



**No. 27/2, 33rd Cross, 2nd Main Rd, 7th Block,
Jayanagar, Bengaluru – 560070**



Supporting Documents

5.2.1- Percentage of placement of outgoing students and students progressing to higher education during the last five years

1. Placed students list
2. List of students enrolled for higher education.
3. Compensation details

Year	Name of student who	Program	Year of	Name of the employer with contact	Pay package at
2019-20	SHANE CLYDE GROV	MBA	2019-20	ARABIAN FUSION	96000
	Arun kumar H	MBA	2019-20	JSL System	3.5LPA
	Arunkumar K	MBA	2019-20	J2W consulting LLC	3.5LPA
	Miza Azmath ali baig	MBA	2019-20	Self Employment	3.5LPA
	Puneeth VN	MBA	2019-20	SBI Home Loan	3.5 LPA
	Sandhya R	MBA	2019-20	NVIDIA	4.5LPA
	Chandrakumar S	MBA	2019-20	LKQ Pvt Ltd.,	4LPA
	Sharath AR	MBA	2019-20	Sanjana Enterprises	3.5LPA
	Charan HN	MBA	2019-20	LKQ Pvt Ltd.,	3.5LPA
	Veerendra kumar bhora	MBA	2019-20	Self Employment	4LPA
	Poonam Harical Chauha	MBA	2019-20	Moonoxel (Self-employed)	4LPA
	Prathap Das	MBA	2019-20	Siemens Company	5.4 LPA
	Surajit Debbarma	MBA	2019-20	Self Employment	4LPA
	MOHD Rafiq Mir	MBA	2019-20	Fortrea Company	3.5 LPA
	Darshan S	MBA	2019-20	Thomson Reuters	3.5 LPA
	Kavya B S	MBA	2019-20	Accenture	3.5 LPA
	B Rakesh	MBA	2019-20	Source Architect Company	3.5 LPA
	Chandana KS	MBA	2019-20	Humming Bird	3.5LPA
	Aishwarya chavan	MBA	2019-20	Bajaj Life Insurance	3.5LPA
	Koushik PP	MBA	2019-20	IBA	5 LPA
	Ruchitha HD	MBA	2019-20	Rajuthan co.,	3.5LPA
	Jeevitha BM	MBa	2019-20	Raytheon	4LPA
	Santhos P	MBA	2019-20	Self Employment	6LPA
	Nithyashree PV	MBA	2019-20	EY Company	6LPA
	Varsha N	MBA	2019-20	HDFC	4.2LPA
	Pooja Joshi	MBA	2019-20	Greet Techonology	4LPA
	Mamatha S	MBA	2019-20	Finolex Cables	3.5LPA
	Shashank KM	MBA	2019-20	360Relator	4.5LPA
	Bharghavi R	MBA	2019-20	Hinduja Global	4LPA
	Vinay Babu	MBA	2019-20	Bosch	5LPA
	Tikkshaa	MBA	2019-20	Aron Universal Ltd.,	4.5LPA
	Secil sheldin sebastian	MBA	2019-20	Spring works	4LPA
	Rajesh VV	MBA	2019-20	Sangeetha Mobile	3LPA
	Ranjith V	MBA	2019-20	Aron Universal Ltd.,	4LPA
	Gagandeep	MBA	2019-20	Accenture	4LPA
	Yashanwanth Gowda	MBA	2019-20	IBM	6LPA
	Gangidi Naveen	MBA	2019-20	Accenture	4.5LPA
	Samson Franklin	MBA	2019-20	Mfine	4LPA
	CH Saikumar	MBA	2019-20	Volkswagen	4LPA
	Sinde Tejeswar rao	MBA	2019-20	Vedantau	4LPA
	Praveen Kumar N	MBA	2019-20	Just Dail	3.48LPA
	Datta shrauan	MBA	2019-20	Fragma data system	4LPA
	Bharath B	MBA	2018-19	Self Employment (Farmaing)	4LPA
	Johnson	MBA	2018-19	Self Employment (Art and Craft)	6LPA
	Gearge Robin Joy Khyll	MBA	2018-19	Self Employment (Event Management)	4LPA
	Rama Krishna CR	MBA	2018-19	Self Employment (Free Lance)	4.2LPA
	Mohamed Kauser	MBA	2018-19	Self Employment (Business Contractor)	4LPA
	Aastha Anand	MBA	2018-19	Self Employment (Traders)	6LPA
	Mourya Vandana	MBA	2018-19	Self Employment (Consultant)	6LPA
	Sachin D Cruz	MBA	2018-19	Self Employment (Tutoring)	4.2LPA
	Shiva Kumar R	MBA	2018-19	Self Employment (Content Creations)	6LPA
	Jerin Mathew Joha	MBA	2018-19	Self Employment (Plumbing)	4.2LPA
	Akash KN	MBA	2018-19	ARABIAN FUSION	96000
	Arun kumar K	MBA	2018-19	Fragma data system	4 LPA
	Bharath ND	MBA	2018-19	Just Dail	3.48LPA
	Minnu S	MBA	2018-19	Vedantau	4 LPA
	Vanitha N	MBA	2018-19	Volkswagen	4 LPA
	Zakir Hussain	MBA	2018-19	Mfine	4 LPA
	Zeeshan Ahmed	MBA	2018-19	Accenture	4.5LPA
	Sachin L	MBA	2018-19	Sangeetha Mobile	3 L P A
	B. Gowtham	MBA	2018-19	Sangeetha Mobile	3 L P A
	Sandeep M	MBA	2018-19	HDFC	4.2LPA
	Swaroop V	BBA	2018-19	LKQ Pvt Ltd.,	3.5 L P A
	Arfath Ahmed	BBA	2018-19	LKQ Pvt Ltd.,	3.25 - 3.5 L
	Vincent paul P	BBA	2018-19	Self Employment	6LPA
	Anand Singh	BBA	2018-19	Self Employment	4.2LPA
	Balaji Gowda A	BBA	2018-19	Volkswagen	3 L P A
	Faza shaik	BBA	2018-19	Volkswagen	3 L P A

