



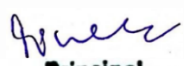
No. 27/2, 33rd Cross, 2nd Main Rd, 7th Block,  
Jayanagar, Bengaluru – 560070



### **Supporting Documents**

5.2.1- Percentage of placement of outgoing students and students progressing to higher education during the last five years

1. Placed students list
2. List of students enrolled for higher education.
3. Compensation details

  
**Principal**  
**CITY COLLEGE**  
Jayanagar, Bangalore 70

### 5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
	Bhanu priya S	MBA	2023-24	Artech infosystems pvt. Ltd.,	3LPA
	Rakshitha R	BBA(A)	2023-24	Air India Express	2.13 L P A
	Nisarga K.P	MBA (HR)	2023-24	Parsons Corporate Solutions	3 LPA
	Suchithra T.S	MBA (Finance)	2023-24	Parsons Corporate Solutions	2.5 LPA
	Bharath Reddy	MBA (Finance)	2023-24	Sanson Flooring LLP	3 LPA
	Anusha	BBA	2023-24	L Three technologies	3 LPA
	Guru Shima	BBA	2023-24	Khivraj Motors	3 LPA
	Nisarga KP	MBA (HR)	2023-24	Khivraj Motors	3 LPA
	Bhanu Priya	MBA (Finance)	2023-24	Khivraj Motors	3 LPA
	Sathish Reddy	MBA (HR)	2023-24	Khivraj Motors	3 LPA
	Raghavendra K.H	MBA (Finance)	2023-24	Khivraj Motors	3 LPA
	Ramareddy	MBA (Finance)	2023-24	Khivraj Motors	3 LPA
	Bhargav Reddy YS	MBA (Finance)	2023-24	PULSE Pharmaceutical Pvt Ltd	2.50 L P A
	Monisha	MBA(Finane)	2022-23	City College Jayanagar	3LPA
	Adharsh K	MBA (Finance)	2023-24	FUTURE GENERAL	3.50 L P A
	BHOOMIKA .K	MBA	2023-24	STRATADIGM	3.25 - 3.5 LPA
	Bhavana. P	MBA	2023-24	STRATADIGM	3.25 - 3.5 LPA
	Sunil Kumar S	MBA	2023-24	FUTURE GENERAL	3.50 L P A
	Gayathri	MBA	2023-24	Vedantu	2.87 L P A
	Trisha	BBA	2023-24	SBI LIFE INSURANCE	2.50 L P A
	Sumaiya Banu	BBA	2023-24	SBI LIFE INSURANCE	2.50 L P A
	Manoj R	BCA	2023-24	ACCENTURE	3.80-4.50
	Shahana R M	BCA	2023-24	ACCENTURE	3.80-4.50
	vandana U	MBA	2023-24	SBI LIFE INSURANCE	3.75LPA
	Mohammed Rehan	BBA	2023-24	Paradigm IT Human Resource Service	3.76 LPA
	Rohith S	BCA	2023-24	Self Employed (Event Management)	2.50 L P A
	Bhaves	BCOM	2023-24	Self Employed ( Hotel)	3 LPA
	Mohammed Sheezam	Bcom	2023-24	Self Employed (Antic Store)	3 LPA
	S. Vijay	Bcom	2023-24	Self Employed (Florist)	3 LPA
	S. Vijay	Bcom	2023-24	Self Employed (Florist)	3 LPA
	Umesh Raj M	BBA	2023-24	Self Employed (Hotel)	2.50 L P A
	Praveen P	MBA	2023-24	Self Employed (Botique)	3 LPA
	Mohammed Tousee FK	BBA	2023-24	Self Employed (Electronic Shop)	3 LPA
	Shadad Sharieff	BBA	2023-24	Self Employed (Groceries)	2.50 L P A
	Shadab Naik	BBA	2023-24	Self Employed ( Men's Saloon)	3 LPA
	Nazeer M	BBA	2023-24	Self Employed ( Hardware Shop)	2.50 L P A
	Mohammed Sumair	B. Com	2023-24	Self Employed ( Hotel)	3.80-4.50
	Munna Shah	B. Com	2023-24	Self Employed (Event Management)	3 LPA
	Hemanth	B. Com	2023-24	Self Employed (Comdiments)	2.50 L P A
	Charan T	B.Com	2023-24	Self Employed (Tea Stall)	3.80-4.50
	Shashank BS	BCA	2023-24	Self Employed (Botique)	3.80-4.50
	Agaba Calvin Ayeabale	BCA	2023-24	Pinclick	3.25LPA
	Aishwarya M	BCA	2023-24	Race2cloud	3.5LPA
	Aliya Banu	BCA	2023-24	Rentomojo	2.75LPA
	Arathi S	BCA	2023-24	India Mart	3LPA
	Darshan R	BCA	2023-24	Zetwerk	3.75LPA
	Fathima Muskaan	BCA	2023-24	Greytrix	2.75LPA
	Gurukiran N	BCA	2023-24	Joveo	2.65LPA
	Mandhu Sudan A	BCA	2023-24	Live Space	3.25LPA
	Mali Mangal Ram	BCA	2023-24	Greendzine	4LPA
	Mohammed Afan R	BCA	2023-24	Simply Vyapar Apps	2.25LPA
	Nelson John S	BCA	2023-24	DMP Impex	2.5LPA
	Prathyusha N	BCA	2023-24	Leading India IT Company	3.25LPA
	Pritesh Kumar Singh	BCA	2023-24	HCL	3LPA
	Sachin L	BCA	2023-24	Wells Fargo	3.75LPA
	Sanath S Srivatsa	BCA	2023-24	Maxdata Solution	2.75LPA
	Sandhya G	BCA	2023-24	financial Software & system	2.65LPA
	Shreyas C	BCA	2023-24	Chatting birds	2LPA
	Sumukh V	BCA	2023-24	Trickle Solution LLP	6.25LPA
	Uday Kumar R	BCA	2023-24	Trickle Solution LLP	6.25LPA
	Abhilash L	MBA	2023-24	Azeus Systems Limited	4LPA

2023-  
2024

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore 70



Ajay Ajith	MBA	2023-24	Boost Tech	2LPA
Ajith D	MBA	2023-24	Brandshark	4LPA
Akash sharama	MBA	2023-24	Yestosystems	2.75LPA
Anitha SR	MBA	2023-24	Growfitter	3.5LPA
Ankitha	MBA	2023-24	Course Connect	3.25LPA
Annapoorna KM	MBA	2023-24	Personal Network	3LPA
Anusha N	MBA	2023-24	ExcelR	2.75LPA
Arun Jambagi	MBA	2023-24	Antwalk	4LPA
Ashwini M	MBA	2023-24	Trade brains	3.5LPA
Ashwini v	MBA	2023-24	Office Banao	2.85LPA
Boomika GS	MBA	2023-24	Aerxlabs	3.35LPA
Boomika K	MBA	2023-24	SR Infotech	2.85LPA
Chandana HR	MBA	2023-24	Sky Technologies Pvt Ltd	3.25LPA
Fathima Sultana	MBA	2023-24	Self Employed ( Henna Studio)	2.85LPA
Akash KC	B. Com	2023-24	Self Employed ( Own Computer	3.35LPA
Bittu prasad	BBA	2023-24	Self Employed (real estate)	2.85LPA
Keerthi Raj	BBA	2023-24	Self Employed (real estate)	3 L P A
Shree shanthi	BBA	2023-24	Self Employed ( Botique)	2.85LPA
Mansoor ali	BBA	2023-24	Self Employed ( Fast Food Hotel)	3 L P A
Bhuvan s	BBA	2023-24	Self Employed ( Fast Food Hotel)	2.85LPA
Chaitanya	BBA	2023-24	Self Employed ( Botique)	3 L P A
Abhay Vishwakarma	BBA	2023-24	Self Employed ( Men's Saloon)	3.80-4.50
Ajay Ajith	BCA	2023-24	Paytm Services Pvt Ltd.,	3 L P A
Sanath s srivastva	BCA	2023-24	Hinduja global solution Ltd.,	2.85LPA
Tulasi Lohar sona	BCA	2023-24	Q SPIDERS (www.qspiders.com)	2.85LPA
Poojitha V	BCA	2023-24	Q SPIDERS (www.qspiders.com)	3.25LPA
Dharani kumar G	BCA	2023-24	Q SPIDERS (www.qspiders.com)	3.35LPA
Bilal Ahmed S	BCA	2023-24	Q SPIDERS (www.qspiders.com)	3.25LPA
Jeetha Shree T	MBA	2023-24	Self Employed (Event Management)	3.25LPA
Mohammed Akbar Khan	MBA	2023-24	Exalter Propitious Business Solutions	2.88 LPA
Revanna MV	B. Com	2023-24	Self Employed ( Own Computer	2.85LPA
Usman Ahmed Khan	B. Com	2023-24	Self Employed ( Own Computer	2.88 LPA
Shashidhar HR	B. Com	2023-24	Self Employed ( Own Computer	3.35LPA
Abdul Razak	B. Com	2023-24	Self Employed ( Own Computer	2.88 LPA

  
**Principal**  
**CITY COLLEGE**  
 Jayanagar, Bangalore 70



**CITY**  
COLLEGE

PLACEMENT DRIVE

# L THREE TECHNOLOGIES



**Date:**  
**May 30, 2024**



**Timings:**  
**10am–5pm**



**Venue**  
**College Campus**



From;

Date: 30/05/2024

Anusha K. C

Peenya Industrial Area,

Bangalore – 560058

Mob no: 8867474944.

To,

The Principal,

City college Jayanagar,

Bangalore – 560082.

Subject: Requesting for executive student facility.

Dear sir,

My name is Anusha. I have completed B.B.A in first grade college Bannuru. Now I got admission in City College for MBA course I have been working at accountant in L Three Technologies company.

I request you to provide executive student facility to complete my MBA course successfully with full attendance.

Please find the attached seal and signature of the company for your reference.

Company seal and signature

**L THREE TECHNOLOGIES**

# B-109, 3<sup>rd</sup> Stage,  
Peenya Industrial Area,  
BENGALURU - 560 058.

S. Logeshwaran

Your's sincerely

  
(Anusha K.C)

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore-70





**CITY**  
COLLEGE

PLACEMENT DRIVE

# KHIVRAJ MOTORS



**Date:**  
**May 21, 2024**



**Timings:**  
**9am-5pm**



**Venue**  
**College Campus**



To

Date: 21<sup>th</sup> May 2024

Mr. Guru Shima H  
JP Nagar  
Bengaluru – 560 053

**OFFER LETTER**

Dear Guru Shima,

We are delighted to extend this offer to you as a Sales Management Trainee at **M/s. Khivraj Motors** following your successful selection through our campus interview process. We were impressed by your skills, qualifications, and enthusiasm and we believe that you will make a valuable addition to our team.

