
BBA
BANGALORE

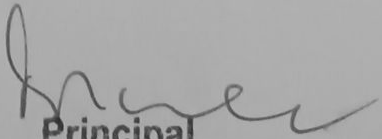
14-10-2023

SBIL-Gene-11554

Offer Letter: Junior Associate

Dear Sumaiya Banu,

1. We congratulate you on your selection for the position of **Junior Associate** with our organization.
2. You will be on probation for one year. During this period, you will initially undergo structured class-room training. This will be followed by your initial posting in a specific role and location.
3. Your remuneration will be Rs.2,50,000/- (Rupees Two Lakhs fifty thousand only) p.a. on a Cost to the Company (CTC) basis. The details of the compensation are given at Annexure 1.
4. This offer of employment is subject to your fulfilling the following conditions:
 - ✓ Qualifying Graduate Degree / Diploma Program on the day of joining OR Clearing Degree/ Diploma in first attempt if the results are awaited. You will have to submit final Degree/ Diploma mark sheets within 15 days of declaration of the results at the university / institute concerned, failing which this offer automatically stands withdrawn.
 - ✓ Submitting, in original, certificates of academic qualifications, age and other testimonials;
5. During the probation period, your performance will be assessed continually. On satisfactory completion of probation, your services in the Company will be confirmed.


Principal
CITY COLLEGE
Jayanagar, Bangalore-7th



6. Please arrange to return the duplicate copy of this letter, duly signed by you, in token of acceptance of the offer. Please also forward photocopies of your proof of age, educational certificates, other testimonials and 3 color passport sized photographs, along with the acceptance letter.

7. For any clarification, you may contact the undersigned at _____ or email at _____.

8. In case of your resignation or termination from the services of SBI Life Insurance Co. Ltd for any reasons whatsoever, the admissibility or otherwise of payment of variable pay / incentive and the quantum of such incentive to be paid shall be at the sole discretion of the Management and no correspondence shall be entertained in this regard.

9. The normal age of superannuation shall be 60 years.

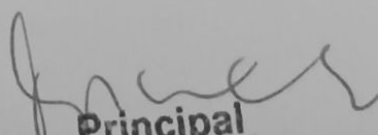
Yours faithfully,

Gana Elizabeth Abraham
RHR

_____, I,

Sumaiya Banu, accept the above offer as Senior Associate in SBI Life Insurance Company Limited.

Signature: Date:


Principal
CITY COLLEGE
Jayanagar, Bangalore-7

Salary Sheet

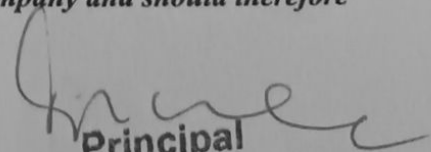
Name	Sumaiya Banu
Designation	Junior Associate

Salary Component	Amt per month (Rs)	Amt per annum (Rs)	Remarks
Basic Salary	5,000	60,000	40% of Fixed Compensation
House Rent Allowance	5,000	60,000	50% of Basic Salary
Special Allowance	8,319	99,831	
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Retiral Benefits			
PF	1,200	14,400	Company's contribution to PF @ 12% of Basic Salary
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Fixed Compensation (A+B)	20,000	240,000	
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on Cost to Company Basis (CTC)			

In addition you are eligible for:

1. Mediclaim Coverage for spouse and up to two children to a ceiling of Rs 5 lakhs. Dependant parents may be added on a voluntary basis at an additional payout on prorata basis.
 (In case of Maternity Coverage the claim is covered up to Rs 50,000/-)
2. Group Life Insurance coverage of Rs 20 lakh.

Please note that remuneration is a contract entirely between you and the Company and should therefore be treated as strictly confidential.


Principal
CITY COLLEGE
 Jayanagar, Bangalore-70

MEDICAL FITNESS DECLARATION

In pursuance of the offer of employment made to me by SBI Life Insurance, I, Nikitha N declare that;

1) To the best of my knowledge, I am medically fit to accept the offer of employment extended to me and fully understand that in the event of my being found medically unfit to discharge the responsibilities assigned to me, the company shall have the right to terminate my services forthwith.

2) I suffer / have suffered from (tick whichever is applicable):

Hypertension

Pulmonary Disease

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Cancer

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Asthma

Mental Stress

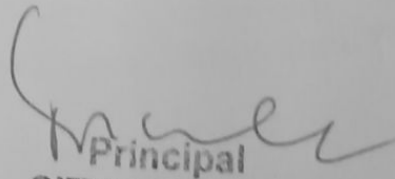
Others (Please specify)

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(Signature of the candidate)

Date:

Place:


Principal
CITY COLLEGE
Jayanagar, Bangalore-70

accenture

IBC Knowledge park, Towers A&B, No:4/1, Bannerghatta Main Road, Bengaluru-560048, Ph.No:080-42330100

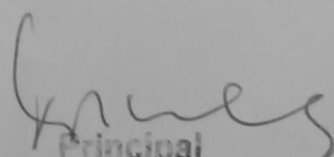
7th Sep 2023

OFFER LETTER

Dear Manoj R,

In response to your interview with us, we are pleased to offer you the position of 'Software Developer' in Accenture ("IT Company"). This offer is subject to the satisfactory background verification check that will be completed by the Company prior to your joining date.

- (i) Your cost to the company (CTC) shall be as per the below Schedule.
- (ii) The terms and conditions of your employment will be governed as per the employment agreement (Agreement) annexed as Annexure 1.
- (iii) You are required to carefully go through the terms and conditions of this offer letter and Annexure 1 as your employment in the Company shall be strictly governed by these documents.
- (iv) If you agree to the terms and conditions of employment, please sign a copy of this letter as a token of your acceptance and return the signed copy to the Company within 3 working days. Please sign on all pages. Upon signing, the terms and conditions of the employment agreement shall become binding on you.
- (v) The Company's obligations shall commence on the date of your joining which shall be on **03-Oct-2022**.
- (vi) This offer is valid till **03-Oct-2022** and if you fail to accept the terms of the offer, the Company shall have the right to withdraw the offer without giving you any further notice.
- (vii) You are requested to submit the following documents to us on the date of submitting the duly signed Agreement, which shall not be later than **03-Oct-2022**.
 - a) Photocopies of your educational qualifications
 - b) 2 passport size photographs of yourself
 - c) Offer Letter, Relieving letter from previous employer/s, if applicable
 - d) 3 months' Payslips of previous employer, if applicable
 - e) PF account details
 - f) Pan Copy
 - g) Passport Copy
 - h) Aadhar Card Copy
 - i) ID Proof & Address Proof


Principal
CITY COLLEGE
Jayanagar, Bangalore-70

SALARY COMPENSATION AND BENEFITS

An employee of Accenture is eligible for all statutory compensation and benefits. This is as per the **COMPENSATION AND BENEFIT** Policy of Accenture. Employees are requested to follow the guidelines and process as per the Policy, which will be shared at the time of Joining.

At the discretion of the management, the non-statutory benefits may be extended to an employee based on the market situations.

STATUTORY BENEFITS

The following Compensation and Benefits are statutory in nature and are available to all eligible employees

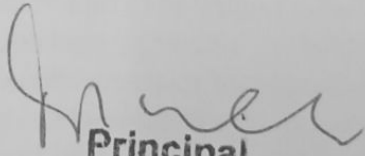
1. Salary
2. Provident Fund
3. Gratuity
4. ESI Medical benefit
5. Maternity benefit & Paternity benefit – As per Maternity act and maternity policy adopted by Test Yantra.

NON - STATUTORY BENEFITS

The company provides the following benefits to all or sections of employees based on certain employment, performance criteria and career bands. They are meant to provide additional benefits to employees, act as a motivator in their career and to take care of their lifestyle requirements. The award of these benefits are solely under the discretion of the management.

The following is the list of Non Statutory Benefits:

1. Group Insurance Scheme (Accident and Death)
2. Group Health Insurance Scheme (Hospitalization)
3. Sabbatical Leave
4. Extended Maternity Leave
5. Food Allowance
6. Leave Travel Concession

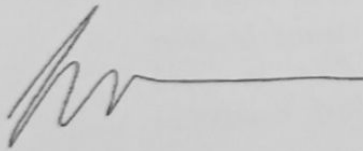

Principal
CITY COLLEGE
Jayanagar, Bangalore-70

Salary Break-up

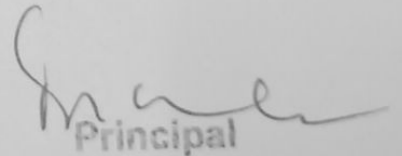
Basic and Other Allowances

Cash Flow Head Monthly Yearly

Basic + DA	16255 to 195060
HRA	6502 to 78024
Statutory Bonus	1354 to 16248
Special Allowances	13949 to 167388
Total Gross	38060 456720
Deductions	
EPF Employee	1800 to 21600
Professional Tax	200 to 2400



Juliana Steve
Chief HR Executive Officer



Principal
CITY COLLEGE
Jayanagar, Bangalore-70

accenture

IBC Knowledge park, Towers A&B, No:4/1, Bannerghatta Main Road, Bengaluru-560048, Ph.No:080-42330100

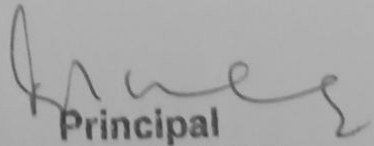
7th Sep 2023

OFFER LETTER

Dear Shahana R M,

In response to your interview with us, we are pleased to offer you the position of **'Software Developer'** in Accenture ("IT Company"). This offer is subject to the satisfactory background verification check that will be completed by the Company prior to your joining date.