Dhanush K Murthy	BBA	2018-19	Bosch	3.5-4 LPA
Akash P	BBA	2018-19	Bosch	3.5-4 LPA
Kangjam Kiran	BBA	2018-19	Self Employment (Novelist)	5LPA
mo	BBA	2018-19	Self Employment	4.2LPA
Balraj Karel	BBA	2018-19	Self Employment	5LPA
Yashwanth J	BBA	2018-19	Self Employment	4.2LPA
Sagar Vastrad	BBA	2018-19	Self Employment	5LPA
Sharath AR	BCOM	2018-19	sales manager	3.5-4 LPA
Sinde Tejeswar rao	BCA	2018-19	Vedantu innovation Pvt Ltd.,	3LPA



Principal
CITY COLLEGE
Jayanagar, Bangalore 70



IBM INDIA PVT.LIMITED

SUB: LETTER OF OFFER

15 NOV 2019

Dear: Yashwanth Gowda,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Business Analyst, Designation in our organization on the following terms and conditions.

Date of Joining: 15 Feb 2020.

Salary: Your Annual Total Employment Cost to the company would be 6 Lakh Per Annum.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the three months. Based on your performance your services will be confirmed with the company in written after three months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one months notice on either side.

A handwritten signature in blue ink, appearing to read 'Gowda'.

IBM Ltd; IL&FS Financial Centre, 4th Floor, Bandra Kurla Complex, Bandra E

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Jayanagar, Bangalore 70

Letter of Offer for Employment

Date: 12/02/2019

To,
Mr / Ms.

Pooja Joshi

Dear,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as "Accounts Process Executive" with effect from *tentatively 4th Jun 2019.*

You will be paid CTC of Rs. 14500/- Per Month.

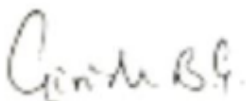
Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof, we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your Professional development and growth.

Yours truly,

FOR GREET TECHNOLOGIES PVT. LTD.



GIRISH B G
HR MANAGER



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Jayanagar, Bangalore 70



OFFER LETTER

July 20,2020

Dear Secil Sheldin Sebastian,

We are pleased to offer you job at our company in the department with the position of Associate trainee at our office. Your job shall commence on [18-Sep-2020). The terms and conditions of your job with the Company are set forth below:

- Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the team lead assigned to you for the duration of the job.

You will sign a confidentiality agreement with the company before you commence your job.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Anurag'.

**Principal
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Jayanagar, Bangalore 70**

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20 NOV 2020

Dear: Rajesh VV,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Business Analyst, Designation in our organization on the following terms and conditions.

Date of Joining: 12 Jan 2021.

Salary: Your Annual Total Employment Cost to the company would be 3 Lakh Per Annum.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the three months. Based on your performance your services will be confirmed with the company in written after three months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one months notice on either side.

For Sangeetha Mobiles Pvt Ltd



Subhash Chandra I
Managing Director



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Jayanagar, Bangalore 70



CITY
COLLEGE

PLACEMENT DRIVE

MFINE

DATE



February 23, 2019



Timings:
10am – 5pm



Website:
citycollege.ac.in



6364914155 / 56



Venue
College Campus



भारतीय अन्तरिक्ष अनुसंधान संगठन
अन्तरिक्ष विभाग भारत सरकार
अन्तरिक्ष भवन न्यूबी ई एन रोड, बंगलूरु 560094, भारत
दूरभाष: +91 80 2341 5474
फैक्स:

Indian Space Research
Organisation
Department of Space
Government of India
Antariksh Bhavan New
BEL Road, Bengaluru 560 094, INDIA
Tel (Off): +91 80 2341 5474

Mohammed Shaqir

August 28, 2019

LETTER OF CONFIRMATION

It gives me immense pleasure to inform you that you have been selected as "Registered Space Tutor of ISRO" in response to the proposal submitted by you against the Announcement of Opportunity published in ISRO's website.

The engagement is purely for promoting space education and awareness to the student community and not for any commercial use.

You are advised to follow strictly the enclosed guidelines, failing which the registration may be liable for cancellation.

I wish a very best in all your future activities to make this programme a grand success.

Regards,


(N Sudheer Kumar)

UL Space Club
Second Floor,
Quick Space, UL Cyber Park,
Kozhikode - 673016
Kerala.