**Position** : Sales Management Trainee  
**Start Date** : 15/07/2024  
**Duration** : Permanent

During your one-year you will have the opportunity to work closely with experienced professionals across various departments, gaining hands-on experience and exposure to different aspects of our business operations.

Please review this offer letter carefully, and if you agree with the terms and conditions outlined herein, kindly sign and return a copy to us by **31<sup>th</sup> May 2024**.

**Documents to be carried:**

1. Copies of educational certificates and Experience/Reliving certificates and Salary certificates (Originals for verification only).
2. 4 passport size photos.
3. 1 copies of ID and address proof Aadhaar card and PAN card.
4. Your Bank Account Passbook or cancelled cheque copy.

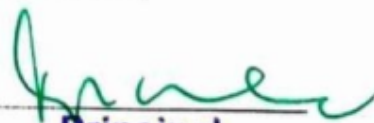
We look forward to welcoming you to the **M/s. Khivraj Motors** team and embarking on this exciting journey together.

Yours sincerely,

  
**MANAGER HR & ADMIN**

Accepted by: \_\_\_\_\_  
Date: \_\_\_\_\_

(Student's Signature)

  
**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore-70**

To

Date: 21<sup>st</sup> May 2024

Ms.Nisarga KP  
JP Nagar  
Bengaluru – 560 053

## OFFER LETTER

Dear Nisarga,

We are delighted to extend this offer to you as a Front office Manager at M/s. Khivraj Motors following your successful selection through our campus interview process. We were impressed by your skills, qualifications, and enthusiasm and we believe that you will make a valuable addition to our team.

Position : Front office Manager  
Start Date : 15/07/2024  
Duration : Permanent

During your one-year you will have the opportunity to work closely with experienced professionals across various departments, gaining hands-on experience and exposure to different aspects of our business operations.

Please review this offer letter carefully, and if you agree with the terms and conditions outlined herein, kindly sign and return a copy to us by 31<sup>st</sup> May 2024.

### Documents to be carried:

1. Copies of educational certificates and Experience/Reliving certificates and Salary certificates (Originals for verification only).
2. 4 passport size photos.
3. 1 copies of ID and address proof Aadhaar card and PAN card.
4. Your Bank Account Passbook or cancelled cheque copy.

We look forward to welcoming you to the M/s. Khivraj Motors team and embarking on this exciting journey together.

Yours sincerely,

  
MANAGER HR & ADMIN


Accepted by: \_\_\_\_\_

Date: \_\_\_\_\_

  
(Student's Signature)

H.O.: # 10/2, 4th FLOOR, KASTURBA ROAD, BANGALORE - 560 001.

Email : khivrajho@khivraj.com, website : www.khivraj.com. Phone : 080 - 41234507 / 080 - 41233586

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore-70



To

Date: 21<sup>st</sup> May 2024

Ms. Bhanu Priya  
Kumar Swamy Layout  
Bengaluru – 560 070

## OFFER LETTER

Dear Bhanu Priya,

We are delighted to extend this offer to you as a Front office Manager at M/s. Khivraj Motors following your successful selection through our campus interview process. We were impressed by your skills, qualifications, and enthusiasm and we believe that you will make a valuable addition to our team.

Position : Front office Manager  
Start Date : 15/07/2024  
Duration : Permanent

During your one-year you will have the opportunity to work closely with experienced professionals across various departments, gaining hands-on experience and exposure to different aspects of our business operations.

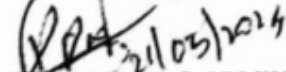
Please review this offer letter carefully, and if you agree with the terms and conditions outlined herein, kindly sign and return a copy to us by 31<sup>st</sup> May 2024.

### Documents to be carried:

1. Copies of educational certificates and Experience/Reliving certificates and Salary certificates (Originals for verification only).
2. 4 passport size photos.
3. 1 copies of ID and address proof Aadhaar card and PAN card.
4. Your Bank Account Passbook or cancelled cheque copy.

We look forward to welcoming you to the M/s. Khivraj Motors team and embarking on this exciting journey together.

Yours sincerely,

  
21/05/2024  
MANAGER HR & ADMIN

Accepted by: \_\_\_\_\_  
Date: \_\_\_\_\_

  
(Student's Signature)

To

Date: 21<sup>st</sup> May 2024

Mr.Sathish Reddy  
JP Nagar  
Bengaluru – 560 053

## OFFER LETTER

Dear Sathish Reddy,

We are delighted to extend this offer to you as a Sales Executive at M/s. Khivraj Motors following your successful selection through our campus interview process. We were impressed by your skills, qualifications, and enthusiasm and we believe that you will make a valuable addition to our team.

Position : Sales Executive  
Start Date : 15/07/2024  
Duration : Permanent

During your one-year you will have the opportunity to work closely with experienced professionals across various departments, gaining hands-on experience and exposure to different aspects of our business operations.

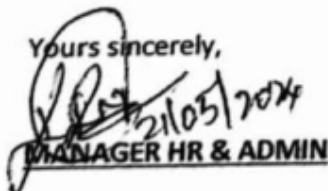
Please review this offer letter carefully, and if you agree with the terms and conditions outlined herein, kindly sign and return a copy to us by 31<sup>st</sup> May 2024.

### Documents to be carried:

1. Copies of educational certificates and Experience/Reliving certificates and Salary certificates (Originals for verification only).
2. 4 passport size photos.
3. 1 copies of ID and address proof Aadhaar card and PAN card.
4. Your Bank Account Passbook or cancelled cheque copy.

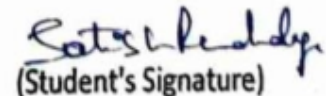
We look forward to welcoming you to the M/s. Khivraj Motors team and embarking on this exciting journey together.

Yours sincerely,

  
21/05/2024  
MANAGER HR & ADMIN

Accepted by: \_\_\_\_\_

Date: \_\_\_\_\_

  
(Student's Signature)

H.O.: # 10/2, 4th FLOOR, KASTURBA ROAD, BANGALORE - 560 001.

Email : khivrajho@khivraj.com, website : www.khivraj.com. Phone : 080 - 41234507 / 080 - 41233586

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore-70

To

Date: 21<sup>st</sup> May 2024

Mr. Raghavendra K.H  
JP Nagar  
Bengaluru – 560 053

## OFFER LETTER

Dear Raghavendra,

We are delighted to extend this offer to you as a Sales Executive at M/s. Khivraj Motors following your successful selection through our campus interview process. We were impressed by your skills, qualifications, and enthusiasm and we believe that you will make a valuable addition to our team.

Position : Sales Executive  
Start Date : 15/07/2024  
Duration : Permanent

During your one-year you will have the opportunity to work closely with experienced professionals across various departments, gaining hands-on experience and exposure to different aspects of our business operations.

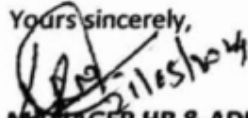
Please review this offer letter carefully, and if you agree with the terms and conditions outlined herein, kindly sign and return a copy to us by 31<sup>st</sup> May 2024.

### Documents to be carried:

1. Copies of educational certificates and Experience/Reliving certificates and Salary certificates (Originals for verification only).
2. 4 passport size photos.
3. 1 copies of ID and address proof Aadhaar card and PAN card.
4. Your Bank Account Passbook or cancelled cheque copy.

We look forward to welcoming you to the M/s. Khivraj Motors team and embarking on this exciting journey together.

Yours sincerely,

  
MANAGER HR & ADMIN

Accepted by: \_\_\_\_\_  
Date: \_\_\_\_\_

Raghavendra K. H  
(Student's Signature)



To

Date: 21<sup>st</sup> May 2024

Mr. Ramareddy KC  
Chintmani  
Bengaluru - 560 053

## OFFER LETTER

Dear Ramreddy,

We are delighted to extend this offer to you as a Sales Executive at **M/s. Khivraj Motors** following your successful selection through our campus interview process. We were impressed by your skills, qualifications, and enthusiasm and we believe that you will make a valuable addition to our team.

**Position** : Sales Executive  
**Start Date** : 15/07/2024  
**Duration** : Permanent

During your one-year you will have the opportunity to work closely with experienced professionals across various departments, gaining hands-on experience and exposure to different aspects of our business operations.

Please review this offer letter carefully, and if you agree with the terms and conditions outlined herein, kindly sign and return a copy to us by **31<sup>st</sup> May 2024**.

### Documents to be carried:

1. Copies of educational certificates and Experience/Reliving certificates and Salary certificates (Originals for verification only).
2. 4 passport size photos.
3. 1 copies of ID and address proof Aadhaar card and PAN card.
4. Your Bank Account Passbook or cancelled cheque copy.

We look forward to welcoming you to the **M/s. Khivraj Motors** team and embarking on this exciting journey together.

Yours sincerely,

  
**MANAGER HR & ADMIN**

Accepted by: \_\_\_\_\_  
Date: \_\_\_\_\_

  
(Student's Signature)

PPPL/HR/Field/1443/2024-25  
03<sup>rd</sup> May 2024

Mr. Bhargav Reddy YS  
Bangalore

**Provisional Offer of Appointment**

Dear Mr. Bhargav Reddy YS

This is in reference to your application and subsequent interaction you had with us. We are pleased to offer you the position of "Business Executive" in Gladus division - H.Q. at Bangalore (Indiranagar)

You shall join the company on or before 10<sup>th</sup> May 2024. The details of your compensation, as mutually agreed, shall be shared on the day of your joining along with Appointment letter.

You will be under probation for a period of Six (6) months from the date of your joining. Your services will be confirmed in writing upon successful completion of probation period.

You shall be guided by the rules and regulations of the company, as applicable.

A. You are requested to complete the joining formalities immediately on the authorized online portal of Pulse Pharmaceuticals and submit/confirm the submission of the documents as required by the Company.