- (i) Your cost to the company (CTC) shall be as per the below Schedule.
- (ii) The terms and conditions of your employment will be governed as per the employment agreement (Agreement) annexed as Annexure 1.
- (iii) You are required to carefully go through the terms and conditions of this offer letter and Annexure 1 as your employment in the Company shall be strictly governed by these documents.
- (iv) If you agree to the terms and conditions of employment, please sign a copy of this letter as a token of your acceptance and return the signed copy to the Company within 3 working days. Please sign on all pages. Upon signing, the terms and conditions of the employment agreement shall become binding on you.
- (v) The Company's obligations shall commence on the date of your joining which shall be on **03-Oct-2022**.
- (vi) This offer is valid till **03-Oct-2022** and if you fail to accept the terms of the offer, the Company shall have the right to withdraw the offer without giving you any further notice.
- (vii) You are requested to submit the following documents to us on the date of submitting the duly signed Agreement, which shall not be later than **03-Oct-2022**.
 - a) Photocopies of your educational qualifications
 - b) 2 passport size photographs of yourself
 - c) Offer Letter, Relieving letter from previous employer/s, if applicable
 - d) 3 months' Payslips of previous employer, if applicable
 - e) PF account details
 - f) Pan Copy
 - g) Passport Copy
 - h) Aadhar Card Copy
 - i) ID Proof & Address Proof


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Jayanagar, Bangalore-70

SALARY COMPENSATION AND BENEFITS

An employee of Accenture is eligible for all statutory compensation and benefits. This is as per the **COMPENSATION AND BENEFIT** Policy of Accenture. Employees are requested to follow the guidelines and process as per the Policy, which will be shared at the time of Joining.

At the discretion of the management, the non-statutory benefits may be extended to an employee based on the market situations.

STATUTORY BENEFITS

The following Compensation and Benefits are statutory in nature and are available to all eligible employees

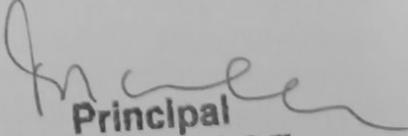
1. Salary
2. Provident Fund
3. Gratuity
4. ESI Medical benefit
5. Maternity benefit & Paternity benefit – As per Maternity act and maternity policy adopted by Test Yantra.

NON - STATUTORY BENEFITS

The company provides the following benefits to all or sections of employees based on certain employment, performance criteria and career bands. They are meant to provide additional benefits to employees, act as a motivator in their career and to take care of their lifestyle requirements. The award of these benefits are solely under the discretion of the management.

The following is the list of Non Statutory Benefits:

1. Group Insurance Scheme (Accident and Death)
2. Group Health Insurance Scheme (Hospitalization)
3. Sabbatical Leave
4. Extended Maternity Leave
5. Food Allowance
6. Leave Travel Concession

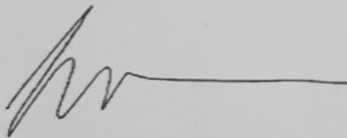

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Salary Break-up

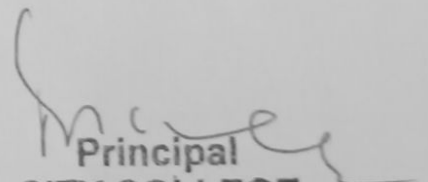
Basic and Other Allowances

Cash Flow Head Monthly Yearly

Basic + DA	16255 to 195060
HRA	6502 to 78024
Statutory Bonus	1354 to 16248
Special Allowances	13949 to 167388
Total Gross	38060 456720
Deductions	
EPF Employee	1800 to 21600
Professional Tax	200 to 2400



Juliana Steve
Chief HR Executive Officer



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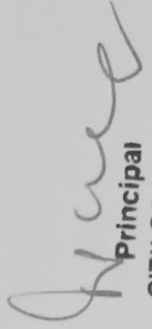
5.2.1 Average percentage of placement of outgoing students during the last five years					
Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)	
2022-23					
1	31.05.2023 Mr Bhavesh	B.COM	Q SPIDERS (www.qspiders.com)	3 L P A	
2	31.05.2023 Mr. RAHUL NARAYAN SINGH	B.COM	Q SPIDERS (www.qspiders.com)	3 L P A	
3	31.05.2023 Ms. RAMYA C	B.COM	Q SPIDERS (www.qspiders.com)	3 L P A	
4	31.05.2023 MR.UMESH RAJ	B.COM	Q SPIDERS (www.qspiders.com)	3 L P A	
5	31.05.2023 MR. MOHAMMED TOUSEEF	B.COM	Q SPIDERS (www.qspiders.com)	3 L P A	
6	31.05.2023 MOHAMMED AASIM ABRAR	B.COM	Q SPIDERS (www.qspiders.com)	3 L P A	
7	31.05.2023 POOJA KURAL CHETRY	B.COM	Q SPIDERS (www.qspiders.com)	3 L P A	
8	08.03.2023 VANISHREE	MBA	SCHNEIDER ELECTRIC	NOT MENTIONED	
9	07.03.2023 ROHITH PRASAD	B.COM	STRATADIGM	3.25 - 3.5 LPA	
10	07.03.2023 SUNIL C. R	B.COM	STRATADIGM	3.25 - 3.5 LPA	
11	07.03.2023 PAVITHRA.B	MBA	STRATADIGM	3.25 - 3.5 LPA	
12	07.03.2023 SHALINI M.	MBA	STRATADIGM	3.25 - 3.5 LPA	
13	07.03.2023 BHOOMIKA K.	MBA	STRATADIGM	3.25 - 3.5 LPA	
14	07.03.2023 SHARANYA	MBA	STRATADIGM	3.25 - 3.5 LPA	
15	18.03.2023 VARUNKUMAR	MBA	SKILLDUNIYA	3.5 L P A	
16	18.03.2023 KARTHIK T A.	MBA	SKILLDUNIYA	3.5 L P A	
17	10.02.2023 PARIKSHITH B L	MBA	COMPUTER SHARE	3.75 L P A	
18	13.02.2023 PRADEEP N.	MBA	GRIZMO	3.75 L P A	
19	13.02.2023 ROHITH R	MBA	GRIZMO	3.75 L P A	
20	13.02.2023 PUNITH KUMAR R	MBA	KOTAK LIFE	3.50 L P A	
21	14.02.2023 PRASANTH G	MBA	SBI LIFE INSURANCE	3 L P A	
22	14.02.2023 AISHWARYA N	MBA	SBI LIFE INSURANCE	3 L P A	
23	14.02.2023 SUMIYA BANU	BBA	SBI LIFE INSURANCE	3 L P A	
24	22.02.2023 MANSOOR	MBA	I B M	2.72 L P A	
25	22.02.2024 NIKITHA B R	MBA	I B M	2.72 L P A	
26	22.02.2025 ASHWINI M	MBA	I B M	2.72 L P A	
27	22.02.2023 RAVIRAJ S M	MBA	I B M	2.72 L P A	
28	14.2.2023 VANDANA U	MBA	SBI LIFE INSURANCE	3 L P A	
29	14.02.2023 TRISHA	BBA	SBI LIFE INSURANCE	2.50 P A	
30	14.02.2023 SYED UMME HANNI	MBA	SBI LIFE INSURANCE	3 L P A	
31	14.02.2023 NISARGA J	MBA	SBI LIFE INSURANCE	3 L P A	
32	14.02.2023 NIKITHA N.	MBA	SBI LIFE INSURANCE	3 L P A	
33	02.01.2023 SUNIL KUMAR S	MBA	FUTURE GENERAL	3.50 L P A	
34	07.01.2023 ANNAPOORNA	MBA	TATA	NOT MENTIONED	

[Signature]
Principal

35	02.01.2023	SHIV KUMAR		MBA	FUTURE GENERAL	3.50 L P A
36	12.01.2023	SHIVANANDA REDDY		MBA	KOTAK LIFE	3.50 L P A
37	12.01.2023	ABHISHEK N		MBA	KOTAK LIFE	3.50 L P A
38	07.01.2023	JAYANTH A		MBA	TATA	NOT MENTIONED
39	07.01.2023	HARISH REDDY S		MBA	TATA	NOT MENTIONED
40	12.01.2023	YASWANTH		MBA	KOTAK LIFE	3.50 L P A
41	12.01.2023	MOHAMMED ARBAZ		MBA	KOTAK LIFE	3.50 L P A
42	12.01.2023	MADHUSREE T S		MBA	KOTAK LIFE	3.50 L P A
43	12.01.2023	PUNITH KUMAR R		MBA	KOTAK LIFE	3.50 L P A
44	15.01.2023	PRITESH		BCA	WIPRO	3 L P A
45	15.01.2023	ALJA MOHAMMED		BCA	WIPRO	3 L P A
46	20.12.2022	SINCHANA M		BCOM	LAURUS	3.50 L P A
47	30.11.2022	NIVEDHITHA R CHAURISIYA		BCOM	NS MARKETING SPA	NOT MENTIONED
48	07.09.2022	SHREYAS R		BCA	ACCENTURE	3.80-4.50
49	07.09.2022	MANGAL PARIHAR		BCA	ACCENTURE	3.80-4.50
50	27.09.2022	AISHWARYA M		BCA	TEST YANTRA	5 L P A
51	12.09.2022	ANKITHA MURTHY		MBA	HP	4.80 L P A
52	16.08.2022	PREETHA S.		MBA	RIGHT PITCH	3.25 L P A
53	10.08.2022	PRADEEP N		MBA	CONNEQT	2.25 L P A
54	09.08.2022	SARASWATHY		MBA	SENZ WIZ TECHNOLOGIES	1.56 L P
55	29.08.2022	USHA		MBA	FFREEDOM	1.44 L P A
56	14.07.2022	LAILA B V		MBA	HDB FINANCE SERVICES	2.87 L P A
57	1.07.2022	ANSHI KUMARI		BCOM	GLAZE MEDIA	1.20 L P A
58	04.07.2022	MOHAMMED ISRAR SIDDIQUE		MBA	HDFC BANK	1.92 L P A
59	17.06.2022	ANITHA S R		MBA	HDB FINANCE SERVICES	2.87 L P A
60	31.07.2022	TASMIYA AYESHA KHANUM		MBA	MAXIMUS	NOT MENTIO
61	06.12.2022	VARSHITHA L		MBA	VISION TECH SOLUTIONS	96000
62	17.06.2022	VEENA T V		MBA	HDB FINANCE SERVICES	2.87 L P A
	2021-2022					
63	28.04.2022	PRAJWAL A		BCOM	I eNERGIZER	2.40 L P A
64	04.02.2022	ABKAR		BCOM	EXALTER PROPRIETIOUS PVT LTD	2.74 L P A
65	04.02.2022	AAMIR HUSSAIN SHARRIF		BCOM	JAZP.COM	2.13 L P A
66	19.01.2022	LAVANYA N		MBA	RARE MINDS	96000
	2020-21					
67	07.01.2021	HIMESH G RAO		MBA	TATA	NOT MENTIONED