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Jayanagar, Bangalore 70



Date 23 Feb, 2019

Mr./Ms. Samson Franklin

Sub: Offer of Appointment

Dear Mr/Ms: Samson Franklin

Further to your application and the subsequent interview you had with us, we are pleased to offer you a position as discussed on the following terms and conditions:

01. PLACE OF POSTING

Your initial place of posting will be at Bengaluru. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates Offices of the Company existing or to be set at any other location in India or abroad

02. COMPENSATION:

Your compensation on a committed cost to company basis will be Rs. 4,00,000 (Rupees Four Lakhs) per annum.

I wish a very best in all your future activities to make this job a grand success.

Sincerely,

For Mfine,

For employee

**Principal
CITY COLLEGE
Jayanagar, Bangalore 70**



Date: 20/11/2019

CH Saikumar,

OFFER LETTER

Dear Saikumar,

We are pleased to appoint your employment in our organization Volkswagen, situated at Bengaluru as Sales Manager.

1. Your employment will commence from 25th Nov 2019 as Sales Manager, during which you will render services to our client at their premises subject to the terms and conditions set forth herein and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You will be deployed at our Jayanagar, Bangalore, Karnataka. However, you will be required to work where directed by the Company anywhere in India and/or abroad and shall change your place of work as and when directed by the Company. You will report to the site as per the site requirement.
3. Details of your salary break up with components are as per the enclosure attached herewith.
4. This appointment is subject to reference and background checks to be conducted by the company or through designated third parties. If for any reason, the reference or background checks reveal any misrepresentation or any information detrimental to the interest of the company or If any declaration given or furnished by you to the Company prove to be false or if you are found to have willfully suppressed any material information in such case, the company shall be entitled to terminate your services with immediate effect, without notice. Your services can be terminated by either party by giving to the other, a notice of 15 Days. The company however, reserves its right to terminate your employment by giving you salary as mentioned against notice pay in lieu of the notice. The Company reserves its right to recover an amount equivalent to as notified above towards notice pay salary on pro-rata basis if you fail to give to the company, adequate notice of your intention to terminate your employment. If there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary, bonus or any other payment owned to you under the terms of your employment.

For Volkswagen India Pvt. Ltd.

Vijayan KT
Head of Volkswagen Academy
HR & Admin.

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Jayanagar, Bangalore 70

LETTER OF OFFER

Dear Mr/Ms: Sinda Tejeswar Rao

Further to your application and the subsequent interview you had with us, we are pleased to offer you a position as discussed on the following terms and conditions:

01. PLACE OF POSTING

Your initial place of posting will be at Bengaluru. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates Offices of the Company existing or to be set at any other location in India or abroad

02. COMPENSATION:

Your compensation on a committed cost to company basis will be Rs. 4,00,000 (Rupees Four Lakhs) per annum.

I wish a very best in all your future activities to make this job a grand success.

Sincerely,

For Vedantu,

Yours Sincerely,
For Vedantu Innovations Pvt Ltd.



Note "This is computer generated letter and does not require signature"

Vedantu Innovations Pvt. Ltd.
#1081, 2nd, 3rd & 4th Floor, 14th Main, Sector-3 HSR Layout, Bangalore, Karnataka, India 560102
IN: U72900KA2011PTC060958
www.vedantu.com

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Jayanagar, Bangalore 70



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PLACEMENT DRIVE

FRAGMA DATA

DATE



December 27, 2019



Timings:
10am – 5pm



Website:
citycollege.ac.in



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Venue
College Campus





Datta Shrauan,

LETTER OF OFFER

Dear Datta.

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of Business Development Executive in Job Level 3. Your Role Designation will be Business Development Executive and your Personal Level will be 3.

The location of your initial reporting and training will be Bengaluru, India. The date of your joining would be December 27, 2019.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Infosys. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The location of posting would be communicated to you upon successful completion of training. The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Sincerely,

A handwritten signature in blue ink, appearing to read "Anurag", is positioned above the official stamp.

**Principal
CITY COLLEGE
Jayanagar, Bangalore 70**



To,

Abhilash L

Subject: Offer cum Appointment Letter

Dear Abhilash L,

We are pleased to appoint you as "Associate Priority Relationship Manager", 11B ("Band"), Executive in the "Third Party Distribution" Department at Bengaluru - Sanjay Plaza and reporting to Nishanth Yeshgol ("L1 Manager"), Your date of joining with the Company will be on or before 18/03/2022 ("DOJ"). Your employment with the Company shall be subject to the following terms and conditions:

1. Details of your Fixed Pay are as per the attached Annexure "A" and shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required in accordance with applicable laws in force from time to time. The components of your Fixed Pay and details of Benefits will be governed by Company policies as amended from time to time.
2. In addition to your Fixed Pay, you will be covered under the Sales Incentive Plan. This incentive pay-out will be based on your performance and dependent on parameters that are defined under the Sales Incentive Plan from time to time. Kindly refer to applicable Sales Incentive Plan document for further details.
3. Your appointment is subject to you providing all documents and information as set forth under Annexure "B".