The detailed list of documents to be submitted is given below:

- Certificate Copies in support of higher/professional qualification
- Copy of Birth Certificate as proof of age and Aadhaar Card as Unique Identity
- Copies in support of your previous employments.
- Copy of Resignation duly accepted by present employer/Relieving letter from the previous Employer.
- Your present appointment letter / Increment letter showing present CTC breakup, last 03 months payslips and last six months Bank statement showing your salary credits.
- Proof of Present & Permanent Address (Ration Card/Electricity Bill/Driving License/Telephone bill etc.)
- Form-16 or Taxable income statement duly certified by previous employer
- Copy of PAN Card & 06 recent passport size photographs

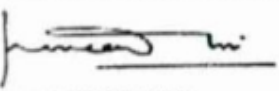
B. Your final appointment is subject to:

- You being medically fit to perform your role effectively.
- It is also based on verification of information and particulars submitted by you; any discrepancy in the documents or information provided by you shall result in revocation of the offer / termination of employment at any point of time.
- You successfully completing the Pulse Training Programme (Applicable for field staff only)

Please send your acceptance of this offer of employment within ONE DAY from the date of receipt of this letter mentioning possible date of joining, after that this letter stands null & void.

We look forward to a successful and pleasant association with you at Pulse Pharmaceuticals.

For Pulse Pharmaceuticals Pvt. Ltd.



**PRAVEEN TIWARI**  
Sr. GM – Field HR & L&D.

I hereby declare that, I have read the above terms & conditions, willfully agree to submit the above-mentioned documents on the day of joining the company.

Signature of the Candidate  
Date



Bhargav R... 10:37 AM



to D ▾

I accept the offer.

Hide quoted text

On Fri, May 3, 2024, 9:55 AM D Vidya  
<bhr\_acute@pulsepharma.net> wrote:

Dear Bhargav

Please find the attached offer letter and  
acknowledge the same .


Please find the salary details given below.

CTC P/A :- 250000/-

CTC P/M:- 20833/-

Gross P/M:- 18016/-

Net take home :- 16331/

 D \_Vidya

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore

Disclaimer/Warning: The information contained in  
this email (including attachments if any) is only for





From,

Date: 2-Jan-2024

**Future Generali Insurance**  
Regional Office  
Bangalore

To,  
**Sunil Kumar S**

Dear Adharsh K

Congratulations on being selected as **Relationship Manager** with **Future Generali Insurance** through the **Relationship Manager L2 Grade**. You will join the program in the month of **22-Jan 2024**.

It is an exciting time to join **Future Generali Insurance** when we are strengthening our capabilities to increase customer focus, digitization as well as digitalization. The **Relationship Manager** will hence play an integral role in this journey.

Our focus is to provide you with long-term career opportunities within the organization and within the **Future Generali Insurance**. It is time for you to begin your leadership journey with us as a **Relationship Manager**.

**Your fixed compensation will be Rs. 3,50,000 per annum**

Your offer and appointment letter will be shared with you upon your acceptance of this provisional offer.

**Future Generali Insurance Company Ltd.**

A handwritten signature in black ink, appearing to be "Surya", written in a cursive style.

**Authorized Signatory**

A handwritten signature in green ink, appearing to be "J. S. Srinivas", written in a cursive style.

**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore-70**



From,

Date: 2-Jan-2024

**Future Generali Insurance**  
Regional Office  
Bangalore

To,  
**Sunil Kumar S**

Dear Sunil Kumar S

Congratulations on being selected as **Relationship Manager** with **Future Generali Insurance** through the **Relationship Manager L2 Grade**. You will join the program in the month of **22-Jan 2024**.

It is an exciting time to join **Future Generali Insurance** when we are strengthening our capabilities to increase customer focus, digitization as well as digitalization. The **Relationship Manager** will hence play an integral role in this journey.

Our focus is to provide you with long-term career opportunities within the organization and within the **Future Generali Insurance**. It is time for you to begin your leadership journey with us as a **Relationship Manager**.

**Your fixed compensation will be Rs. 3,50,000 per annum**

Your offer and appointment letter will be shared with you upon your acceptance of this provisional offer.

**Future Generali Insurance Company Ltd.**

**Authorized Signatory**

**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore-7A**



**CITY  
COLLEGE**

**PLACEMENT DRIVE**

# **STRATADIGM BANK SERVICES AND FINANCIAL SERVICES**



**Date:**  
**March 7, 2024**



**Timings:**  
**10am-6pm**



**Venue**  
**College Campus**







**Stratadigm**

i d e a a t h a t w o r k

Careers > Banking > Financial Services > Insurance

**Provisional Offer : ANALYST FOR DEUTSCHE BANK**

**Date:07/03/2024**

**Training & Development Consultancy**

**Stratadigm Education & Training**

**Bangalore**

**9739137636**

Dear Miss. Bhoomika K,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Stratadigm Education & Training**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of **ANALYST FOR DEUTSCHE BANK** through our consultancy.

You will receive a fixed monthly stipend for 6 months with **Stratadigm Education & Training** during your internship. Your stipend amount will be decided on the basis of joining location in between 3.25L - 3.5L pa and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance of the Analyst role offered. If not accepted within 30 days of receipt, this offer of Analyst role is liable to lapse at the discretion of the Company.

This is a provisional offer of Analyst role and should not be construed as an Offer of Employment from **Stratadigm Education & Training**. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with Deutsche Bank .

Your traineeship with **Stratadigm Education & Training** is subject to your being declared medically fit and retaining that fitness during the tenure in the company and

Principal

**CITY COLLEGE**

**Jayanagar, Bangalore-70**

your Background / Reference check being favorable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the background verification, you will be issued a Letter of Appointment by **Stratadigm Education & Training**.


Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of **Stratadigm Education & Training** as applicable to you and the changes therein from time to time.

Please also note, Deutsche Bank BPS provides company transport facilities within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,



Chhayya K S



Principal  
CITY COLLEGE  
Jayanagar, Bangalore-70



# Stratadigm

i d e a s   t h a t   w o r k

Careers • Banking • Financial Services • Insurance

## **Provisional Offer : ANALYST FOR DEUTSCHE BANK**

**Date:07/03/2024**

**Training & Development Consultancy**

**Stratadigm Education & Training**

**Bangalore**

**9739137636**

Dear Miss. Bhavana P,

### **Sub: Letter of Provisional Offer and Terms of Employment.**

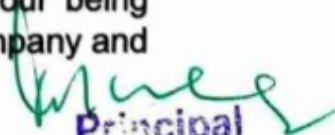
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Principal  
CITY COLLEGE  
Jayana  
Bangalore-7



your Background / Reference check being favorable and acceptable to the Company.

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Yours Sincerely,



Chhayya K S



Principal  
**CITY COLLEGE**  
Jayanagar, Bangalore-70



**CITY**  
COLLEGE

PLACEMENT DRIVE

# VEDANTU LIVE ONLINE TUTORING



Date:

**December 1, 2023**



Timings:

**9am-5pm**



Venue

**College Campus**





LIVE ONLINE TUTORING

**Business Developer Offer Letter**

**Date : 1/12/2023**

**Dear Gayathri,**

We are excited to offer you the position of **Business Developer Vedantu online tutor**. We believe that your skills, experience and enthusiasm make you the perfect fit for this role.

The campus manager program will begin on 1/8/2023. Your schedule will be flexible, but you should expect to spend **6 to 8** hours per day on your duties. You will be provided with a **INR 2.8 Lakhs + incentives pa** per Full Enrolment for the duration of the program.

**Business Developer** is a student representative of a company or organization on a college or university campus. They are responsible for promoting the company's brand, products or services to their peers and building relationships with students, faculty and staff on campus.

**Key Responsibilities:**

1. Represent the company at events on campus and in the community, such as networking events, info sessions, and college fairs.
2. Create and execute marketing campaigns and promotional strategies to increase brand awareness among students.
3. Network with student organizations and clubs to build partnerships and increase visibility of the company on campus.
4. Provide feedback to the company on student engagement and preferences to help shape future marketing and recruitment efforts.
5. Attend training sessions and regular meetings with company representatives to stay informed about new products, services, and company updates.
6. Collaborate with other neighboring colleges to get more revenue/ enrolments.

**Qualifications:**

1. Enrolled as a full-time student at the college or university where you will be working

  
**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore-70**



2. Strong communication, interpersonal, and leadership skills
  3. Strong organizational skills and attention to detail
  4. A positive attitude, outgoing personality and ability to work well in a team
  5. Familiarity with social media platforms, marketing, and event planning 6.
- Strong interest in the company and its offerings.

**Perks and Benefits:**

- 1) Campus Manager certificate
- 2) Stipend and incentives based on enrolments
- 3) Chance to become an employee in Skill Dunia based on performance and requirements
- 4) Can hire a "part time Interns" under you and get more stipend for managing them. 5)
- Get a chance to have 1 on 1 from TOP Management Experts for your career guidance. 6)
- Letter of Recommendation
- 7) Work closely with Industry experts and Get a chance to attend National level Events, Conclave and Seminars.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the CM Offer Letter and the documents mentioned below to the "[support@vedantu.co.in](mailto:support@vedantu.co.in)".

The offer shall stand automatically withdrawn without further action on the part of Skill Dunia Edutech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with **Vedantu online tutor**.

Regards,



HR Manager



Principal  
CITY COLLEGE  
Jayanagar, Bangalore-70

Ms. NIKHITHA  
MBA  
BANGALORE

14-10-2023

SBIL-Gene-11554

**Offer Letter: Senior Associate**

Dear Trisha,

1. We congratulate you on your selection for the position of **Senior Associate** with our organization.
2. You will be on probation for one year. During this period, you will initially undergo structured class-room training. This will be followed by your initial posting in a specific role and location.
3. Your remuneration will be Rs.2,50,000/- (Rupees Two Lakhs fifty thousand only) p.a. on a Cost to the Company (CTC) basis. The details of the compensation are given at Annexure 1.
4. This offer of employment is subject to your fulfilling the following conditions:
  - ✓ Qualifying Graduate Degree / Diploma Program on the day of joining OR Clearing Degree/ Diploma in first attempt if the results are awaited. You will have to submit final Degree/ Diploma mark sheets within 15 days of declaration of the results at the university / institute concerned, failing which this offer automatically stands withdrawn.
  - ✓ Submitting, in original, certificates of academic qualifications, age and other testimonials;
5. During the probation period, your performance will be assessed continually. On satisfactory completion of probation, your services in the Company will be confirmed

  
**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore-70**



**SBI Life**

**INSURANCE**

With Us, You're Sure

6. Please arrange to return the duplicate copy of this letter, duly signed by you, in token of acceptance of the offer. Please also forward photocopies of your proof of age, educational certificates, other testimonials and 3 color passport sized photographs, along with the acceptance letter.