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CITY COLLEGE
Jaynagar, Bangalore - 70

68	13.01.2021	MOHAMMED FAHADULLA	BCOM	HERMES CUBES	NOT MENTIONED
	2019-20				
69	20.08.2020	SHANE CLYDE GROVE	MBA	ARABIAN FUSION	96000


 Principal
 CITY COLLEGE
 Jayanagar, Bangalore - 70

+91 9578844488

info@chattingbirds.com

https://www.chattingbirds.com



ChattingBirds

Appointment Letter

Dear Shreyas C,

ChattingBirds is pleased to congratulate you that we are happy to welcome you in our organization, **Welcome to ChattingBirds Pvt Ltd.**, for the position of "Trainee Software Engineer" your appointment will commence on 14/06/2023.

As "**Trainee Software Engineer**", you will be entitled to a monthly starting remuneration in the format as tabulated below (TDS and any relevant taxes if applicable shall be deducted) for which you can find in your monthly pay slip.

Position	Period	Package
Unpaid Intern	45 days (From 14 th June 2023)	-NIL-
Paid Intern	3 months	Rs. 8000
Probation	6 months	Rs. 15000
Trainee Software Engineer	6 months	Rs. 20000 (added bonus)

***Your pay scale shall be negotiated on every review meeting, and it shall be adjusted based on performance.

During your Internship period the stay shall be arranged by the company, we have a zero tolerance policy against any illegal misbehaviors in the place of stay provided by the company or anywhere you represent the company.

Your Commitment to the company is expected to be a minimum of 2 years time period, mentors will be present for your future skill and personal development.

As an employee of ChattingBirds Pvt Ltd., you are entitled to be eligible for your MS (Masters degree) from IIT madras without Gate examination post your employment of minimum 3 years with us.

You are expected to be present in our Manufacturing office on all working days which is at Hosur to which you have been provided the address of. Unless there are no medical or personal emergency, we are not hoping to see you take a day off.

Principal
CITY COLLEGE
Jayanagar, Bangalore-70

+91 9578844488

info@chattingbirds.com

<https://www.chattingbirds.com>



ChattingBirds

In case you want to relieve yourself from the position, you are mandated to give 3 months notice. ChattingBirds has the right to terminate you from your position without any due notice if you are involved in any illegal activity, involved in leaking any IP, unprofessional workspace behavior or any other action that would violate the company policy.

You are requested to submit a signed copy of this appointment letter that confirms your acceptance to the terms and conditions for employment at ChattingBirds Pvt Ltd.,

Best Wishes,

for ChattingBirds Pvt Ltd.,

Akilesh Joseph

CEO, Director

--- Please Sign here ---

Date :16/08/2023

To
Ankitha
(Code:
CAN578919)

**Provisional Offer Letter for Fixed Term
Contract**

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Associate Solution Architect**. Your services are being deputed to **Akamai Technologies** through their MSP partner **MANPOWERGROUP SERVICES INDIA PRIVATE LIMITED** " with effect from **23/08/2023** at their BANGALORE office on the following terms and conditions:

- Your employment will be valid from **23/08/2023 To 22/02/2024** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary CTC will be **INR 450,000.00** per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad
 - portal: Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc. Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.


Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

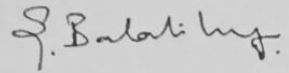
You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries. Wishing you the very best!

Registered Office :


**Principal
CITY COLLEGE
Jayanagar, Bangalore-70**

Yours truly,
For Randstad India Pvt Ltd.



**Authorized
Signatory
Balakrishnan S
Head - HRSSC**

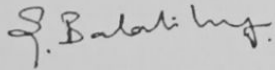
Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	15,584.00	187,008.00
House Rent Allowance	6,234.00	74,808.00
Statutory Bonus	1,298.00	15,576.00
Deputation Allowance	12,514.00	150,168.00
Gross Salary	35,630.00	427,560.00
Employer's Contribution to EPF	1,870.00	22,440.00
CTC (Cost to the company)	37,500.00	450,000.00
Employee's Contribution to EPF	1,870.00	22,440.00
Total Deduction	1,870.00	22,440.00
Net-Take Home	33,760.00	405,120.00


* Income tax, Professional tax and LWF as applicable will be deducted.

* All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized
Signatory
Balakrishnan S
Head - HRSSC



Principal
CITY COLLEGE
Jayanagar, Bangalore-70

Date :16/08/2023

To
Annapoorna KM
(Code:
CAN578921)

**Provisional Offer Letter for Fixed Term
Contract**

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Associate Solution Architect**. Your services are being deputed to **Akamai Technologies** through their MSP partner **MANPOWERGROUP SERVICES INDIA PRIVATE LIMITED** with effect from **23/08/2023** at their BANGALORE office on the following terms and conditions:

- Your employment will be valid from **23/08/2023 To 22/02/2024** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary CTC will be **INR 450,000.00** per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad
 - portal: Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License,
 - Ration Card etc. Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.


Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries. Wishing you the very best!

Registered Office :


**Principal
CITY COLLEGE
Jayanagar, Bangalore 70**

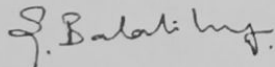
Annexure I: Salary Breakup

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House Rent Allowance	6,234.00	74,808.00
Statutory Bonus	1,298.00	15,576.00
Deputation Allowance	12,514.00	150,168.00
Gross Salary	35,630.00	427,560.00
Employer's Contribution to EPF	1,870.00	22,440.00
CTC (Cost to the company)	37,500.00	450,000.00
Employee's Contribution to EPF	1,870.00	22,440.00
Total Deduction	1,870.00	22,440.00
Net-Take Home	33,760.00	405,120.00

* Income tax, Professional tax and LWF as applicable will be deducted.

* All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.



**Authorized
Signatory
Balakrishnan S
Head - HRSSC**



**Principal
CITY COLLEGE
Jayanagar, Bangalore-70**

Date :16/08/2023

To
Anusha N
(Code:
CAN578921)

**Provisional Offer Letter for Fixed Term
Contract**

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Associate Solution Architect**. Your services are being deputed to **Akamai Technologies** through their MSP partner **MANPOWERGROUP SERVICES INDIA PRIVATE LIMITED** " with effect from **23/08/2023** at their BANGALORE office on the following terms and conditions:

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 - a. Complete on the Randstad
 - portal: Employee profile form
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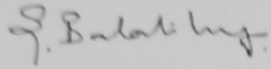
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Please get in touch with us for any queries. Wishing you the very best!

Registered Office :


**Principal
CITY COLLEGE
Jayanagar, Bangalore-70**

Yours truly,
For Randstad India Pvt Ltd.



Authorized
Signatory
Balakrishnan S
Head - HRSSC

Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	15,584.00	187,008.00
House Rent Allowance	6,234.00	74,808.00
Statutory Bonus	1,298.00	15,576.00
Deputation Allowance	12,514.00	150,168.00
Gross Salary	35,630.00	427,560.00
Employer's Contribution to EPF	1,870.00	22,440.00
CTC (Cost to the company)	37,500.00	450,000.00
Employee's Contribution to EPF	1,870.00	22,440.00
Total Deduction	1,870.00	22,440.00
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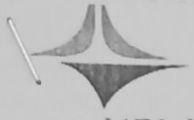
- * Income tax, Professional tax and LWF as applicable will be deducted.
- * All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.

S. Balakrishnan

Authorized
Signatory
Balakrishnan S
Head - HRSSC

[Signature]
Principal
CITY COLLEGE
Jayanagar, Bangalore 70



VELANKANI

17 July 2023

LETTER OF APPOINTMENT

Mohammed Afan R
Bangalore

Dear Mohammed Afan R,

The Management is pleased to appoint you in the Services of Velankani Electronics Private Limited on the following terms and conditions:

Designation:

Your designation on joining the services shall be **Software Engineer**.

Reporting Authority:

You will be reporting to **Mr. Mayank Kumar Singh**, or to any other person as communicated by the Company from time to time.

Date of Joining:

Your date of joining with us is **17-07-2023**.

Compensation:

Your compensation will be **Rs.300,000/- (Rupees Three Lakh Only)** per annum, which may, however, be split into Basic, HRA, Conveyance Allowance, Medicals, LTA, and other allowances as per the details of salary break-up attached in Annexure I along with this Letter of Appointment.