Probation, Confirmation & Separation:

4. Initially you will be on probation for a period of 6 (six) months from the Date of Joining the Company and your confirmation thereafter would be in writing and would depend on your satisfactory performance, else you would continue in probation till such time as your services are either confirmed in writing or terminated as per clauses below.
5. Once confirmed, unless the employment is terminated earlier, you shall continue to be in the employment of the Company up till attainment by you of the age of superannuation, as set out in the 60 Years. Your superannuating age will be calculated against the date of birth proof submitted at the time of joining the Company.

6. During the probation either party may terminate the service by (i) giving 30 days' written notice;

or (ii) payment in lieu of notice period to be paid by the party terminating the services to the non-terminating party.

7. Post confirmation, either party may terminate the service by (i) giving 60


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(ii) payment in lieu of notice period to be paid by the party terminating the services to the non-terminating party.

8. Payment in Lieu of Notice Period: In case either party wishes to make payment instead of continued employment during the notice period (both during the probation period and post confirmation) then the same shall be calculated on the basis of Basic Salary. The payment shall be equivalent to the number of days falling short of the notice period.

9. It is clarified that the Company reserves the right to either to accept or to deny, at its sole discretion, the payment in lieu of notice period, if so, requested by the employee, both during probation period and post confirmation, and may ask the employee to serve the full notice period. Resignation once tendered, will not be allowed to be withdrawn under any circumstances. Resignation tendered during investigation or enquiry into any reported acts of misconduct or those specified in clause 12 hereof, will be kept in abeyance and acceptance or otherwise thereof will be subject to the outcome of the investigation or enquiry.

10. The employee cannot avail of any privilege leave during the notice period, except with the prior approval of the head of department/function. In case of such an approval if granted, the notice period shall stand extended to the extent of number of leaves approved. Any such waiver of this would be solely basis the discretion of the Management. It is clarified that the employee is not entitled to any privilege leave during probation period, thus, cannot claim to avail the same as a matter of right during the notice period in case of termination of employment during the probation period.

11. The final relieving of the employee from the employment shall be subject to (i) the employee's satisfactory handover of the duties and all information and documents pertaining to the work of the employee to the Company's representative or the employee's successor; (ii) settlement of outstanding dues payable from the employee to the Company; (iii) service of notice period or payment in lieu thereof, as the case may be; and (iv) clearance from your immediate supervisor and such other departments as may be prescribed in the Company Policy

12. Termination for Cause: The Company reserves the right to terminate your employment immediately without giving a notice period of service or payment in lieu of notice period in case reason for the same exists ("Termination for Cause"), which circumstances include but are not limited to: (i) any violation of the terms and conditions of employment as contained in this letter or as contained in any of the rules, regulations and policies of the Company, as shall be amended from time to time; (ii) In case the Company finds you guilty of misconduct, dishonesty or acting in a manner prejudicial to or conflicting with the interests of the Company; and (iii) in case you absent yourself from the services of without prior intimation and approval for fifteen (15) consecutive days; in this case you will be deemed to have abandoned service voluntarily and shall have to pay to the Company payment in lieu of notice.

Actions Upon Ending of Employment:

13. In the event of your retirement (upon attaining the age of superannuation), separation or termination of your employment by the Company for any reason whatsoever, you will promptly return to the Company, all documents, files, notes, lists, credit cards, computer disks, recordings, print-outs, drawings, any other assets (including, without limitations, any materials reflecting or containing Confidential Information) that are in your possession (signature) control and that relate to the operation and business of the Company. You shall not be entitled to retain any duplicates or summaries of or notes on any of the foregoing

14. In case you are provided with accommodation by the Company, then upon end of your employment with the Company, howsoever caused, you shall vacate the premises in accordance with the rules of the location of your posting and of the Company and within the time frame prescribed therein, subject to any other time frame as may be specifically communicated to you in writing.

Leaves:

15. You will be governed by the Company's leave policy in force and as applicable to your category of employees from time to time.

Traveling:

16. In the course of your employment, you may be required to travel to domestic and foreign locations in connection with the Company's business, according to the directions and instructions

issued by the Management, from time to time, for which you will be reimbursed expenses in accordance with the relevant travel policies.

Transfer:

17. Your services are liable to be transferred, as per Company Policy, to any other associate or affiliate entity of the Company and such transfer can be to any other domestic or international location. Upon transfer you shall be paid relocation expenses as per Company Policy. The Company is a part of the Aditya Birla Group and the companies in the Aditya Birla Group are affiliates of the Company. It is understood and agreed that the Company shall have the right to transfer/second you, as the case may be, to any function or business group, any other location within India or overseas, or to its affiliate and transfers shall be on continuity of service basis, however, upon such transfer you shall be governed by the rules, regulations and policies of such new employer and all your legal rights and remedies shall only be against such new employer.

We wish you an enjoyable and rewarding association with Aditya Birla Sun Life Insurance Company Limited.

Sujatha Sudheendra

Head – HR & Training,

I have read and understood all provisions relating to my employment with the organization and I accept all the terms and conditions mentioned in the same.



Principal
CITY COLLEGE
Jayanagar, Bangalore 70



Date: 12/01/2020

Dear Srihari

We are pleased to appoint you as Business Analyst, Designation in our organization on the following terms and conditions.