7. For any clarification, you may contact the undersigned at \_\_\_\_\_ or email at \_\_\_\_\_.

8. In case of your resignation or termination from the services of SBI Life Insurance Co. Ltd for any reasons whatsoever, the admissibility or otherwise of payment of variable pay / incentive and the quantum of such incentive to be paid shall be at the sole discretion of the Management and no correspondence shall be entertained in this regard.

9. The normal age of superannuation shall be 60 years.


Yours faithfully,

Gana Elizabeth Abraham  
RHR

---

I Trisha, accept the above offer as Senior Associate in SBI Life Insurance Company Limited.

Signature & Date:

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore-70





**SBI Life**  
INSURANCE  
With Us, You're Sure

**Salary Sheet**

Name	Trisha
Designation	Junior Associate

Salary Component	Amt per month (Rs)	Amt per annum (Rs)	Remarks
Basic Salary	5,000	60,000	40% of Fixed Compensation
House Rent Allowance	5,000	60,000	50% of Basic Salary
Special Allowance	8,319	99,831	
<b>Total Monthly Salary (A)</b>	<b>18,319</b>	<b>2,19,828</b>	
<b>Retiral Benefits</b>			
PF	1,200	14,400	Company's contribution to PF @ 12% of Basic Salary
Gratuity	481	5,769	You will be entitled to gratuity as per the Payment of Gratuity Act, 1972 after completion of five years of service with the Company.
<b>Total Retiral (B)</b>	<b>1,681</b>	<b>20,169</b>	
<b>Fixed Compensation (A+B)</b>	<b>20,000</b>	<b>240,000</b>	
<b>Performance linked Variable Pay as per Company policy up to</b>		<b>10,000</b>	
<b>Potential Annual Remuneration on Cost to Company Basis (CTC)</b>		<b>2,50,000</b>	

**In addition you are eligible for:**

1. Mediclaim Coverage for spouse and up to two children to a ceiling of Rs 5 lakhs. Dependant parents may be added on a voluntary basis at an additional payout on prorata basis.  
(In case of Maternity Coverage the claim is covered up to Rs 50,000/-)
2. Group Life Insurance coverage of Rs 20 lakh.

*[Signature]*  
**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore-70**



**SBI Life**  
**INSURANCE**  
With Us, You're Sure

## MEDICAL FITNESS DECLARATION

In pursuance of the offer of employment made to me by SBI Life Insurance, I, Nikitha N declare that;

1) To the best of my knowledge, I am medically fit to accept the offer of employment extended to me and fully understand that in the event of my being found medically unfit to discharge the responsibilities assigned to me, the company shall have the right to terminate my services forthwith.

2) I suffer / have suffered from (tick whichever is applicable):

Hypertension

Pulmonary Disease

Tuberculosis

Cancer

Rheumatic Joint Diseases or symptoms

Asthma

Mental Stress

Others (Please specify)

and agree to undergo the medical examination as decided by the company to satisfy itself of my medical fitness. The company's decision in this regard shall be final and binding. This is, however, without prejudice to the right of the company to terminate my services in future should I be found medically unfit to discharge the responsibilities assigned to me.

\_\_\_\_\_  
(Signature of the candidate)

Date:

Place:

  
**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore-70**

Ms. Sumaiya Banu  
BBA  
BANGALORE

14-10-2023

SBIL-Gene-11554

**Offer Letter: Junior Associate**

Dear Sumaiya Banu,

1. We congratulate you on your selection for the position of **Junior Associate** with our organization.
2. You will be on probation for one year. During this period, you will initially undergo structured class-room training. This will be followed by your initial posting in a specific role and location.
3. Your remuneration will be Rs.2,50,000/- (Rupees Two Lakhs fifty thousand only) p.a. on a Cost to the Company (CTC) basis. The details of the compensation are given at Annexure 1.
4. This offer of employment is subject to your fulfilling the following conditions:
  - ✓ Qualifying Graduate Degree / Diploma Program on the day of joining OR Clearing Degree/ Diploma in first attempt if the results are awaited. You will have to submit final Degree/ Diploma mark sheets within 15 days of declaration of the results at the university / institute concerned, failing which this offer automatically stands withdrawn.
  - ✓ Submitting, in original, certificates of academic qualifications, age and other testimonials;
5. During the probation period, your performance will be assessed continually. On satisfactory completion of probation, your services in the Company will be confirmed.



**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore-70**



6. Please arrange to return the duplicate copy of this letter, duly signed by you, in token of acceptance of the offer. Please also forward photocopies of your proof of age, educational certificates, other testimonials and 3 color passport sized photographs, along with the acceptance letter.

7. For any clarification, you may contact the undersigned at \_\_\_\_\_ or email at \_\_\_\_\_.

8. In case of your resignation or termination from the services of SBI Life Insurance Co. Ltd for any reasons whatsoever, the admissibility or otherwise of payment of variable pay / incentive and the quantum of such incentive to be paid shall be at the sole discretion of the Management and no correspondence shall be entertained in this regard.

9. The normal age of superannuation shall be 60 years.


Yours faithfully,

Gana Elizabeth Abraham  
RHR

\_\_\_\_\_, I,

Sumaiya Banu, accept the above offer as Senior Associate in SBI Life Insurance Company Limited.

Signature: Date:

  
**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore-79**

**Salary Sheet**


Name	Sumaiya Banu
Designation	Junior Associate

Salary Component	Amt per month (Rs)	Amt per annum (Rs)	Remarks
Basic Salary	5,000	60,000	40% of Fixed Compensation
House Rent Allowance	5,000	60,000	50% of Basic Salary
Special Allowance	8,319	99,831	
<b>Total Monthly Salary (A)</b>	<b>18,319</b>	<b>2,19,828</b>	
<b>Retiral Benefits</b>			
PF	1,200	14,400	Company's contribution to PF @ 12% of Basic Salary
Gratuity	481	5,769	You will be entitled to gratuity as per the Payment of Gratuity Act, 1972 after completion of five years of service with the Company.
<b>Total Retiral (B)</b>	<b>1,681</b>	<b>20,169</b>	
<b>Fixed Compensation (A+B)</b>	<b>20,000</b>	<b>240,000</b>	
<b>Performance linked Variable Pay as per Company policy up to</b>		<b>10,000</b>	
<b>Potential Annual Remuneration</b>		<b>2,50,000</b>	
<b>on Cost to Company Basis (CTC)</b>			

**In addition you are eligible for:**

1. Mediclaim Coverage for spouse and up to two children to a ceiling of Rs 5 lakhs. Dependant parents may be added on a voluntary basis at an additional payout on prorata basis.  
(In case of Maternity Coverage the claim is covered up to Rs 50,000/-)
2. Group Life Insurance coverage of Rs 20 lakh.

*Please note that remuneration is a contract entirely between you and the Company and should therefore be treated as strictly confidential.*

  
**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore-70**

## MEDICAL FITNESS DECLARATION

In pursuance of the offer of employment made to me by SBI Life Insurance, I, Nikitha N declare that;

1) To the best of my knowledge, I am medically fit to accept the offer of employment extended to me and fully understand that in the event of my being found medically unfit to discharge the responsibilities assigned to me, the company shall have the right to terminate my services forthwith.

2) I suffer / have suffered from (tick whichever is applicable):

Hypertension

Pulmonary Disease

Tuberculosis

Cancer

Rheumatic Joint Diseases or symptoms

Asthma

Mental Stress


Others (Please specify)

and agree to undergo the medical examination as decided by the company to satisfy itself of my medical fitness. The company's decision in this regard shall be final and binding. This is, however, without prejudice to the right of the company to terminate my services in future should I be found medically unfit to discharge the responsibilities assigned to me.

\_\_\_\_\_  
(Signature of the candidate)

Date:

Place:

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore-70





**CITY  
COLLEGE**

**PLACEMENT DRIVE**

# ACCENTURE



**Date:**  
**August 7, 2022**



**Timings:**  
**9am-5pm**



**Venue**  
**College Campus**



# accenture

IBC Knowledge park, Towers A&B, No:4/1 , Bannerghatta Main Road, Bengaluru-560048, Ph.No:080-42330100

7<sup>th</sup> Sep 2023

## OFFER LETTER

Dear Manoj R,

In response to your interview with us, we are pleased to offer you the position of 'Software Developer' in Accenture ("IT Company"). This offer is subject to the satisfactory background verification check that will be completed by the Company prior to your joining date.

- (i) Your cost to the company (CTC) shall be as per the below Schedule.
- (ii) The terms and conditions of your employment will be governed as per the employment agreement (Agreement) annexed as Annexure 1.
- (iii) You are required to carefully go through the terms and conditions of this offer letter and Annexure 1 as your employment in the Company shall be strictly governed by these documents.
- (iv) If you agree to the terms and conditions of employment, please sign a copy of this letter as a token of your acceptance and return the signed copy to the Company within 3 working days. Please sign on all pages. Upon signing, the terms and conditions of the employment agreement shall become binding on you.
- (v) The Company's obligations shall commence on the date of your joining which shall be on **03-Oct-2022**.
- (vi) This offer is valid till **03-Oct-2022** and if you fail to accept the terms of the offer, the Company shall have the right to withdraw the offer without giving you any further notice.
- (vii) You are requested to submit the following documents to us on the date of submitting the duly signed Agreement, which shall not be later than **03-Oct-2022**.
  - a) Photocopies of your educational qualifications
  - b) 2 passport size photographs of yourself
  - c) Offer Letter, Relieving letter from previous employer/s, if applicable
  - d) 3 months' Payslips of previous employer, if applicable
  - e) PF account details
  - f) Pan Copy
  - g) Passport Copy
  - h) Aadhar Card Copy
  - i) ID Proof & Address Proof

  
Principal  
**CITY COLLEGE**  
Jayanagar, Bangalore-70

## **SALARY COMPENSATION AND BENEFITS**

An employee of Accenture is eligible for all statutory compensation and benefits. This is as per the **COMPENSATION AND BENEFIT** Policy of Accenture. Employees are requested to follow the guidelines and process as per the Policy, which will be shared at the time of Joining.

At the discretion of the management, the non-statutory benefits may be extended to an employee based on the market situations.