If any additional expenses are incurred on official purpose over and above the eligible amount mentioned in "Compensation" clause, the same shall be reimbursed only if incurred with prior written approval (including by mail) of the concern Head of the Department and a separate additional claim shall be submitted for claiming the same.

Leave, Provident Fund, Gratuity, Food on Duty etc.:

Leave benefits as per the Leave & Attendance policy of the company applicable from time to time. A copy of the current Leave & Attendance Policy for corporate staff in force is attached as annexure II for your information and adherence Provident Fund, Gratuity, Food on Duty and any other benefits shall be as per the rules of the Company in force from time to time.

Nagaraj H

VELANKANI ELECTRONICS PRIVATE LIMITED
CIN: U32102KA2015PTC081173
Regd Office: 43 Electronics City Hosur Road
Bangalore-560 100 India
Tel: +91-80-6614 5807/09 Fax: +91-80-6614 5808



VELANKANI

Transfer:

You have initially been posted at Bangalore, but you are liable to be transferred at any time to any other department of the Company, on a temporary or permanent basis. You are also liable to be transferred to any other division in India or abroad owned or operated or managed by Company or its Associates on the terms and conditions prevalent in the Country/Town or City concerned.

Duties:

You shall perform such duties and observe and conform to such directions and instructions as may be assigned or communicated to you by the Company or by such officers who are placed in authority over you. Your primary / immediate responsibilities shall be as per the attached Scope of Work (SOW) in Annexure III of this Letter of Appointment.

Exclusiveness:

During your service in the Company, you shall devote your entire time and energy to the work of the Company and shall not take up any work with any other Company, organization, firm, association or person. Also, you shall not carry out private business of your own during your service in the Company. You shall not, at any time, disclose to anyone any information, know how, knowledge, secrets, methods, plans, recipes etc. of the Company.

Superannuation

You will retire from the service of the Company on attaining 58 years of age. For this purpose, the official record of your date of birth with the company, i.e., **21-03-2002** will be treated as final.

Address for Communication

You shall furnish your permanent residential address and your present residential address at the time of reporting for work. Any communication sent to any of these addresses shall be deemed to be sufficient communication to you. In case you change your residence at any time during the period of your service in the Company, it shall be your duty to inform the management about such change. If you fail to furnish your changed residential address, the management shall not be responsible for you not receiving any communication from the Company. Any communication addressed to any of the addresses furnished by you at the time of reporting for duty, or to the last address furnished by you, shall be deemed to be Sufficient communication, notwithstanding the postal authorities returning the communication for any reason whatsoever.

Termination of Service

Your services are liable to be terminated by either side serving One Month notice period or pay in lieu thereof. However, in the event of your failure to comply with the aforesaid term the Management reserves its right to deduct notice pay as per the applicable law of the state or standing orders/Manual of Employment as the case may be. Further, you will not be relieved until your resignation is formally accepted in writing and upon your resignation

Nagaraj H

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CIN: U32102KA2015PTC081173

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Bangalore-560 100 India

Tel: +91-80-6614 5807/09 Fax: +91-80-6614 5808



VELANKANI

being accepted, you will be responsible for handing over charge of all pending work, papers, files and property of the company including intellectual property if any (movable or immovable) in an orderly/systematic manner. In the event of your failure to comply with the above, you shall be liable to make good the consequential damages or loss suffered by the Company. The management reserves its right to adjust the amount due to the company from the dues, arrears payable to you and to take such further action as it may deem fit. If you remain absent yourself for a period of eight consecutive working days, without permission /sanction of leave or overstay sanction of leave for eight consecutive working days, you shall lose your lien on your job and shall be deemed to have abandoned your employment voluntarily, terminating your services thereby.

Confidential Information

The employee agrees and undertakes that any / all information concerning the Company (including that of any other company / property to be acquired and / or the Company's "affiliates / associate companies") shall be treated as confidential information. Confidential information shall include all information disclosed to the employee and shall not be limited to information relating to price quotes, preliminary concepts, sales and/or marketing proposals, branding strategies, creative designs and concepts, technical data, web designs, intellectual property, trade secrets and know-how, research, product plans, products, customer, technical requirements, software, programming techniques, algorithms, services, suppliers, supplier lists, customers, employee lists, customer lists, security arrangements, markets, developments, inventions, processes, technology, designs, drawings, engineering, apparatus, techniques, hardware configuration information, marketing, forecasts, business strategy, finances or other business information disclosed during the course of the employment and shall be treated by the employee as "Confidential Information" or any other information which the company deems necessary to be treated as Confidential Information and shall not, without the company's specific authorization, be disclosed to any other party or used by the employee for his/her own Benefit. The employee shall not divulge in any manner the Confidential Information for any purpose to any person and protect the confidentiality of the Confidential Information. The confidentiality clause shall come into effect from the date of the employee signing this document and the provision of this clause shall survive the termination of this Appointment Letter/ Agreement. If there is any breach of the terms with regard to Confidentiality, the Company shall have the right to terminate this appointment at any time in writing without notice and shall be entitled to damages. The employee will voluntarily accept and sign the IPR protection related documents.

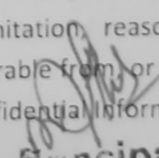
Indemnity

The employees shall indemnify and hold harmless the Company, from and against any and all losses, claims, suits, judgments, recoveries, awards, damages, costs and expenses, including but without limitation, reasonable Attorney's fees and costs associated therewith, which may be incurred by, charged to, recoverable from, or which may accrue against the Company, its directors, officers, agents, or Employees in the event Confidential Information received by the employee from the Company is passed on by the employee to any third party.

Code of Conduct

You will be required to adhere to Code of Conduct and execute an undertaking in this regard. The Company is committed to providing a work environment free of harassment (sexual or otherwise), retaliation and intimidation.

Nagaraj H


Principal
CITY COLLEGE
Jayanagar, Bangalore-70

VELANKANI ELECTRONICS PRIVATE LIMITED
CIN: U32102KA2015PTC081173
Regd Office: 43 Electronics City Hosur Road
Bangalore-560 100 India
Tel: +91-80-6614 5807/09 Fax: +91-80-6614 5808



VELANKANI

The Company's anti-harassment policy applies to all persons involved in the operation of the Company and prohibits harassment or intimidation by any employee of the Company towards other employees and stakeholders including supervisors, vendors, contractors, and clients. You will be required to comply with the various positive work environment policies such as the Code of Conduct and Whistle Blower policy.

Service Conditions

At all times, you shall be governed by such service conditions of the Company as may be in force from time to time. You will also carry out and abide by any instructions, house rules and office orders issued by the Management from time to time and the same will be deemed to be a part of this order of employment.

If the above terms and conditions are acceptable to you, kindly confirm acceptance by signing and returning to us the duplicate of this letter.

We extend a warm welcome and look forward to your long and successful association with the company.

For Velankani Electronics Private Limited,

Nagaraj H

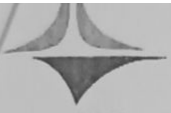
Authorized Signatory

I have read and understood the above-mentioned terms & conditions and I voluntarily accept:

//Signature-Recipient1*11

Employee Signature

Date



VELANKANI

Annexure - I

Salary Breakup

Name: Hariprasad Subramani	DOJ -17-07-2023	
Designation – Software Engineer	Grade – L8	
	Employee ID- VEP00985	
Salary Components	Per Month	Per Annum
Basic	14,360.00	172,320.00
DA	1,550.00	18,600.00
HRA	7,181.00	86,172.00
LTA		
Medical Allowance		
Conveyance Allowance		
Other Allowance		
Gross Salary	23,091.00	277,092.00
PF - Company Contribution	1,909.00	22,908.00
CTC	25,000.00	300,000.00
Total CTC	25,000.00	300,000.00

1. The Management has the right to restructure the components of the salary to different or new heads without changing the base figure
2. In addition to above you will be eligible for other benefits as described in by the company through its employee policies.

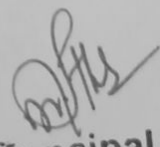
Nagaraj H

Authorized Signatory

I have read and understood the above-mentioned terms & conditions and I voluntarily accept: Jul 18 2023 08:52 IST

Employee Signature

Date


Principal
CITY COLLEGE
Jayanagar, Bangalore-70

VELANKANI ELECTRONICS PRIVATE LIMITED
CIN: U32102KA2015PTC081175
Regd Office: 43 Electronics City Hosur Road
Bangalore-560 100 India
Tel: +91-80-6614 5807/09 Fax: +91-80-6614 5808

Exalter Propitious Business Solutions Pvt. Ltd.,

#68, M.M. Road, Frazer Town, Bangalore 560-005



PAY SLIP FOR THE MONTH OF

DECEMBER 2023

Name: Mohammed Akbar Khan Employee Code: EP-136 Designation: Sr. Associate Department: Support Services - Scheduling Location: BLR-KA-IND Date of Joining: 02-May-2022	Pay Mode: Bank Bank Name: HDFC Bank A/C No.: 50100446647621 PF/JAN No.: 1015-5764-9882 ESI No.: PAN No.: GIXPK9068P
---	--

Worked Days: 31 LWP: 0	Leave: Employed Balance SL: 0 4 CL: 0 4 EL: 0 4
---------------------------	--

EARNINGS	DEDUCTION
Basic: 11855	ESI (From Employee): 0
House Rent Allowance: 4742	PF (From Employee): 1423
Conveyance Allowance: 1600	Professional Tax: 0
Medical Allowance: 1250	TDS: 0
Leave Travel Allowance: 1186	VPF: 0
Broadband Allowance: 499	Advance Salary Loan: 0
Special Allowance: 2577	Employee Educational Loan: 0
Other Allowance: 0	Arrears, if any: 0
Night Shift Allowance: 0	Other Allowance, if any: 0
Weekend Allowance: 0	
Overtime Allowance: 0	
Arrears, if any: 0	
Leave Encashment Allowance: 0	
Incentives 2020-21 Q4: 0	
Total Earnings: 23709	Total Deductions: 1423

Net Pay: 22286

FORM VI [See Rule 29 (2)] This is a Computer generated statement and hence does not require a Signature

(Signature)
Principal

CITY COLLEGE
Jayanagar, Bangalore-70



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20206370243/Bangalore/BPS/BTN
Date:07/01/2023

Dear Mr. Harish Reddy S,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20206370243

TATA CONSULTANCY SERVICES


Tata Consultancy Services Limited

No-42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India

Ph.: +91 80 6724 2000 Fax 91 80 2852 1910 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>

Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781


Principal
CITY COLLEGE
Jayanagar, Bangalore 70



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For Tata Consultancy Services Limited.