Date of Joining: 15 Feb 2020.

Salary: Your Annual Total Employment Cost to the company would be 6 Lack Per Annum.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the three months. Based on your performance your services will be confirmed with the company in written after three months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one months notice on either side.

Best Regards

HDFC Bank Ltd.

This is a computer generated letter hence does not require any signature
HDFC BANK LTD.

A handwritten signature in blue ink, appearing to be 'J. N. Srinivas'.

Principal
CITY COLLEGE
Jayanagar, Bangalore 70



Vikas V

Dear Candidate,

We are pleased to extend to you an offer of employment our company for the position of Management Trainee with CTC of 5 Lakhs Per Annum. We believe your skills and experience will be a valuable asset to our team.

Position: Management Trainee.

Start Date: 19 February 2022.

This offer is contingent upon the successful completion of [background check, drug screening, etc., if applicable].

Please confirm your acceptance of this offer by signing and returning a copy of this letter by [response deadline].

We are excited about the prospect of you joining our team and look forward to your contributions to our company. If you have any questions or need further information, please feel free to contact us.

Sincerely,
Grant Thornton

Acceptance of Offer:

I, Vikas V, accept the offer of employment from Grant Thorton as outlined in this letter.

Signature: _____

Date: _____

A handwritten signature in blue ink, appearing to read 'Vikas V'.

**Principal
CITY COLLEGE
Jayanagar, Bangalore 70**



Sangeeta B
174/98, 10 th Cross Road Sarakki, JP Nagar
Bangalore Karnataka
560078 India
LETTER OF OFFER

Dear Sangeeta B
Congratulations! We are pleased to confirm your offer details for the role of Financial Administrator with Computershare.
High level details of the offer are set out below. Please accept your offer by inputting your e-signature via the relevant link by February 13, 2022.
Position Title: Financial Administrator
Proposed Start Date: March 13, 2022
Employment Time: Full-time
Permanent

Annual Fixed Salary: Indian Rupee (INR) 5,00,000.00 subject to applicable statutory taxes and deductions.

This offer is made on the basis the following requirements are satisfactorily completed.

1. Background check
2. Evidence of your right to work in the country this role is based

We use an external screening provider, Sterling, to facilitate background checks. After accepting this offer you will receive an e-mail from Sterling to start the process. Please ensure you complete the online form and provide any required supporting documentation as soon as possible to avoid any delay to your start date. Your employment with the Company will only commence if you report for duty at the start date and have completed satisfactory reference and verification checks. The Company reserves the right to withdraw its offer of employment at any time if results of your background verification and / or checks are unsatisfactory and if the Company concludes that the information or documentation provided by you in relation to this offer of employment is untrue, false, or misleading in any way. For further information on our Screening process please refer to our Screening Policy. By accepting this offer, you are confirming your agreement to share your details with our external vendors or third parties, to perform appropriate background verification and reference checks.
Congratulations and welcome to the team.

Yours sincerely,

.....
Lucy Newcombe
Chief People and ESG Officer


**Principal
CITY COLLEGE
Jayanagar, Bangalore 70**

To,
Name: Malavika KV
Email: Malavika994@gmail.com
Mobile: 9436789509



Dear Malavika KV,

This is reference to your application and subsequent interview had with you, we are pleased to offer you a Fixed Term contractual assignment as “Junior Associate” in our organization w.e.f. 01-02-2022 on the following terms and conditions.

1. You are appointed in our organization is on Fixed Terms Contractual assignment basis for the fixed duration from 01-02-2022 to 31-03-2024
2. Your designation will be Sales Associate.
3. Your appointment will automatically come to an end on the end of the appointment duration, however your fixed term contractual assignment may be renewed by issuing written communication in case there is a manpower requirement in the organization and basis on your performance during the above mentioned period.
4. You will be deployed at our Client’s site or as may be instructed and transferred from time to time by us.
5. You may be transferred to any location or any other company anywhere in India.
6. You will follow the working protocol, working hours and national holidays as applicable to our Client and report your presence to our Client’s representative as notified to you by us..
7. You are our employee. You will not accept any employment offers from our Client during The period of the fixed term contractual assignment and without our permission..
8. You will not either directly or indirectly raise any demand for benefits or claims of whatsoever nature on our client. You are required to raise all your queries and grievances pertaining to your employment and benefits to us only.
9. Your compensation is calculated on a cost-to-company basis, is Rs. 540216p.a. with the details provided in Annexure I.
10. You will fully perform the services in the professional manner at the Client’s site / location until The completion of the term of the work assignment.
11. During the term of the work assignment, render services exclusively to the Client or as per our instructions and such performance shall not be inconsistent with any obligation you may have to other third parties.
12. You will not engage in any conduct which is detrimental to the interest of the Client or us.
13. You will not receive or demand any payments of any nature directly or indirectly from our Client.
14. Your contract will be subject to termination by one calendar months’ notice on either side. However either party may terminate the contract without notice or assigning any reason thereof or without waiting for the expiry of the notice by paying to the either party the one-month salary.

Kindly return the duplicate of this letter, signed in the place indicated, confirming your understanding

and acceptance of the above and enclosed Annexures.