### **STATUTORY BENEFITS**

The following Compensation and Benefits are statutory in nature and are available to all eligible employees


1. Salary
2. Provident Fund
3. Gratuity
4. ESI Medical benefit
5. Maternity benefit & Paternity benefit – As per Maternity act and maternity policy adopted by Test Yantra.

### **NON - STATUTORY BENEFITS**

The company provides the following benefits to all or sections of employees based on certain employment, performance criteria and career bands. They are meant to provide additional benefits to employees, act as a motivator in their career and to take care of their lifestyle requirements. The award of these benefits are solely under the discretion of the management.

The following is the list of Non Statutory Benefits:

1. Group Insurance Scheme (Accident and Death)
2. Group Health Insurance Scheme (Hospitalization)
3. Sabbatical Leave
4. Extended Maternity Leave
5. Food Allowance
6. Leave Travel Concession

  
**Principal**  
**CITY COLLEGE**  
Jayanagar, Bangalore-7A



## Salary Break-up

### Basic and Other Allowances

### Cash Flow Head Monthly Yearly

Basic + DA	16255 to 195060
HRA	6502 to 78024
Statutory Bonus	1354 to 16248
Special Allowances	13949 to 167388
<b>Total Gross</b>	<b>38060 456720</b>
<b>Deductions</b>	
EPF Employee	1800 to 21600
Professional Tax	200 to 2400



Juliana Steve  
Chief HR Executive Officer



Principal  
**CITY COLLEGE**  
Jayanagar, Bangalore-70



IBC Knowledge park, Towers A&B, No:4/1 , Bannerghatta Main Road, Bengaluru-560048, Ph.No:080-42330100


7<sup>th</sup> Sep 2023

**OFFER LETTER**

**Dear Shahana R M,**

In response to your interview with us, we are pleased to offer you the position of **'Software Developer'** in Accenture ("IT Company"). This offer is subject to the satisfactory background verification check that will be completed by the Company prior to your joining date.

- (i) Your cost to the company (CTC) shall be as per the below Schedule.
- (ii) The terms and conditions of your employment will be governed as per the employment agreement (Agreement) annexed as Annexure 1.
- (iii) You are required to carefully go through the terms and conditions of this offer letter and Annexure 1 as your employment in the Company shall be strictly governed by these documents.
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  - b) 2 passport size photographs of yourself
  - c) Offer Letter, Relieving letter from previous employer/s, if applicable
  - d) 3 months' Payslips of previous employer, if applicable
  - e) PF account details
  - f) Pan Copy
  - g) Passport Copy
  - h) Aadhar Card Copy
  - i) ID Proof & Address Proof

  
**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore-70**

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4. Extended Maternity Leave
5. Food Allowance
6. Leave Travel Concession

  
**Principal**  
**CITY COLLEGE**  
Jayanaagar, Bangalore-70



## Salary Break-up

Basic and Other Allowances

Cash Flow Head Monthly Yearly

Basic + DA	16255 to 195060
HRA	6502 to 78024
Statutory Bonus	1354 to 16248
Special Allowances	13949 to 167388
<b>Total Gross</b>	<b>38060 456720</b>
<b>Deductions</b>	
EPF Employee	1800 to 21600
Professional Tax	200 to 2400



Juliana Steve  
Chief HR Executive Officer



Principal  
**CITY COLLEGE**  
Jayanagar, Bangalore-7<sup>th</sup>



SOFTWARE TESTING TRAINING INSTITUTE  
A Unit of Test Yatra Software Solutions India Pvt Ltd

CIN NO: U72200KA2007PTC044701

www.qspiders.com

31<sup>st</sup> May 2023

Dear Mr. Bhavesh,

**WELCOME LETTER**

Congrats and Welcome to QSpiders. We are pleased to announce that we are willing to offer you the role of Trainee Analyst for QSpiders unit.

I trust that this letter finds you mutually excited about your selection to the mentioned role with QSpiders. The Human Resource team will be in touch with you for details regarding your new hire orientation that is scheduled on your first day of your work. At the completion of orientation, I look forward to welcoming you to our Organization.

**About our Organization :**

QSpiders is a best-in-class learning solutions organization headquartered in India's IT capital, Bangalore. We offer a wide range of courses in the area of software testing, Java Full Stack and Python Full stack courses. QSpiders, JSpiders and PySpiders are among the largest software testing and development training organizations across the globe with branches in North America, Europe and the Asia Pacific. We are "finishing schools" that upskill job aspirants across streams to match industry standards.


QSpiders, JSpiders and PySpiders hold the record of supplying the highest number of industry-ready technical resources.

Summarized below are the key economic provisions and informational details of your employment that we are willing to offer:

Start Date	Post completion of your Final Semester Examination
Reporting time	9:00 AM
Position Title	Trainee Analyst
Joining and Training Location	88, 3rd Floor, Brigade Chambers, Gandhi Bazaar Main Rd, opposite to Blue Hyundai Showroom, Basavanagudi, Bengaluru – 560004, Karnataka
Work Location	Will be decided post completing your joining formalities
Salary offered	3LPA

Note : For Relocation candidates outside Karnataka there will be accommodation of 4,000/- provided over and above the mentioned Annual CTC.

Corporate Office No. 1, 3rd Cross Basappa Layout, Gavipuram Extn, Kempegowda Nagar, Bengaluru, - 560019 Karnataka.

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70



SOFTWARE TESTING TRAINING INSTITUTE  
A Unit of Test Yantra Software Solutions India Pvt Ltd

CIN NO : U72200KA2007PTC044701

www.qspiders.com

Post your acceptance on this offer we shall release your detailed Offer Letter once you complete your joining formalities on the Date of Joining.

Below are the set of documents which you need to carry while you visit our office on the date of joining:

**Documents Required for Joining:**

- Passport Size Photos – 4 No's
- Aadhaar Card Copy (*photo copy*)
- PAN Card Copy (*photo copy*)
- Bank Details (Passbook/Cheque Leaf/Bank Statement) (*photo copy*)
- All Educational Certificates (SSLC, PUC, DEGREE All SEM MARKSHEETS) (*photo copy*)

**Important Note :** Please reach out to your TPO within one week from the date of completion of your exams for us to plan your joining date and joining formalities. If we do not hear from you within 1 week from your last examination date, then this offer will not be valid and the Company shall have the right to withdraw the offer without giving you any further notice.

We are once again very happy to announce your selection with our organization and we will look forward to your joining at the earliest.

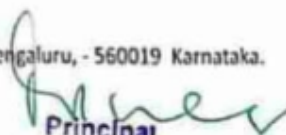
Sincerely,

For QSPIDERS  
(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory

Corporate Office No. 1, 3rd Cross Basappa Layout, Gavipuram Extn, Kempegowda Nagar, Bengaluru, - 560019 Karnataka.

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70





SOFTWARE TESTING TRAINING INSTITUTE  
A Unit of Test Yatra Software Solutions India Pvt Ltd

CIN NO : U71200KA2007PTC044701

www.qspiders.com

31<sup>st</sup> May 2023

Dear Mr. Rahul Narayan Singh,

**WELCOME LETTER**

Congrats and Welcome to QSpiders. We are pleased to announce that we are willing to offer you the role of Trainee Analyst for QSpiders unit.

I trust that this letter finds you mutually excited about your selection to the mentioned role with QSpiders. The Human Resource team will be in touch with you for details regarding your new hire orientation that is scheduled on your first day of your work. At the completion of orientation, I look forward to welcoming you to our Organization.

**About our Organization :**

QSpiders is a best-in-class learning solutions organization headquartered in India's IT capital, Bangalore. We offer a wide range of courses in the area of software testing, Java Full Stack and Python Full stack courses. QSpiders, JSpiders and PySpiders are among the largest software testing and development training organizations across the globe with branches in North America, Europe and the Asia Pacific. We are "finishing schools" that upskill job aspirants across streams to match industry standards.

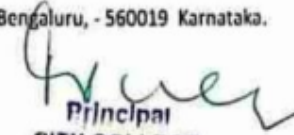
QSpiders, JSpiders and PySpiders hold the record of supplying the highest number of industry-ready technical resources.

Summarized below are the key economic provisions and informational details of your employment that we are willing to offer:

Start Date	Post completion of your Final Semester Examination
Reporting time	9:00 AM
Position Title	Trainee Analyst
Joining and Training Location	88, 3rd Floor, Brigade Chambers, Gandhi Bazaar Main Rd, opposite to Blue Hyundai Showroom, Basavanagudi, Bengaluru – 560004, Karnataka
Work Location	Will be decided post completing your joining formalities
Salary offered	3LPA

Note : For Relocation candidates outside Karnataka there will be accommodation of 4,000/- provided over and above the mentioned Annual CTC.

Corporate Office No. 1, 3rd Cross Basappa Layout, Gavipuram Extn, Kempegowda Nagar, Bengaluru, - 560019 Karnataka.

  
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Jayanagar, Bangalore - 70



SOFTWARE TESTING TRAINING INSTITUTE  
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CIN NO : U72200KA2007PTC044701

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Post your acceptance on this offer we shall release your detailed Offer Letter once you complete your joining formalities on the Date of Joining.

Below are the set of documents which you need to carry while you visit our office on the date of joining:

**Documents Required for Joining:**

- Passport Size Photos – 4 No's
- Aadhaar Card Copy (*photo copy*)
- PAN Card Copy (*photo copy*)
- Bank Details (Passbook/Cheque Leaf/Bank Statement) (*photo copy*)
- All Educational Certificates (SSLC, PUC, DEGREE All SEM MARKSHEETS) (*photo copy*)

**Important Note :** Please reach out to your TPO within one week from the date of completion of your exams for us to plan your joining date and joining formalities. If we do not hear from you within 1 week from your last examination date, then this offer will not be valid and the Company shall have the right to withdraw the offer without giving you any further notice.

We are once again very happy to announce your selection with our organization and we will look forward to your joining at the earliest.

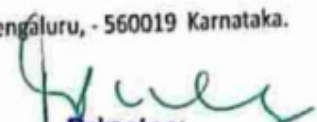
Sincerely,

For QSPIDERS  
(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory

Corporate Office No. 1, 3rd Cross Basappa Layout, Gavipuram Extn, Kempegowda Nagar, Bengaluru, - 560019 Karnataka.

  
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Jayanagar, Bangalore - 70



SOFTWARE TESTING TRAINING INSTITUTE  
A Unit of Test Vanta Software Solutions India Pvt Ltd

CIN NO - U72200KA2007PTC044701

www.qspiders.com

31<sup>st</sup> May 2023

Dear Ms. Ramya C,

### WELCOME LETTER

Congrats and Welcome to QSpiders. We are pleased to announce that we are willing to offer you the role of **HR-Placements** for QSpiders unit.