Rustom Beheram Sigamporia
Head Talent Acquisition, TCS Business Process Services



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20206370243/Bangalore/BPS/BTN** on _____ (DD/MMM/YYYY).

Signature:

Name:

Date:



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20206370243/Bangalore/BPS/BTN
Date:07/01/2023

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Principal

CITY COLLEGE

Jayanagar, Bangalore 70



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Rustom Beheram Siganporia
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Signature:

Name:

Date:



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20206370243/Bangalore/BPS/BTN
Date:07/01/2023

Dear Mr. Jayanth A

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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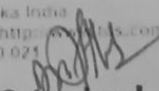
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Private and Confidential
TCSL/DT20206370243

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Principal
CITY COLLEGE
Jayanagar, Bangalore 70



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Yours Sincerely,

For Tata Consultancy Services Limited.

Rustom Beheram Sigamoria
Head Talent Acquisition, TCS Business Process Services



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Signature:

Name:

Date:



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20206370243/Bangalore/BPS/BTN
Date:07/01/2023

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TCSL/DT20206370243

TATA CONSULTANCY SERVICES

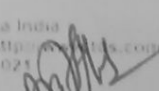
Tata Consultancy Services Limited

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Principal
CITY COLLEGE
Jayanagar, Bangalore 70



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Yours Sincerely,

For Tata Consultancy Services Limited.

Rustom Beheram Siganporia
Head Talent Acquisition, TCS Business Process Services



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20206370243/Bangalore/BPS/BTN** on _____ (DD/MMM/YYYY).

Signature:

Name:

Date:

Campus Manager Offer Letter

Date : 4/18/2023

Dear **Varun Kumar M**

We are excited to offer you the position of Campus Manager at Skill Dunia Edutech(company). We believe that your skills, experience and enthusiasm make you the perfect fit for this role.

The campus manager program will begin on 4/18/2023.

Your schedule will be flexible, but you should expect to spend **6 to 7** hours per day on your duties. You will be provided with a **3.5 Lakhs pa +incentives based on your performance** Full Enrolment for the duration of the program.

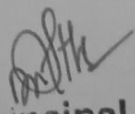
A Campus Ambassador is a student representative of a company or organization on a college or university campus. They are responsible for promoting the company's brand, products or services to their peers and building relationships with students, faculty and staff on campus.

Key Responsibilities:

1. Represent the company at events on campus and in the community, such as networking events, info sessions, and college fairs.
2. Create and execute marketing campaigns and promotional strategies to increase brand awareness among students.
3. Network with student organizations and clubs to build partnerships and increase visibility of the company on campus.
4. Provide feedback to the company on student engagement and preferences to help shape future marketing and recruitment efforts.
5. Attend training sessions and regular meetings with company representatives to stay informed about new products, services, and company updates.
6. Collaborate with other neighbouring colleges to get more revenue/ enrolments.

Qualifications:

1. Enrolled as a full-time student at the college or university where you will be working
2. Strong communication, interpersonal, and leadership skills
3. Strong organizational skills and attention to detail


Principal
CITY COLLEGE
Jayanagar, Bangalore 70

4. A positive attitude, outgoing personality and ability to work well in a team
5. Familiarity with social media platforms, marketing, and event planning
6. Strong interest in the company and its offerings.

Perks and Benefits:

- 1) Campus Manager certificate
- 2) Stipend and incentives based on enrolments
- 3) Chance to become an employee in Skill Dunia based on performance and requirements
- 4) Can hire a "part time Interns" under you and get more stipend for managing them.
- 5) Get a chance to have 1 on 1 from TOP Management Experts for your career guidance.
- 6) Letter of Recommendation
- 7) Work closely with Industry experts and Get a chance to attend National level Events, Conclave and Seminars.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the CM Offer Letter and the documents mentioned below to the "support@skilldunia.co.in".

The offer shall stand automatically withdrawn without further action on the part of Skill Dunia Edutech if we do not receive your acceptance as per the mentioned timeline. I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia.

Regards,
Thejo Samuel Paul
HR Manager

Busybees Logistics Solutions Private Limited

ಬ್ಯುಸಿಬೀಸ್ ಲಾಜಿಸ್ಟಿಕ್ಸ್ ಸೊಲ್ಯೂಷನ್ಸ್ ಪ್ರೈವೇಟ್ ಲಿಮಿಟೆಡ್

>>>XPRESS BEES

ARAKALGUD LOCATION , Baragur (v) Doddamagge (h) &(p) Arakalagud (tq) Hassan (d) 573142.

reg no - RSCARAKALGUD

mob - 9880904660

DATE-01-07-2023

To,

Veena Angadi

HOD

City college

BENGALURU

Subject: Appointment of Trainee

Dear Sir / Madam

In reference to conversation for trainee appointment, we are pleased to inform you that we have selected the following student for summer internship in our organization.

Name	Branch	Reporting to	Duration
VARUNA K G	ARAKALAGUD, HASSAN	CHARAN K R	01-07-2023 TO 31-08-2023

During the course of internship, the trainee's is/are required to follow the rules and regulations of the organization and should be regular and disciplined. In case, the behavior of the trainee is found improper, appropriate actions may be taken by the management and may even result in immediate termination from the internship During the internship.

- The senior executives of the organization will provide all the necessary support and guidance as needed by the trainee for successful completion of the internship
- The trainee is expected to follow the orders issued by the superiors and should regularly report to them
- The trainee/s is/are not entitled for any food allowance or traveling allowance or any claims spend by them on the project work. At the end of the internship, the trainee/s are required to submit a copy of the project report along with the recommendations of the superiors.

The internship is a great opportunity for your students to get valuable leanings and industry exposure and we are sure that your students would exploit this opportunity to the maximum and give their best performance. We warmly welcome your students to our organization and wish them the very best of luck

Thanking you,

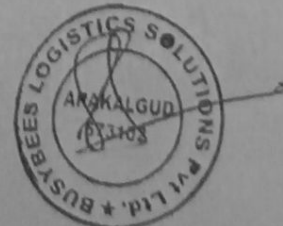
CHARAN K R

(Authorized Signatory)

BUSYBEES LOGISTICS SOLUTIONS Pvt Ltd

XPRESS BEES

ARAKALGUD -573102



Principal
CITY COLLEGE
Jayanagar, Bangalore 70



PEEKAY STEELCASTING (P)
LIMITED

PLOT NO: 40, IP GOLLAPURAM, HINDUPUR -515211, A, P. Tel: +91(8556)

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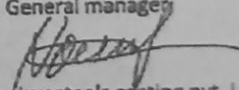
PKSC/CFR TR 2023/74 July 7, 2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Pavan Kumar vs (Reg no-P03BX21M0035) a student of city college Jayanagar 7th block, Bengaluru, Karnataka 560074(Affiliate to Bangalore university Karnataka " has undergone One month Training in our organization from 5th June 2023 to 7th July 2023. he has studied on the Organizational process Under the guidance of Marketing Departments during the Internship period.

His performance during the training period was found good. We wish his all success in his future Endeavour.

General manager


For Peekay steels costing Pvt. Ltd



Principal
CITY COLLEGE
Jayanagar, Bangalore-70

ARRAA/HR/Offer Letter: 2024/0665

Mar 22nd, 2024.

Mr. VINOD KUMAR A,
Ph No: +91 6382827837.
College Name: Er.Perumal Manimekalai College of Engineering, Krishnagiri -Hosur.

Dear Mr. VINOD KUMAR A,

With reference to your application and the interview that we had with you, we are pleased to offer you the post of "Trainee" in our organization.

Your Initial training will be with stipend of Rs. 10,000.00 per month, your performance will be evaluated, after successful completion of training, your CTC will be revised to Rs. 3,00,528.00/- Lpa.

All other terms & conditions shall be as per company HR policy.

You agree not to disclose any confidential information learned in the course of your employment about the business of the firm or about its clients or about the personal affairs of your superiors to anybody outside the firm both during and after your term of employment. You understand and affirm the need to treat your compensation as highly individual and confidential, which is not to be discussed with anyone.

We are very pleased to offer you the position and are sure that you will make a superb addition to our firm. You will be signing an irrevocable Contract for your continuity in service for a period of 36 months Inclusive of your probation period. Your date of Joining/Training shall be intimate through email at the earlier.

Please sign this copy and return for our files.