Yours faithfully,

Authorized signatory

Principal
CITY COLLEGE
Jayanagar, Bangalore 70



To,

Lavanya

Subject: Offer cum Appointment Letter

Dear Lavanya,

We are pleased to appoint you as "Associate Priority Relationship Manager", 11B ("Band"), Executive in the "Third Party Distribution" Department at Bengaluru - Sanjay Plaza and & reporting to Nishanth Yeshgol ("L1 Manager"), Your date of joining with the Company will be on or before 18/03/2022 ("DOJ").

Your employment with the Company shall be subject to the following terms and conditions:

1. Details of your Fixed Pay are as per the attached Annexure "A" and shall be subject to deduction of Income Tax as per the prevailing Income Tax rates and other statutory deductions, as may be required in accordance with applicable laws in force from time to time. The components of your Fixed Pay and details of Benefits will be governed by Company policies as amended from time to time.

2. In addition to your Fixed Pay, you will be covered under the Sales Incentive Plan. This incentive pay-out will be based on your performance and dependent on parameters that are defined under the Sales Incentive Plan from time to time. Kindly refer to applicable Sales Incentive Plan document for further details.

3. Your appointment is subject to you providing all documents and information as set forth under Annexure "B".

Probation, Confirmation & Separation:

4. Initially you will be on probation for a period of 6 (six) months from the Date of Joining the Company and your confirmation thereafter would be in writing and would depend on your satisfactory performance, else you would continue in probation till such time as your services are either confirmed in writing or terminated as per clauses below.

5. Once confirmed, unless the employment is terminated earlier, you shall continue to be in the employment of the Company up till attainment by you of the age of superannuation, as set out in the 60 Years. Your superannuating age will be calculated against the date of birth proof submitted at the time of joining the Company.

6. During the probation either party may terminate the service by (i) giving 30 days' written notice; or (ii) payment in lieu of notice period to be paid by the party terminating the services to the non-terminating party.

7. Post confirmation, either party may terminate the service by (i) giving 60 days' written notice; or

(ii) payment in lieu of notice period to be paid by the party terminating the services to the non-terminating party.

8. Payment in Lieu of Notice Period: In case either party wishes to make payment instead of continued employment during the notice period (both during the probation period and post confirmation) then the same shall be calculated on the basis of Basic Salary. The payment shall be equivalent to the number of days falling short of the notice period.

9. It is clarified that the Company reserves the right to either to accept or


Principal
CITY COLLEGE
Jayanagar, Bangalore 70

discretion, the payment in lieu of notice period, if so, requested by the employee, both during probation period and post confirmation, and may ask the employee to serve the full notice period. Resignation once tendered, will not be allowed to be withdrawn under any circumstances. Resignation tendered during investigation or enquiry into any reported acts of misconduct or those specified in clause 12 hereof, will be kept in abeyance and acceptance or otherwise thereof will be subject to the outcome of the investigation or enquiry.

10. The employee cannot avail of any privilege leave during the notice period, except with the prior approval of the head of department/function. In case of such an approval if granted, the notice period shall stand extended to the extent of number of leaves approved. Any such waiver of this would be solely basis the discretion of the Management. It is clarified that the employee is not entitled to any privilege leave during probation period, thus, cannot claim to avail the same as a matter of right during the notice period in case of termination of employment during the probation period.

11. The final relieving of the employee from the employment shall be subject to (i) the employee's satisfactory handover of the duties and all information and documents pertaining to the work of the employee to the Company's representative or the employee's successor; (ii) settlement of outstanding dues payable from the employee to the Company; (iii) service of notice period or payment in lieu thereof, as the case may be; and (iv) clearance from your immediate supervisor and such other departments as may be prescribed in the Company Policy.

12. Termination for Cause: The Company reserves the right to terminate your employment immediately without giving a notice period of service or payment in lieu of notice period in case reason for the same exists ("Termination for Cause"), which circumstances include but are not limited to: (i) any violation of the terms and conditions of employment as contained in this letter or as contained in any of the rules, regulations and policies of the Company, as shall be amended from time to time; (ii) In case the Company : finds you guilty of misconduct, dishonesty or acting in a manner prejudicial to or conflicting with the interests of the Company; and (iii) in case you absent yourself from the services of without prior intimation and approval for fifteen (15) consecutive days; in this case you will be deemed to have abandoned service voluntarily and shall have to pay to the Company payment in lieu of notice.

Actions Upon Ending of Employment:

13. In the event of your retirement (upon attaining the age of superannuation), separation or termination of your employment by the Company for any reason whatsoever, you will promptly return to the Company, all documents, files, notes, lists, credit cards, computer disks, recordings, print-outs, drawings, any other assets (including, without limitations, any materials reflecting or containing Confidential Information) that are in your possession or under your control and that relate to the operation and business of the Company. You shall not be entitled to retain any duplicates or summaries of or notes on any of the foregoing.

14. In case you are provided with accommodation by the Company, then upon end of your employment with the Company, howsoever caused, you shall vacate the premises in accordance with the rules of the location of your posting and of the Company and within the time frame prescribed therein, subject to any other time frame as may be specifically communicated to you in writing.