I trust that this letter finds you mutually excited about your selection to the mentioned role with QSpiders. The Human Resource team will be in touch with you for details regarding your new hire orientation that is scheduled on your first day of your work. At the completion of orientation, I look forward to welcoming you to our Organization.

#### **About our Organization :**

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Start Date	Post completion of your Final Semester Examination
Reporting time	9:00 AM
Position Title	HR-Placements
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Work Location	Will be decided post completing your joining formalities
Salary offered	3LPA

Note : For Relocation candidates outside Karnataka there will be accommodation of 4,000/- provided over and above the mentioned Annual CTC.

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CIN NO : U72200KA2007PTC044701

[www.qspiders.com](http://www.qspiders.com)

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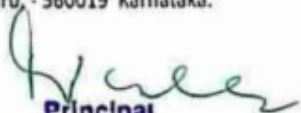
Sincerely,

For QSPIDERS  
(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory

Corporate Office No. 1, 3rd Cross Basappa Layout, Gavipuram Extn, Kempegowda Nagar, Bengaluru, - 560019 Karnataka.

  
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Jayanagar, Bangalore - 70



SOFTWARE TESTING TRAINING INSTITUTE  
A Unit of Test Yatra Software Solutions India Pvt Ltd

www.qspiders.com

31<sup>st</sup> May 2023

Dear Mr. Umesh Raj,

### WELCOME LETTER

Congrats and Welcome to **QSpiders**. We are pleased to announce that we are willing to offer you the role of **Trainee Analyst** for QSpiders unit.

I trust that this letter finds you mutually excited about your selection to the mentioned role with QSpiders. The Human Resource team will be in touch with you for details regarding your new hire orientation that is scheduled on your first day of your work. At the completion of orientation, I look forward to welcoming you to our Organization.

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Salary offered	3LPA

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Sincerely,

For QSPIDERS  
(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory

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SOFTWARE TESTING TRAINING INSTITUTE  
A Unit of Test Yatra Software Solutions India Pvt Ltd

CIN NO : U72200KA2007PTC044701

www.qspiders.com

31<sup>st</sup> May 2023

Dear Mr. Mohammad Touseef,

**WELCOME LETTER**

Congrats and Welcome to QSpiders. We are pleased to announce that we are willing to offer you the role of Trainee Analyst for QSpiders unit.

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Salary offered	3LPA

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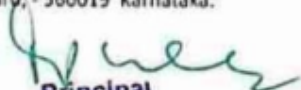
Sincerely,

For QSPIDERS  
(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory

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CIN NO : U72200KA2007PTC044701

[www.qspiders.com](http://www.qspiders.com)

31<sup>st</sup> May 2023

Dear Mr. Mohammed Aasim Abrar,

**WELCOME LETTER**

Congrats and Welcome to QSpiders. We are pleased to announce that we are willing to offer you the role of Trainee Analyst for QSpiders unit.

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Sincerely,

For QSPIDERS  
(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory

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SOFTWARE TESTING TRAINING INSTITUTE  
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CIN NO : U72200KA2007PTC044701

www.qspiders.com

31<sup>st</sup> May 2023

Dear Ms. Pooja Khural Chetry,

**WELCOME LETTER**

Congrats and Welcome to QSpiders. We are pleased to announce that we are willing to offer you the role of **Trainee Analyst** for QSpiders unit.

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Jayanagar, Bangalore - 7th



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Sincerely,

For QSPIDERS  
(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory

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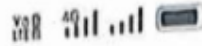
  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70





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toda

12:25



JOB SEARCH

MY JOBS

COMPANY

## Offer Letter

Please consider this offer and respond electronically.

Schneider  
Electric

**STRICTLY PRIVATE & CONFIDENTIAL**

March 8, 2023

Vanishree S

Bangalore

Bangalore

**SUBJECT: APPOINTMENT LETTER**

Dear Vanishree,

Thank you for investing your time to pursue an opportunity with Schneider Electric

With reference to your application and subsequent discussions, we are pleased in offering you the position in our Company as "Deputy Manager"

You are requested to report on **March 27, 2023**. In case you do not report by this date, this appointment letter shall stand withdrawn

The terms and conditions, as applicable, are stated hereunder:

### PLACE OF POSTING

Your present posting is at the Company's office located at **Bangalore**. The Company reserves the right to transfer you to any other Schneider Electric

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et	et

  
**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore - 70**

**Provisional Offer : ANALYST FOR DEUTSCHE BANK**

**Date:07/03/2023**

**Training & Development Consultancy**

**Stratadigm Education & Training**

**Bangalore**

**9739137636**

Dear Mr.Rohit Prasad ,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Stratadigm Education & Training** . You have successfully completed our initial selection process and we are pleased to make you a provisional offer of **ANALYST FOR DEUTSCHE BANK** through our consultancy.

You will receive a fixed monthly stipend for 6 months with **Stratadigm Education & Training** during your internship. Your stipend amount will be decided on the basis of joining location in between 3.25L - 3.5L pa and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the Analyst role offered. If not accepted within 30 days of receipt, this offer of Analyst role is liable to lapse at the discretion of the Company.

This is a provisional offer of Analyst role and should not be construed as an Offer of Employment from **Stratadigm Education & Training**. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with Deutsche Bank .

Your traineeship with **Stratadigm Education & Training** is subject to your being declared medically fit and retaining that fitness during the tenure in the company and



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**CITY COLLEGE**  
**Jayanagar, Bangalore - 70**

your Background / Reference check being favorable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the background verification, you will be issued a Letter of Appointment by **Stratadigm Education & Training**.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of **Stratadigm Education & Training** as applicable to you and the changes therein from time to time.

Please also note, Deutsche Bank BPS provides company transport facilities within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,



Chhayya K S



Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70



**Provisional Offer : ANALYST FOR DEUTSCHE BANK**

**Date:07/03/2023**

**Training & Development Consultancy**

**Stratadigm Education & Training**

**Bangalore**

**9739137636**

Dear Mr.Sunil C R ,

**Sub: Letter of Provisional Offer and Terms of Employment.**

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Yours Sincerely,



Chhayya K S



Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70

**Provisional Offer : ANALYST FOR DEUTSCHE BANK**

**Date: 07/03/2023**

**Training & Development Consultancy**

**Stratadigm Education & Training**

**Bangalore**

**9739137636**

Dear Miss. Pavitra B,

**Sub: Letter of Provisional Offer and Terms of Employment.**


Thank you for exploring opportunities with **Stratadigm Education & Training**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of **ANALYST FOR DEUTSCHE BANK** through our consultancy.

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**CITY COLLEGE**  
Jayanagar, Bangalore - 78



your Background / Reference check being favorable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the background verification, you will be issued a Letter of Appointment by **Stratadigm Education & Training**.


Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of **Stratadigm Education & Training** as applicable to you and the changes therein from time to time.

Please also note, Deutsche Bank BPS provides company transport facilities within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,



Chhayya K S



Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70

**Provisional Offer : ANALYST FOR DEUTSCHE BANK**

**Date:07/03/2023**

**Training & Development Consultancy**

**Stratadigm Education & Training**

**Bangalore**

**9739137636**

Dear Miss. Shalini M,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Stratadigm Education & Training** . You have successfully completed our initial selection process and we are pleased to make you a provisional offer of **ANALYST FOR DEUTSCHE BANK** through our consultancy.

You will receive a fixed monthly stipend for 6 months with **Stratadigm Education & Training** during your internship. Your stipend amount will be decided on the basis of joining location in between 3.25L - 3.5L pa and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the Analyst role offered. If not accepted within 30 days of receipt, this offer of Analyst role is liable to lapse at the discretion of the Company.

This is a provisional offer of Analyst role and should not be construed as an Offer of Employment from **Stratadigm Education & Training**. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with Deutsche Bank .

Your traineeship with **Stratadigm Education & Training** is subject to your being declared medically fit and retaining that fitness during the tenure in the company and



**Principal**  
**CITY COLLEGE**  
Jayanagar, Bangalore - 76

your Background / Reference check being favorable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the background verification, you will be issued a Letter of Appointment by **Stratadigm Education & Training**.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of **Stratadigm Education & Training** as applicable to you and the changes therein from time to time.

Please also note, Deutsche Bank BPS provides company transport facilities within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,



Chhayya K S



Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70



**Provisional Offer : ANALYST FOR DEUTSCHE BANK**

**Date:07/03/2023**

**Training & Development Consultancy**

**Stratadigm Education & Training**

**Bangalore**

**9739137636**

Dear Miss. Bhoomika K,

**Sub: Letter of Provisional Offer and Terms of Employment.**


Thank you for exploring opportunities with **Stratadigm Education & Training** . You have successfully completed our initial selection process and we are pleased to make you a provisional offer of **ANALYST FOR DEUTSCHE BANK** through our consultancy.

You will receive a fixed monthly stipend for 6 months with **Stratadigm Education & Training** during your internship. Your stipend amount will be decided on the basis of joining location in between 3.25L - 3.5L pa and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance of the Analyst role offered. If not accepted within 30 days of receipt, this offer of Analyst role is liable to lapse at the discretion of the Company.

This is a provisional offer of Analyst role and should not be construed as an Offer of Employment from **Stratadigm Education & Training**. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with Deutsche Bank .

Your traineeship with **Stratadigm Education & Training** is subject to your being declared medically fit and retaining that fitness during the tenure in the company and



**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore - 70**

your Background / Reference check being favorable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the background verification, you will be issued a Letter of Appointment by **Stratadigm Education & Training**.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of **Stratadigm Education & Training** as applicable to you and the changes therein from time to time.

Please also note, Deutsche Bank BPS provides company transport facilities within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,



Chhayya K S



Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70

**Provisional Offer : ANALYST FOR DEUTSCHE BANK**

**Date:07/03/2023**

**Training & Development Consultancy**

**Stratadigm Education & Training**

**Bangalore**

**9739137636**

Dear Miss Sharanya,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Stratadigm Education & Training**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of **ANALYST FOR DEUTSCHE BANK** through our consultancy.

You will receive a fixed monthly stipend for 6 months with **Stratadigm Education & Training** during your internship. Your stipend amount will be decided on the basis of joining location in between 3.25L - 3.5L pa and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.