Thanking you,

For ARRAA ENERGY PRIVATE LIMITED

P Shilpa

HR Manager



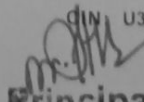
VIJAY KUMAR M

Signed and Accepted

ARRAA ENERGY PRIVATE LIMITED

ADDRESS: No. 4th Floor, No.3/183 | Mount Poonamalle Road | Manapakkam | Chennai – 600 125 | INDIA | TEL/FAX : +91 44 42856342
Enquiry@arraaenergy.com

U31900 TN2020 PTC 139394


Principal
CITY COLLEGE
Jayanagar, Bangalore-70

EMPLOYMENT AGREEMENT

Date: 03-04-2023

Priya G

Appointment: Business Development Associate

Dear Priya G,

At the outset, we welcome you to **Skillvertex** and wish you an enriching tenure with us. With reference to your application and subsequent Offer Letter, we are pleased to appoint you as **Business Development Associate** in our Company with effect from **17-April-2023**, subject to the following terms and conditions. This offer of appointment is valid until **10-April-2023** for acceptance. If we do not hear from you by **10-April-2023** i.e., the date on which validity of the offer expires, this offer of appointment shall be treated as withdrawn. This Employment Agreement supersedes and replaces all other communications made to you prior to the date of issue of this contract.

1. Title and duties- Business Development Associate

You will perform such duties and exercise such powers as the Company may from time to time require of you and your role will primarily entail curating & managing educational content for the Company that includes but is not limited to verifying the accuracy of content, proofreading for errors, appropriately fixing any errors in educational content, creating & developing questions & assessment papers when necessary, categorization of questions along with any other content processing activities. You acknowledge that your designation, as stated above, may be changed at the discretion of the Company depending on the work assigned to you, including at the time of promotion and progression within the Company. Your appointment shall also be subject to such statues and legal regulations as are applicable and are in force now and/or any such modifications or enactments that may come into force from time to time.

2. Place of work

You will be based in Bangalore, India. However, the Company reserves the right at any time to require you to work at any other division or location of the Company or its clients, or be transferred to any branch office, subsidiaries and associate companies, situated anywhere in India or abroad, whether existing or, which may be set up in future without notice. These assignments will be agreed with you in advance and will fall within the scope of work set out in this contract. In such case, all transfer facilities applicable per the Company's then existing policies will be made available to you.

3. Probation

You will be placed on probation for a period of 3-4 months i.e., once the 10 days of unpaid OTT has been completed from your date of joining. During the probation period you are eligible for a remuneration of **INR 25,000 Thousand (INR 15,000 FIXED + INR 10,000 INCENTIVES)**. Your Probation Period can be extended, through a written letter provided from the Company, in case the Company is not satisfied with your performance.

4. Hours of work

We estimate that under your contract you will be required to work **Six (6) days**, fifty-four (54) hours out of the normal working week. However, you will, in addition, work such hours and days as may be necessary or appropriate from time to time to carry out your duties properly and effectively. Further, during your employment with the Company, you are expected to devote your entire time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business that will potentially conflict with the business of the Company and Your role.

5. Emoluments and taxes

- i. Your gross annual Cost to Company (CTC) will be **INR 6,00,000 (Six lakhs only)**, with a fixed compensation of **INR 3,60,000 (Three Lakhs and Sixty Thousand only)** per annum (before all customary payroll deductions), payable monthly in accordance with the Company's customary payroll practices and an annual performance bonus of **INR 2,40,000 (Two Lakhs and Forty Thousand only)** subject to achievement of input and output parameters in accordance with the Company's customary payroll practices.
- ii. Your individual remuneration is strictly between yourself and the Company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
- ii. You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere which may result from the remuneration paid to you pursuant to your employment hereunder. You will not be eligible for any paid salary structure if you do not complete 24 days of your working period in the organisation. In total The Company is entitled to deduct from your remuneration, income tax, other taxes and levies which it is liable to deduct at source as applicable

6. Notice Periods

Subject to Clause 7 below, during the Probation Period, this Employment Agreement may be terminated by the Company by giving you not less than fifteen (15) days' notice in writing. During the Probation Period, if you wish to terminate this Employment Agreement, you can do so by providing the Company not less than forty five (45) days' notice in writing. Thereafter, this Employment Agreement will continue until terminated by either party giving to the other not less than forty-five (45) days' notice in writing. The tenure for the notice period starts from the date of acceptance of the resignation letter by your reporting manager. Company may, in its discretion, terminate the Employment Agreement before the expiry of the notice period, on such terms and conditions as may be decided by the Company, by making a payment of basic salary equivalent to the notice period. If you are absent for a continuous period of ten (10) days without leave or without obtaining your manager's approval, your employment will be immediately terminated by the Company for cause and without notice, in which case, you will be liable to pay to the Company an amount equal to your then current gross salary for a period of forty five (45) days in lieu of the notice required to be provided by you.

7. Termination and suspension

1. The Company may also terminate this Employment Agreement immediately, and with no liability to make any further payment (other than in respect of amounts accrued due at the date of termination) to you, if you:
 - i. commit any serious or repeated breach of any of your obligations under this Employment Agreement;
 - ii. are responsible for any gross negligence in the performance of your duties, intentional non-performance or mis-performance of such duties, or refuse to abide by the orders of reporting managers, supervisors or refuse to comply with lawful directives of the Company;
 - iii. are guilty of serious misconduct which, in the Company's reasonable opinion, has damaged or may damage the business or affairs of the Company;
 - iv. are guilty of conduct which, in the Company's reasonable opinion, brings or is likely to bring you or the Company into disrepute;
 - v. are convicted of any crime involving moral turpitude; vi. are in breach any of the Company's policies and procedures;
 - vi. Wilfully cause damage to Company property.

This Clause shall not restrict any other right the Company may have (whether at common law or otherwise) to terminate this Employment Agreement summarily. Any delay by the Company in exercising its rights under this Clause shall not constitute a waiver of those rights.

2. Where notice of termination has been served by either party whether in accordance with Clause 6, this Clause 7 or otherwise, the Company shall be under no obligation to provide work for or assign any duties to you for the whole or any part of the relevant notice period and may require you:
 - i. not to enter any premises of the Company; and/or to refrain from business contact with any customers, clients or other employees of the Company.
3. The Company may in its absolute discretion suspend you from your contract, on full salary, at any time during this Employment Agreement including during any period in which the Company is carrying out an investigation into any of your acts or defaults (or alleged or suspected acts or defaults) or where it does not require you to enter its premises and continue working on assignments under Clause 7.2 above. All applicable Clauses within this Employment Agreement shall remain in full force and effect during any period of suspension under this Clause. You will also continue to be bound by duties of good faith and fidelity to the Company during any such period of suspension.
4. Upon termination of this Employment Agreement for whatever reason, you will deliver to the Company all computer devices, laptops, machines, books, documents, papers, materials and other property relating to the business of the Company which may then be in your possession or under your power or control.

8. Restraint on activities

You will not, at any time after termination of your contract, for whatever reason, represent yourself as being in any way connected with the affairs of the Company.

9. Post Termination

1. NON-SOLICITATION
 - i. You shall not and shall not attempt to, either personally, or through an agent or firm, directly or indirectly, during your employment and after the termination of this Employment Agreement for the period of twelve (12) months by whatever means solicit or attempt to solicit any business from any of the Company's Customers, Customer Prospects, or Vendors.
 - ii. You shall not and shall not attempt to, either personally, or through an agent or firm, directly or indirectly, during your employment and after the termination of this Employment Agreement for the period of twelve (12) months by whatever means recruit, solicit, or induce, or attempt to recruit, solicit, or induce, any employee, director, iii. shareholder or consultant of the Company, to terminate their employment relationship with the Company.

2. NON-COMPETE

For a period of twelve (12) months after the termination of this Employment Agreement by whatever means, you shall not without the prior written consent of the Company, work for, or consult with, any company, firm or person which is in direct competition with the Company or Company customer, customer prospect, Company partner or a vendor of the Company.

10. Publication

You shall not, during the tenure of your employment with the Company or at any time thereafter, either personally or through a third party, directly or indirectly, refer to or publish any information about, or of the Company, or defame the Company by making any derogatory statements about the Company, in any form of social media or public forums or otherwise. Breach of this Clause will entitle the Company to terminate this Employment Agreement with immediate effect and with no liability to make any further payment (other than in respect of amounts accrued due at the date of termination) to you or to pursue any legal action against you, as applicable, in the event of your breach of this Clause post leaving the employment of the Company. Further, notwithstanding the above, you acknowledge that any post, comment, opinion etc. published by you on any matter in any forum, including social media, is your personal view and that the Company shall have no liability or responsibility for the same whatsoever.

11. Confidentiality

The Company requires all employees to execute a Non-Disclosure Agreement ("NDA") to protect the rights of its employees and also that of the Company while dealing with confidential information, documents, etc. The said NDA forms part of this Employment Agreement and is applicable to you. You are required to read, understand and sign the enclosed NDA in acknowledgement of your acceptance of the conditions therein.

12. Intellectual property

You agree to execute an Intellectual Property Assignment and Transfer Agreement ("IP Assignment Agreement") in favour of the Company. The said IP Assignment Agreement forms part of this Employment Agreement. You are required to read, understand and sign the enclosed IP Assignment Agreement in acknowledgement of your acceptance of the conditions therein.

13. Notices

Notice under these terms and conditions will be treated as having been given if sent by ordinary registered post, by you to the Company's registered office or by the Company to you at your last known address on file with the Company, and will be deemed to be given on the day when it would ordinarily be delivered after such posting. It is your responsibility to notify the Company of any changes in your personal information within three (3) working days of such change being effective.

14. Retirement

You will retire from the services of the Company on attaining the age of superannuation [58 years].

15. Conditions

The offer under this Employment Agreement is conditional upon satisfactory completion of our pre-employment screening process, which includes, but is not limited to, verification of your application materials, education and employment history, references which are satisfactory to us from your previous employer(s) etc. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any noncompete obligations or other restrictive clauses with any previous employer). If, after you have started work, we are informed that you have not (in our sole discretion) satisfactorily completed pre-employment screening, or if it is found at any time during your employment with the Company that any information furnished by you is incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services with immediate effect and with no liability to make any further payment (other than in respect of amounts accrued due at the date of termination) to you. During your employment with the Company, you explicitly agree to adhere to and be governed by all the current policies and procedures of the Company, as may be applicable to you.