Leaves:

15. You will be governed by the Company's leave policy in force and as applicable to your category of employees from time to time.

Traveling:

16. In the course of your employment, you may be required to travel to domestic and foreign locations in connection with the Company's business, according to the directions and instructions issued by the Management, from time to time, for which you will be reimbursed expenses in accordance with the relevant travel policies.

Transfer:

17. Your services are liable to be transferred, as per Company Policy, to any other associate or affiliate entity of the Company and such transfer can be to any other domestic or international location. Upon transfer you shall be paid relocation expenses as per Company Policy. The Company is a part of the Aditya Birla Group and the companies in the Aditya Birla Group are affiliates of the Company. It is understood and agreed that the Company shall have the right to transfer/second you, as the case may be, to any function or business group, any other location within India or overseas, or to its affiliate and transfers shall be on continuity of service basis, however, upon such transfer you shall be governed by the rules, regulations and policies of such new employer and all your legal rights and remedies shall only be against such new employer.

Confidentiality & Non-Disclosure:

18. You agree that during your employment you may have access to or acquire, through the Company, its employees, clients, vendors, service providers etc., various kinds of information pertaining, amongst others, to the business, employees, clients and other stakeholders of the Company and that all such information ("Confidential Information") shall be treated as confidential and shall not be disclosed by you to any third party or even other employees of the Company.

We wish you an enjoyable and rewarding association with Aditya Birla Sun Life Insurance Company Limited.

Sujatha Sudheendra

Head – HR & Training,

I have read and understood all provisions relating to my employment with the organization and I accept all the terms and conditions mentioned in the same.



Principal
CITY COLLEGE
Jayanagar, Bangalore 70



Date: 12/01/2020

Dear Sunil Kumar S.

We are pleased to appoint you as Business Analyst, Designation in our organization on the following terms and conditions.

Date of Joining: 15 Feb 2020.

Salary: Your Annual Total Employment Cost to the company would be 4 Lack Per Annum.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the three months. Based on your performance your services will be confirmed with the company in written after three months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one months notice on either side.

Best Regards
HDFC Bank Ltd.

This is a computer generated letter hence does not require any signature
HDFC BANK LTD.

A handwritten signature in blue ink, appearing to read 'J. N. S.', located above the Principal's name.

Principal
CITY COLLEGE
Jayanagar, Bangalore 70



Shane Clyde Grove
Management Trainee

Dear, Shane Clyde Grove

We are pleased to extend an offer of employment for the position of Management Trainee at Bosch. We believe that your skills and experience will be a valuable asset to our team.

Position: Management Trainee.

Department: Sales and Marketing.

Start Date: 12 January 2022

Salary: 4 lakhs per annum.

As a full-time employee, you will be eligible for our comprehensive benefits package, which includes:

- Health, dental, and vision insurance
- Retirement savings plan with company match
- Paid time off, including vacation and holidays
- Professional development opportunities
- Employee discounts

To accept this offer, please sign and return this letter by 29 November.2021 We are excited to welcome you to the Bosch family and look forward to working with you.

Acceptance:

I, Shane Clyde Grove, accept the offer of employment with Bosch as outlined in this letter.

Signature: _____

Date: _____

A handwritten signature in blue ink, appearing to read "Shane", is written over the signature line.

Principal
CITY COLLEGE
Jayanagar, Bangalore 70

Sriram Institute for Industry Research

Offer Letter

Dear Varun Kumar M,

Date: 20 November 2021



We at Sriram Institute for Industry research, are pleased to induct you in our esteem organization as Operations New Associate, we would like to confirm your appointment based on the acceptance of the following:

Place of Posting:

You will be posted at Bangalore, However during employment with the Company, you may be posted/transferred to any other Sector or Branch needed as per requirement.

Kindly confirm your earliest date of Joining with us.

Probation and Confirmation:

You will be initially on probations for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance reviews. You will be given an appointment cum confirmation letter after the given probation period is over.

Salary and Allowances:

Your salary would be confirmed and communicated to you by concerned and the HR Manager. A details salary structure will be issued to you during your joining with a Salary break-up explained to you and other company policies. Other than this, a salary structure will be attached with the hard copy. Accenture Services Pvt Ltd.

Increments and Incentive:

You are entitled to normal increments, which are normally based on consistency of performance review and reports along with this the front end will be appraised with an incentive as per targets achieve. The incentive is paid weekly as per the Policy.

Duties and Responsibilities:

The Company expects you to work with a high standard of initiative, efficiency and economy. You are expected to strictly follow the various company policies, Ethical Policy and Quality Policy.

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even otherwise or even otherwise, particulars about the products and services, technical know-how, security arrangements, administrative and/or organizational matters of a confidential / secret nature which may be your privilege to know by virtual of your being our employee.

A handwritten signature in blue ink, appearing to read 'Anurag', is located at the bottom right of the page.

**Principal
CITY COLLEGE
Jayanagar, Bangalore 70**



Dear Bhupathi,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Amazon with a CTC 4 Lakhs Per Annum of starting from 21/01/2022 (or such other date as may be communicated to you by the Company), as per details given below.

C) Your current designation will be Account Executive.