Kindly confirm your acceptance on the Analyst role offered. If not accepted within 30 days of receipt, this offer of Analyst role is liable to lapse at the discretion of the Company.

This is a provisional offer of Analyst role and should not be construed as an Offer of Employment from **Stratadigm Education & Training**. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with Deutsche Bank.

Your traineeship with **Stratadigm Education & Training** is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favorable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by **Stratadigm Education & Training**.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of **Stratadigm Education & Training** as applicable to you and the changes therein from time to time.



Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70



Please also note, Deutsche Bank BPS provides company transport facilities within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,



Chhayya K S



Principal  
CITY COLLEGE  
Jayanagar, Mangalore - 70



## Campus Manager Offer Letter

Date : 3/18/2023

Dear Varun Kumar M

We are excited to offer you the position of Campus Manager at Skill Dunia Edutech(company). We believe that your skills, experience and enthusiasm make you the perfect fit for this role.

The campus manager program will begin on 3/18/2023.  
Your schedule will be flexible, but you should expect to spend 6 to 7 hours per day on your duties. You will be provided with a **3.5 Lakhs pa +incentives based on your performance**  
Full Enrolment for the duration of the program.

A Campus Ambassador is a student representative of a company or organization on a college or university campus. They are responsible for promoting the company's brand, products or services to their peers and building relationships with students, faculty and staff on campus.

### Key Responsibilities:

1. Represent the company at events on campus and in the community, such as networking events, info sessions, and college fairs.
2. Create and execute marketing campaigns and promotional strategies to increase brand awareness among students.
3. Network with student organizations and clubs to build partnerships and increase visibility of the company on campus.
4. Provide feedback to the company on student engagement and preferences to help shape future marketing and recruitment efforts.
5. Attend training sessions and regular meetings with company representatives to stay informed about new products, services, and company updates.
6. Collaborate with other neighbouring colleges to get more revenue/ enrolments.

Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70



### Qualifications: **skilldunia**

1. Enrolled as a full-time student at the college or university where you will be working
2. Strong communication, interpersonal, and leadership skills
3. Strong organizational skills and attention to detail
4. A positive attitude, outgoing personality and ability to work well in a team
5. Familiarity with social media platforms, marketing, and event planning
6. Strong interest in the company and its offerings.

### Perks and Benefits:

- 1) Campus Manager certificate
- 2) Stipend and incentives based on enrolments
- 3) Chance to become an employee in Skill Dunia based on performance and requirements
- 4) Can hire a "part time Interns" under you and get more stipend for managing them.
- 5) Get a chance to have 1 on 1 from TOP Management Experts for your career guidance.
- 6) Letter of Recommendation
- 7) Work closely with Industry experts and Get a chance to attend National level Events, Conclave and Seminars.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the CM Offer Letter and the documents mentioned below to the "[support@skilldunia.co.in](mailto:support@skilldunia.co.in)".

The offer shall stand automatically withdrawn without further action on the part of Skill Dunia Edutech if we do not receive your acceptance as per the mentioned timeline. I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia.



Regards,  
Thejo Samuel Paul  
HR Manager





## Campus Manager Offer Letter

Date : 3/18/2023

Dear **Karthik T A**

We are excited to offer you the position of Campus Manager at Skill Dunia Edutech(company). We believe that your skills, experience and enthusiasm make you the perfect fit for this role.

The campus manager program will begin on 3/18/2023.  
Your schedule will be flexible, but you should expect to spend **6 to 7** hours per day on your duties. You will be provided with a **3.5 Lakhs pa +incentives based on your performance** Full Enrolment for the duration of the program.

A Campus Ambassador is a student representative of a company or organization on a college or university campus. They are responsible for promoting the company's brand, products or services to their peers and building relationships with students, faculty and staff on campus.

### Key Responsibilities:

1. Represent the company at events on campus and in the community, such as networking events, info sessions, and college fairs.
2. Create and execute marketing campaigns and promotional strategies to increase brand awareness among students.
3. Network with student organizations and clubs to build partnerships and increase visibility of the company on campus.
4. Provide feedback to the company on student engagement and preferences to help shape future marketing and recruitment efforts.
5. Attend training sessions and regular meetings with company representatives to stay informed about new products, services, and company updates.
6. Collaborate with other neighbouring colleges to get more revenue/ enrolments.

  
**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore - 70**



## Qualifications: **skilldunia**

1. Enrolled as a full-time student at the college or university where you will be working
2. Strong communication, interpersonal, and leadership skills
3. Strong organizational skills and attention to detail
4. A positive attitude, outgoing personality and ability to work well in a team
5. Familiarity with social media platforms, marketing, and event planning
6. Strong interest in the company and its offerings.

## Perks and Benefits:


- 1) Campus Manager certificate
- 2) Stipend and incentives based on enrolments
- 3) Chance to become an employee in Skill Dunia based on performance and requirements
- 4) Can hire a "part time Interns" under you and get more stipend for managing them.
- 5) Get a chance to have 1 on 1 from TOP Management Experts for your career guidance.
- 6) Letter of Recommendation
- 7) Work closely with Industry experts and Get a chance to attend National level Events, Conclave and Seminars.

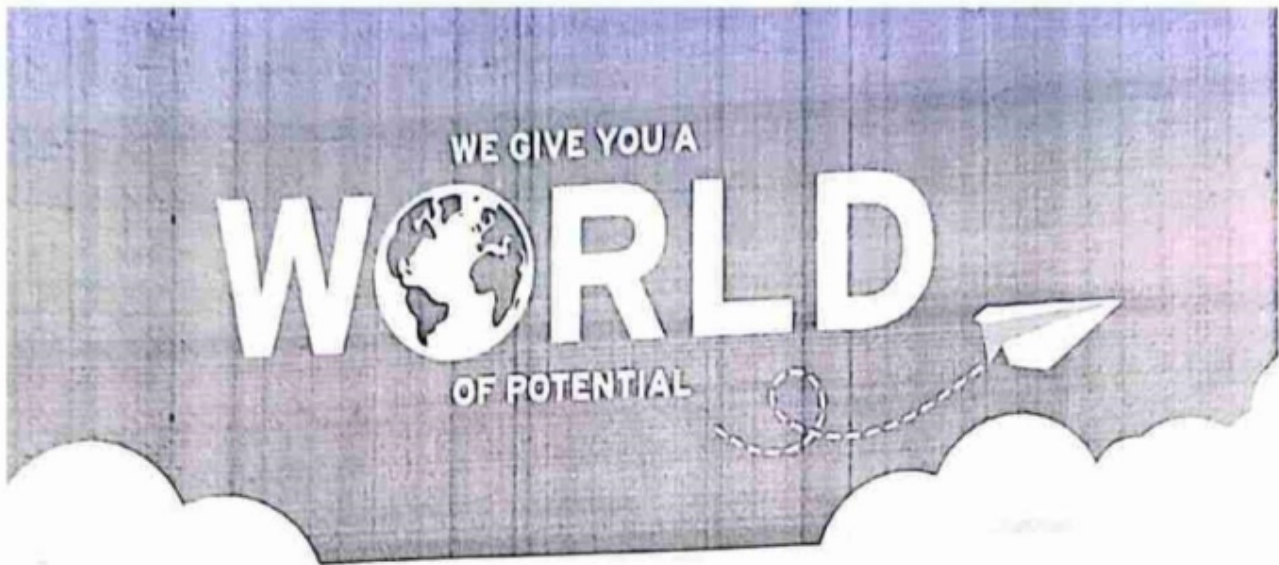
Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the CM Offer Letter and the documents mentioned below to the "[support@skilldunia.co.in](mailto:support@skilldunia.co.in)".

The offer shall stand automatically withdrawn without further action on the part of Skill Dunia Edutech if we do not receive your acceptance as per the mentioned timeline. I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia.



Regards,  
Thejo Samuel Paul  
HR Manager

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70



## Offer of Employment

Job Title	Financial Administrator
Date Extended	10-Feb-2023, 7:10 AM
Accepted Date	11-Feb-2023, 12:14 AM
Refused Date	

Signature	Parikshith B L
Signature Date	11-Feb-2023
Signature Full Name	Parikshith B L

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70



February 10, 2023

**Computershare Business Support Services Private Limited**

CIN: U72501TG2022PTC165117  
Registered office: 16-11-17/A/1/1  
Flat No 103, Mitra Jeeva Sadan  
Saleem Nagar Colony  
Malakpet Hyderabad 500036  
Telangana, India  
Telephone + 91 9908015402  
Email: [Services@computershare.co.in](mailto:Services@computershare.co.in)  
[www.computershare.com](http://www.computershare.com)

Parikshith B L  
174/98, 10 th Cross Road Sarakki, JP Nagar  
Bengaluru Karnataka  
560078 India

**LETTER OF OFFER**

Dear Parikshith B L

Congratulations! We are pleased to confirm your offer details for the role of Financial Administrator with Computershare.

High level details of the offer are set out below. Please accept your offer by inputting your e-signature via the relevant link by February 13, 2023.


<b>Position Title:</b>	Financial Administrator
<b>Proposed Start Date:</b>	March 13, 2023
<b>Employment Time:</b>	Full-time
	Permanent
<b>Annual Fixed Salary:</b>	Indian Rupee (INR) 375,000.00 subject to applicable statutory taxes and deductions.

This offer is made on the basis the following requirements are satisfactorily completed.

1. Background check
2. Evidence of your right to work in the country this role is based

We use an external screening provider, Sterling, to facilitate background checks. After accepting this offer you will receive an e-mail from Sterling to start the process. Please ensure you complete the online form and provide any required supporting documentation as soon as possible to avoid any delay to your start date. Your employment with the Company will only commence if you report for duty at the start date and have completed satisfactory reference and verification checks.

The Company reserves the right to withdraw its offer of employment at any time if results of your background verification and / or checks are unsatisfactory and if the Company concludes that the information or documentation provided by you in relation to

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70



174/98, 10 th Cross Road Sarakki, JP Nagar  
Bangalore Karnataka  
560078 India

## LETTER OF OFFER

Dear Pradeep N

Congratulations! We are pleased to confirm your offer details for the role of Marketing domain (Business Development/Sales) **Grizmo Labs Private Limited**, a tech staffing organization and we are eager to hire the best and brightest talent from your Institute.

High level details of the offer are set out below. Please accept your offer by inputting your e-signature via the relevant link by February 13, 2023.