16. Rules of the company in force and governing law

- i. You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.
- ii. This Employment Agreement shall be governed by the laws of India, with the courts in Bangalore assuming exclusive jurisdiction on all matters hereunder.

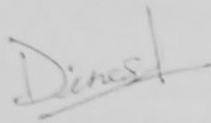
17. Leave Entitlement

Employees are eligible for 24 days leave per year. Additional leave entitlements include Maternity, Paternity and Bereavement leave.

18. BYOD Framework

The Company has adopted a BYOD framework so you are required to arrange your own device (laptop / desktop) to carry out the duties on the job.

We are delighted to have you as part of our team. To confirm your acceptance of this Employment Agreement on the terms and conditions specified herein, please sign in the space specified below.



Dinesh Singh
Head of Human Resource
SkillVertex

I accept the above-mentioned terms and conditions.

Signature: _____

Name (in Capitals): _____

Place & Date: _____

ANNEXURE

S. No.	PARTICULARS
1.	<ul style="list-style-type: none">• Professional / Educational Certificates.• Payslip of Last 3 Months of previous employment (if applicable).• Relieving Letter from Previous Served Company (if applicable).• Graduation Certificate.• Other relevant educational certifications.
2.	Coloured Scanned Copy of Photographs.
3.	PAN Card and Aadhar card Scanned Copy.
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

Dated : 15 Jul 2024

Ms. Bhanu Priya S

D/O : Somashekar

Permanent Address :

:#6,8th cross ganapathi nagar, hosakerehalli
main road , Bangalore-560026, Bangalore,
Karnataka, 560026

Present Address :

:#6,8th cross ganapathi nagar, hosakerehalli
main road , Bangalore-560026 , Bangalore,
Karnataka, 560026

Dear Bhanu Priya S,

With reference to your application and subsequent interview, we have pleasure in appointing you as "Service Desk Engineer" in our organization as per the terms and conditions mentioned here under. Your employee code will be 40439.

1.0 EFFECTIVE DATE

This appointment is effective from 15-Jul-2024.

2.0 DUTIES AND RESPONSIBILITIES

Your duties and responsibilities shall be as assigned to you by the Company from time to time. Your designation as well as your duties and responsibilities are liable to be changed at the discretion of the Management. You shall use the best of efforts to promote, develop and extend the business of the Company and conform and comply with the directions and regulations of the Company at all times, and in all respects.

3.0 TIME SHEETS

You shall send Soft Copy of the time sheets duly approved by your Supervisor on the 1st day of every month on timesheet@artechinfo.in or artechts@artechinfo.in keeping HR spoc in cc.

Please ensure that your approved time sheet / ILC and dB link approval or on client tool from your respective Project Manager / Supervisor reach to us within week.

4.0 LEAVE

You would be entitled to one earned leave (EL) and one casual leave (CL) for each full month of employment. Balance paid leave (PL) will be accumulated or rolled over to the next year. Balance casual leave (CL) will not be carry forward to the next year, it will be lapsed at the end of calender year.

5.0 HOLIDAY

As each region may have a different set of holidays, your holiday schedule will be governed by your office location.

6.0 BACKGROUND CHECK

Artech Infosystems Pvt. Ltd. always at any point of time reserves the right to verify the information
This is an electronically generated Letter, hence signature is not required.

Bhanu Priya S

Artech Infosystems Pvt. Ltd.

Regd. Office: 805, Krishna Apra Business Square, Wazirpur District Centre, Netaji Subhash Place, New Delhi - 110 034

Corporate Office: Candor Techspace, Building No. 5, 5th Floor, Plot No. 2, Block-B, Sector 62, Noida - 201 307 INDIA

+91-120-6666333

+91-120-6666366

info@artechinfo.in

www.artechinfo.in

Bhanu Priya S
Principal

CITY COLLEGE

Jayanagar, Bangalore-70

furnished by you. Misrepresentation or omission or suppression of any information will result in revocation of this offer with immediate effect or immediate termination of the employment wherever you are boarded on Company's rolls. Please note that in such an event there will be immediate withdrawal of offer and cessation of employment without notice. As compensation for you act/omission/breach you will also become liable to compensate the Company in a sum equivalent to two months CTC and also indemnify all losses/claims incurred by the Company from their Clients due to your act/omission/breach of the undertaking given by you on which conditional basis the offer for employment was provided.

7.0 JURISDICTION

This Appointment Letter/Agreement/Contract shall be governed by and constructed and interpreted in accordance with the laws of India and the employee hereby submits to the exclusive jurisdiction of the Courts at Delhi/New Delhi for any lawsuit filed by the company arising from or related to this Appointment Letter/Agreement/Contract and Courts of New Delhi only will have jurisdiction to hear and decide such action and proceedings.

8.0 ARBITRATION

All dispute arising in connection with the Appointment Letter/Agreement/Contract/Undertaking(s) including all claims, dispute or differences, breach of Agreement/Contract/Undertaking(s) and every matter of dispute or differences of whatsoever nature arising out of or in connection with this Appointment Letter/Agreement/Contract/Undertaking(s) and/or any other future Agreement/Contract/Undertaking(s) and/or any other understanding agreed upon between the parties (Employer and Employee) and/or breach of any undertaking or violation of any Artech policy and/or in respect of a demand/claim made by one party and denied or remaining unanswered/unattended by the other party then the such dispute, difference or claim/demand shall be referred to a Sole Arbitrator to be appointed by the Board of Artech and the employee hereby grant his/her consent and authorize Artech Board for the Appointment of the Sole Arbitrator. The Arbitration proceeding shall take place in Delhi/New Delhi and shall be conducted in English language and the cost of Arbitration proceeding shall be borne by both the parties equally and the Arbitration proceedings shall be conducted in accordance with the provision of Arbitration and Conciliation Act, 1996 and the rules there-under including any amendment thereof.

The decision of Sole Arbitrator shall be final and binding on both the parties i.e. Employer and Employee.

9.0 INJUNCTIVE RELIEF

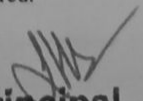
Without prejudice to the Arbitration clause, Artech or their client are entitled to seek injunctive relief when the breach of Appointment Letter/Agreement/Contract/Undertaking(s) or its term is imminent or when the same cannot be compensated in the form of damage or to prevent any imminent unlawful disclosure by the employee and in such event Artech or the client shall be entitled to recover from the other party, in addition to any other remedy provided by this Agreement or applicable laws, reasonable attorney's fee, expenses and cost.

Bhanu Priya-S

10.0 INSURANCE COVERAGE

You are covered under Group Accidental Death Insurance coverage by the Artech Infosystems Pvt. Ltd., as per the Company's policies up to Rs. 1 Lakh.

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11.0 NO-SHOW

Failure to report at the specified office on the said date as per employment shall be deemed as "No-Show". In such an event, the offer stands cancelled and you shall be liable to pay one month's salary as penalty to the company for the loss suffered by the company.

12.0 ABSCONDING WITHOUT NOTICE

In case you abscond without notice to Artech Infosystems Pvt. Ltd., or its client shall be considered as "Abscond". In such an event, the company shall take the legal action against you and you shall be liable to appear in court on your own behalf for the loss suffered by the company.

13.0 COMPENSATION STRUCTURE

Your total cost to company (CTC) will be as per Annexure. The salary will be processed on the 5th workday of each month.

14.0 PROVIDENT FUND

You will be given the benefit of membership of Employees Provident Fund.

15.0 TRANSFER

Your services are transferable at all times to any of our works, offices, and Sister Concerns and client locations anywhere in India or abroad.

16.0 INDEMNITY

You shall keep the Company indemnified for any damages, which the company or its client may suffer due to any act/acts by you including breach of any terms of this agreement. Your signature below conforms that all information's, written or oral, provided to us by you is accurate and complete.

17.0 UN-AUTHORIZED ABSENCE


Any absence for 3 consecutive business days without prior permission will be treated as un-authorized absence from the work. In such a case, the Company is entitled to terminate the employment and/or seek compensation for any loss suffered by the company or it's Client due to such an absence.

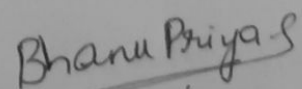
18.0 CONFIDENTIALITY & NON DISCLOSURE

You hereby acknowledge that by reason of your employment with Artech Infosystems Pvt. Ltd. you will have access to records, documents, drawings, forms, reports, studies, memoranda, correspondence, manuals, plans, magnetic media and other information sources ("Confidential Material") and such Confidential Material constitutes the property of Artech Infosystems Pvt. Ltd. and/or its clients, enables Artech Infosystems Pvt. Ltd. and/or its clients to compete successfully in business and was acquired or created by Artech Infosystems Pvt. Ltd. and/or its client substantial expense. In consideration of your employment and the above disclosures, you agree that:

You will disclose to Artech Infosystems Pvt. Ltd. all information, inventions, discoveries, products, systems, programs, documentation including improvements or modifications ("Proprietary Material"), relating to Artech Infosystems Pvt. Ltd. and its clients which you acquired or developed

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during the term of your employment with Artech Infosystems Pvt. Ltd. and that such Proprietary Material is the sole property of Artech Infosystems Pvt. Ltd. or its clients, regardless of whether or not its acquisition or development occurred during the work hours, at Artech Infosystems Pvt. Ltd. facilities, or with Artech Infosystems Pvt. Ltd. property or personnel. You will not disclose any such Proprietary Material to any unauthorized person during or after the completion of employment with Artech Infosystems Pvt. Ltd.