D) You will be required to work at the Company's offices in Bangalore.

C) You have to report by 8:30 am at Bangalore office, for joining formalities and contact security at the main gate for your entry pass at:

Please note that your name mentioned in the offer letter will be used to create your employee records & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 4 Lakhs Per Annum which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

**Principal
CITY COLLEGE
Jayanagar, Bangalore 70**



APPOINTMENT/ OFFER LETTE

Date: 10//12/2021

To. Aishwarya M.

This is further to the interview you had with us. We are pleased to offer you an appointment for the

Designation of: Management Trainee with a compensation of 4 lakhs Per Annum.

In our organization on the terms and conditioned mutually discussed and agreed.

You are requested to confirm the acceptance of our offer on the duplicate copy of this letter.

You will be issued separate letter for terms and conditions and salary structure at the time of joining the organization.

You will be required to give 30 days' notice in case you choose to resign from company, however the company may terminate your services by giving 24 hrs notice if it is not satisfied with your performance or for any misconduct committed by you.

You are expected to perform your duties to the entire satisfaction of the client to which you are deputed to.

You should bring all your educational, relieving and service certificates at the time of joining.

We look forward to having a mutually beneficial association with you.

Thanking you,

A handwritten signature in blue ink, appearing to read 'Anurag', is written over a faint rectangular stamp.

**Principal
CITY COLLEGE
Jayanagar, Bangalore 70**

SALABI Devanahalli Airport
APPOINTMENT/ OFFER LETTE

Date: 10//12/2021

To. Yashwanth J.

This is further to the interview you had with us. We are pleased to offer you an appointment for the

Designation of: Management Trainee with a compensation of 5 lakhs Per Annum.

In our organization on the terms and conditioned mutually discussed and agreed.

You are requested to confirm the acceptance of our offer on the duplicate copy of this letter.

You will be issued separate letter for terms and conditions and salary structure at the time of joining the organization.

You will be required to give 30 days' notice in case you choose to resign from company, however the company may terminate your services by giving 24 hrs notice if it is not satisfied with your performance or for any misconduct committed by you.

You are expected to perform your duties to the entire satisfaction of the client to which you are deputed to.

You should bring all your educational, relieving and service certificates at the time of joining.

We look forward to having a mutually beneficial association with you.

Thanking you,



Principal
CITY COLLEGE
Jayanagar, Bangalore 70

Free Lance (Cyber Security)
Letter of Offer

20 November 2021,

Taberz Farooki,

Confidential

Dear Taberz Farooki,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with ISG Bangalore starting from 21/01/2022 (or such other date as may be communicated to you by the Company), as per details given below.

E) Your current designation will be Account Executive.

F) You will be required to work at the Company's offices in Bangalore.

C) You have to report by 8:30 am at Bangalore office, for joining formalities and contact security at the main gate for your entry pass at:

Please note that your name mentioned in the offer letter will be used to create your employee records & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 4 Lakhs Per Annum which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.



**Principal
CITY COLLEGE
Jayanagar, Bangalore 70**



Candidate Name:- Prajwal Venkatesh

Institute Name:- City College Jayanagar

Subject: Letter of Offer from the CULT FIT.

We are happy to inform that you have been selected as a **Management Trainee** for;

Your **remuneration** per annum is **Rs. 3,50,000** CTC (subject to the minimum performance criteria of (“Meets Expectation”) Your Offer letter giving details of your compensation break-up, benefits & other terms & conditions will follow shortly. Your place of posting will be anywhere in India and the details of the same will be shared with you along with your letter. Your appointment offer is however subject to being certified medically fit by a doctor at the time of your joining.

Kindly sign a copy of this offer letter conveying your acceptance.

Our best wishes & looking forward to seeing you on board early next year.

SIGNATURE OF THE CANDIDATE

**Principal
CITY COLLEGE
Jayanagar, Bangalore 70**



20 November 2020,

Jeevitha B.N,

Offer Letter

Dear Jeevitha,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Raytheon Technologies starting from 21/01/2021 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Account Executive.

B) You will be required to work at the Company's offices in Bangalore.

C) You have to report by 8:30 am at Bangalore office, for joining formalities and contact security at the main gate for your entry pass at:

Please note that your name mentioned in the offer letter will be used to create your employee records & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 4 Lakhs Per Annum which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill-based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

Sincerely,

**Principal
CITY COLLEGE
Jayanagar, Bangalore 70**



Soundarya.

Sub: Offer of Appointment

Dear Mr/Ms: Soundarya

Further to your application and the subsequent interview you had with us, we are pleased to offer you a position as discussed on the following terms and conditions:

01. PLACE OF POSTING

Your initial place of posting will be at Bengaluru. However, during employment with the Company, the Company reserves the right to post you/transfer you to any of the offices/projects/divisions/departments/units/Associates Offices of the Company existing or to be set at any other location in India or abroad

02. COMPENSATION:

Your compensation on a committed cost to company basis will be Rs. 2,50,000 (Rupees Four Lakhs) per annum.

I wish a very best in all your future activities to make this job a grand success.

Sincerely,

**Principal
CITY COLLEGE
Jayanagar, Bangalore 70**