You will not remove from Artech Infosystems Pvt. Ltd. premises and/or of its clients any Confidential Material, except in the performance of your duties. Upon termination of your employment or when called upon by Artech Infosystems Pvt. Ltd. you will surrender all such Confidential Material together with any other Artech Infosystems Pvt. Ltd. that have been provided to him/her by Artech Infosystems Pvt. Ltd. and/or its clients.

You agree to comply with a supplementary agreement, when issued, between Artech Infosystems Pvt. Ltd. and a client regarding privacy and confidentiality. Such agreement will be incorporate into this Agreement by reference, including improvements or modifications. "Proprietary Material" relating to Artech Infosystems Pvt. Ltd. and clients which you acquired or developed during the term of your employment with Artech Infosystems Pvt. Ltd. and its client is the sole property of Artech Infosystems Pvt. Ltd. or its clients, regardless of whether or not its acquisition or development occurred during work hours.

19.0 NON COMPETE & NON SOLICITATION

You agree that during your employment with Artech Infosystems Pvt. Ltd. and continuing for a period of twelve (12) months after termination of your employment with Artech Infosystems Pvt. Ltd., you: Will not individually or on behalf of or in conjunction with any other person or entity (except on behalf of Artech Infosystems Pvt. Ltd.) directly or indirectly, solicit to, or perform similar services as provided by or available from Artech Infosystems Pvt. Ltd. for any clients of Artech Infosystems Pvt. Ltd. Will not seek and obtain employment, training, or contract for employment or seek to serve as you or other wise to clients of Artech Infosystems Pvt. Ltd., customers, accounts or prospects, without the written permission of Artech Infosystems Pvt. Ltd. Will not directly or indirectly solicit or hire or cause others to solicit or hire any others employee of Artech Infosystems Pvt. Ltd. Unless pre-approved by Artech Infosystems Pvt. Ltd. in writing, you will not, during the period of this assignment, prepare, compile, submit or publish any articles or contribute to any other publication or television serials/films/video presentations or assist anyone directly or indirectly in this regard.

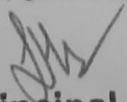
20.0 WAIVER

A waiver by the Company of a breach of any provision of this Agreement by you shall not operate or be construed as a waiver of any subsequent breach by you. No waiver shall be valid unless in writing and signed by an authorized officer of the Company.

21.0 COMPLIANCE OF SECTION 314 OF THE COMPANIES ACT, 1956

This appointment is subject to your not being a relative of a Director of the company within the meaning of Section 6 of the Companies Act, 1956. In case, in future you happen to be related to any of the members of the Board of Directors of the Company, you shall intimate the same to the Management in writing and continuance of your employment thereafter shall be on the compliance

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Bhanu Baiya-S

of provisions of Section 314 of the Companies Act, 1956.

22.0 PROBATIONARY PERIOD

You will be on probation for a period of six months starting from your date of joining. You will automatically be considered as a confirmed employee on completion of six months, unless intimated otherwise. You would continue to remain on probation if confirmed in writing, which would be extendible up to three months. The probation period is extendible at the sole discretion of the management. During probation period, separation is governed as per clause 23.0 Termination by employer and clause 24.0 Termination by employee. On satisfactory completion of your probationary period, your case for permanent absorption as regular employee of the company shall be considered by the management.

23.0 TERMINATION BY EMPLOYER

The Company may terminate the employment with or without cause under the following conditions:

With Cause: The Company may, immediately and without notice, terminate the EMPLOYEE from employment with "Cause". The term "Cause" shall, as used in this Document, mean (1) the commission of a crime involving moral turpitude, theft, fraud or deceit; (2) conduct that has an adverse effect on the Company's reputation; (3) substantial or continued unwillingness or inability to perform duties assigned to the EMPLOYEE; (4) gross negligence or deliberate misconduct; (5) any material breach of terms and conditions specified in this letter; or (6) Un-authorized absence from work for a period of three or more consecutive days without due consent or notifying your superior officer; (7) In case of PO or contract short closures; (8) In case of back ground verification failure; (9) normal closure of the contract or PO; (10) and based on the business call.

Without Cause: In the event that the employment is terminated Without Cause, the EMPLOYEE will be provided with a 30 days notice prior to such termination or paid severance pay in lieu thereof equivalent to the consolidated compensation package for a period of 30 days, calculated on the basis of the last basic salary.

24.0 TERMINATION BY EMPLOYEE

If you wish to leave the services of the Company, a clear written notice of 30 days has to be given to the Company. The notice period is subject to acceptance by the client and/or from the reporting manager at Artech. The notice period can also be extended based on the business needs. In case of failure to give such written notice within the prescribed time, you are bound to make good the loss suffered by the Company and any other charges/liabilities Company incurs consequent to the failure to give required written notice.

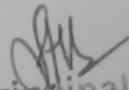
25.0 TRAINING

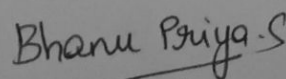
If you are sent for training abroad, you will have to sign a bond for the period and amount which will be decided by the company as per its policy depending on the period of training, travel and other expenses/ loss incurred.

26.0 EMPLOYMENT RULES

Your appointment, in all respect, be governed by the Employment Rules and Policies of the Company in force from time to time. You are advised to make yourself familiar with these Rules and

This is an electronically generated Letter, hence signature is not required.


Principal
CITY COLLEGE
Jayanagar, Bangalore-70


Bhanu Priya S

Policies.

27.0 UPDATION RULES

It would be your responsibility to update the HR Department about any changes in your contact information or personal details.

28.0 DECLARATIONS

This is to confirm that the documents and information provided by me to Artech Infosystems Pvt. Ltd. for the purpose of employment are true and accurate to the best of my knowledge and belief. I also agree that the various terms and conditions set forth in this Agreement are fair, just and reasonable and I shall strictly adhere to the terms specified.

We look forward to welcoming you in our organization

Yours faithfully

Employer Name and Signature

For Artech Infosystems Pvt. Ltd.

Shivi Agarwal
Assistant General Manager-Human Resource Outbound

Bhanu Priya S

Bhanu Priya S

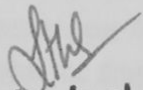
Employee Name and Signature

[Signature]

Principal
CITY COLLEGE
Jayanagar, Bangalore-70

Annexure

Particulars	Amount
Basic	21,100
Per Allowance	2,100
PF Contribution by Company	1,800
Cost To the Company (CTC) Per Month	25,000
Annual CTC	300,000


Principal
CITY COLLEGE
Jayanagar, Bangalore-7C

Bhanu Pragas

Appointment Letter

Date: 24-07-2024

Mrs. Suchithra T S
Veerbhadranaagar, Bengaluru-85
Ph No: 9019863446
Email: suchithrats05@gmail.com

Dear Mrs. Suchithra T S

Congratulations!

The enclosed Statement of Terms and Conditions of Employment sets out the particulars of your employment with the firm, which will apply to you upon joining.

1. Date of Employment

Your employment with Parsons Corporate Solutions will commence on **01-August-2024** Your employment with Parsons Corporate Solutions will be subject to an initial probationary period of 180 days from the commencement of your employment.

Upon receipt of a satisfactory performance report from your manager, at the end of the 180 days probation, your continued employment with the firm may be confirmed.

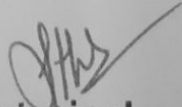
There is no requirement of notice period to be served (or) 1 month pay in lieu of notice during 180 days probation, based upon mutual agreement between the employee and the employer.

2. Designation

You will be designated as "**Account Executive**" at Parsons Corporate Solutions, effective from your date of employment.

3. Nature of Work entrusted

As per hearing Management


Principal
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Jayanagar, Bangalore-70

4. Compensation

Your gross salary will be Rs. 20,000/- (**Rupees Twenty-Thousand-Only**) payable monthly, less applicable deductions as required by law.

5. Leave entitlement and Holidays

You will be entitled to 18 days paid leave in a full calendar year, which runs from 1st January to 31st December.

In addition, you will be entitled to 12 days paid public holidays, details of which will be provided to you at the start of each holiday year and which may be subject to change on an annual basis.

On the termination of your employment, you will be paid in respect of any accrued but untaken earned leave. If you have exceeded your accrued leave entitlement, you hereby consent to the excess being deducted from any sums due to you by the firm on termination.

6. Notice Entitlement

The minimum period of notice that the Firm will give you to terminate your employment is 1 month (or) one month pay in lieu of notice. The minimum period of written notice that you are required to give the Firm is 30 days (or) one month pay in lieu of notice.

The Firm reserves the right to terminate your appointment without any notice if it has reasonable grounds to believe that you are guilty of gross misconduct (which shall, without limitation, include any breach of any of the provisions of this contract of employment), in which case no notice or pay in lieu of notice will be due.

7. Termination Gratuity

You will be entitled to gratuity in accordance with the Payment of Gratuity Act 1972, provided you meet the eligibility criteria set out therein.

8. Confidential and Proprietary Information

In connection with your employment by the firm, you may have access to nonpublic information and materials, including but not limited to information and materials describing or relating to the business and financial affairs, operating procedures, organizational responsibilities, marketing matters, and policies or procedures of Parsons Corporate Solutions ("Confidential and Proprietary Information and Materials"). With respect to such Confidential and Proprietary Information and Materials, you agree that:

Sanyasa
ENTERPRISES



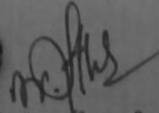
SHARATH A R

Sales Manager

Ph NO:9591683109

Blood Group: O+

Address: Bangalore


Principal
CITY COLLEGE
Jayanagar, Bangalore 70