**Position Title:** Business Development

**Proposed Start Date:** March 13, 2023

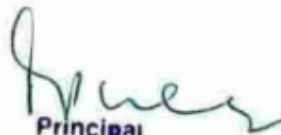
**Employment Time:** Full-time Permanent

**Annual Fixed Salary:** Indian Rupee (INR) 375,000.00 subject to applicable statutory taxes and deductions.

This offer is made on the basis the following requirements are satisfactorily completed.

1. Background check
2. Evidence of your right to work in the country this role is based

We use an external screening provider, Sterling, to facilitate background checks. After accepting this offer you will receive an e-mail from Stirling to start the process. Please ensure you complete the online form and provide

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70

any required supporting documentation as soon as possible to avoid any delay to your start date. Your employment with the Company will only commence if you report for duty at the start date and have completed satisfactory reference and verification checks.

The Company reserves the right to withdraw its offer of employment at any time if results of your background verification and / or checks are unsatisfactory and if the Company concludes that the information or documentation provided by you in relation to this offer of employment is untrue, false, or misleading in any way. For further information on our Screening process please refer to our Screening Policy.

By accepting this offer, you are confirming your agreement to share your details with our external vendors or third parties, to perform appropriate background verification and reference checks.

Congratulations and welcome to the team.

Yours sincerely,



.....  
**Harshita Kalra**  
**Director - People and Culture**  
**Grizmo**  
**(+91)8799779808**



-Principal  
CITY COUNCILOR  
Jayanagar, Bangalore - 70



174/98, 10 th Cross Road Sarakki, JP Nagar  
Bangalore Karnataka  
560078 India

## LETTER OF OFFER

Dear Rohit R

Congratulations! We are pleased to confirm your offer details for the role of Marketing domain (Business Development/Sales) **Grizmo Labs Private Limited**, a tech staffing organization and we are eager to hire the best and brightest talent from your Institute.

High level details of the offer are set out below. Please accept your offer by inputting your e-signature via the relevant link by February 13, 2023.

**Position Title:** Business Development

**Proposed Start Date:** March 13, 2023


**Employment Time:** Full-time Permanent

**Annual Fixed Salary:** Indian Rupee (INR) 375,000.00 subject to applicable statutory taxes and deductions.

This offer is made on the basis the following requirements are satisfactorily completed.

1. Background check
2. Evidence of your right to work in the country this role is based

We use an external screening provider, Sterling, to facilitate background checks. After accepting this offer you will receive an e-mail from Stirling to start the process. Please ensure you complete the online form and provide

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70



any required supporting documentation as soon as possible to avoid any delay to your start date. Your employment with the Company will only commence if you report for duty at the start date and have completed satisfactory reference and verification checks.

The Company reserves the right to withdraw its offer of employment at any time if results of your background verification and / or checks are unsatisfactory and if the Company concludes that the information or documentation provided by you in relation to this offer of employment is untrue, false, or misleading in any way. For further information on our Screening process please refer to our Screening Policy.

By accepting this offer, you are confirming your agreement to share your details with our external vendors or third parties, to perform appropriate background verification and reference checks.

Congratulations and welcome to the team.

Yours sincerely,



.....  
**Harshita Kalra**  
**Director - People and Culture**  
**Grizmo**  
**(+91)8799779808**



**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore - 70**

Offer-cum-Appointment Letter

13-02-2023

Punith Kumar R

#10,9Th, A Main Road Marriyappana Palya K P Agrahara Magadi Road Bangalore ,Near shree Padam Shree High school  
,Bangalore,Karnataka -560023

Dear Punith,

Welcome to Kotak Mahindra Group.

We hereby offer you an appointment as **Management Trainee** in the **L3** grade with Kotak Mahindra Life Insurance Company Limited ("Company") with effect from **10-07-2023**, subject to your completing joining formalities, as prescribed by the Company, on or before the said date. If you join prior to the said date, your appointment shall take effect from the date of your joining.

With your selection, the Company has taken a step forward to fulfill a part of the Group Vision, i.e., being the preferred employer for the best talent. And now it is upon both of us to strive towards creating Value for our customers and stakeholders by offering individualized real-time, pragmatic solutions to service every financial requirement of our customers. We, together, shall live up to the entrepreneurial and innovative spirit of the Group and work with complete transparency & compliance to become a Global Indian financial services brand. It is expected that you will uphold all that we stand for and strive towards fulfillment of the Company's goals.

Your appointment shall be subject to the Terms and Conditions enclosed with this letter as Annexure-A. The same shall form part of this letter of appointment. Your joining shall be deemed to be an acceptance of these Terms and Conditions by you.

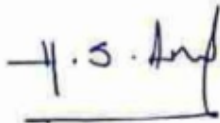
This offer shall stand withdrawn if you do not join on or before the date specified in this letter.

We look forward to your having a long and happy career with us.

Here's wishing you **#CareersForLife** at KLI.

Yours Sincerely,

For Kotak Mahindra Life Insurance Company Limited



Harpreet Singh Anand

Kotak Mahindra Life Insurance Company Limited

CIN U68030MH2000PLC128503

Registered Office:

2<sup>nd</sup> Floor,  
Plot # C - 12,  
G- Block, BKC, Bandra (E),  
Mumbai - 400051

Corporate Office:

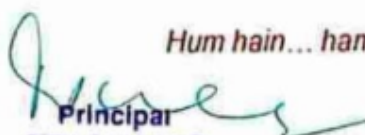
7<sup>th</sup> Floor, Kotak Infinity, Bldg. No. 21,  
Infinity Park, Off W. E. Highway,  
General AK Vaidya Marg, Malad (E),  
Mumbai - 400097, India.

T+91 22 68057777

F+91 22 67425849 / 50

<https://insurance.kotak.com>

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Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70

## Annexure-A

**Terms and Conditions of Appointment**

1. You are offered an appointment as **Management Trainee** in the **L3** grade with effect from **10-07-2023**, subject to your joining. If you join prior to the said date, your appointment shall take effect from the date of your completing joining formalities prescribed by the Company. Your joining shall be deemed to be an acceptance of these Terms and Conditions.
2. Upon your joining, you will be initially inducted into our **Kotak Agency-Field Sales**. The details of your remuneration are enumerated in Annexure B.
3. You will initially be posted at our office at **KLI - Bangalore 4 - Jayanagar, Bangalore, Karnataka, India, (South)** but you will be liable to be posted at any other office / branch / department / division of the Company, or any of the Company's parent, affiliate, subsidiary etc., within India or abroad.
4. You will perform such duties as are assigned to you by the Company from time to time relating to the position to which you are now appointed and to which you may be transferred / deputed / seconded / promoted in future. You shall comply with all official orders of your superiors and attend to your duties punctually at such place/places, as may be required at the relevant time.
5. You shall use your best endeavours to promote the interests of the Company and your conduct at all times shall be such as not to damage the interests of the Company. You shall not engage yourself directly or indirectly or in advisory capacity, in any trade, business, vocation or occupation.
6. In consideration of your effective services, you will be eligible for remuneration as per details provided in the 'Compensation Package Sheet' attached to this letter as Annexure B. All payments will be as per the Company's procedures / schedules in force from time to time and will be subject to deduction of appropriate taxes at source and any statutory liabilities arising on your account, such as contribution to Provident Fund. All Current and future liabilities relating to your remuneration (whether statutory or otherwise) shall be adjusted against the overall amount of "Gross Compensation". Details of the compensation package are strictly confidential between you and the Company. The details are not liable for disclosure by you to any third party, without the Company's formal prior written consent.
7. You will faithfully observe and be governed by the Company's rules and regulations on matters such as working hours, festival, public holidays, weekly offs and any other facilities, amenities, mode of recording your attendance, safety and security requirements, medical fitness, personal identification, etc. and operate with due regard to the highest professional standards / ethics in all your transactions. You may be required to work on staggered timings / shifts, the timings for which may be altered from time-to-time. The Company may refix / modify your designation, grade and distribution of your remuneration into different components as per designation / grade / compensation structures implemented by the Company from time-to-time at their sole discretion.
8. If you absent yourself from the services of the Company without prior written permission or

CIN U68030MH2000PLC128503

**Registered Office:**

2<sup>nd</sup> Floor,  
Plot # C - 12,  
G-Block, BKC, Bandra (E),  
Mumbai - 400051

**Corporate Office:**

7<sup>th</sup> Floor, Kotak Infinity Bldg. No. 21,  
Infinity Park, Off W. E. Highway,  
General AK Vaidya Marg, Malad (E),  
Mumbai - 400097, India.

T+91 22 68057777

F+91 22 67425849 / 50

<https://insurance.kotak.com>

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**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore - 70**



overstay sanctioned leave for eight consecutive days, you will be deemed to have abandoned your service voluntarily. In such a case, the Company may remove you from service without giving any prior notice.

9. You will be required to submit various documents in respect of your qualifications, work experience, etc. and to fulfill different joining formalities at the time of reporting for duty. The Company may, at its discretion, not include you into the payroll till all joining formalities have been completed. You are requested to inform the Company regarding any changes to your permanent and contact addresses (including phone numbers and such other appropriate details) and any changes to the data provided by you at the time of your selection by the Company.

10. Your acceptance and retention in the Company's rolls will be on the assumption of your medical fitness. If you are at any time prevented by accident, ill health, or any other urgent necessity from attending office or from performing your duties, you shall bring this to the notice of the Management as soon as you possibly can and furnish the Management with all the information relating thereto as it may reasonably require. You will be required to produce appropriate records of your medical contingency and also a certificate of medical fitness before you resume work. In addition, if called upon, you shall submit yourself to a medical examination from time to time by a qualified registered medical practitioner appointed or agreed to by the Management. Absence from work or disability in performing your duties beyond the period of leave to which you are entitled under the rules shall, at the discretion of the Management, be without any compensation.

During the Employment Term, your employment shall be entitled to participate in all employee benefit plans, practices and programs maintained by the Company, as in effect from time to time (collectively, "Employee Benefit Plans"), on a basis which is no less favourable than is provided to other similarly situated executives of the Company, to the extent consistent with applicable law and the terms of the applicable Employee Benefit Plans. In this benefit scheme company provides you your Medclaim and Term Life Insurance coverage basis your eligibility in the organization. The Company reserves the right to amend or cancel any Employee Benefit Plans at any time in its sole discretion, subject to the terms of such Employee Benefit Plan and applicable law.

11. Since the nature of your work requires you to handle confidential information, you shall not at any time during your employment or after its termination, without the consent of the Company in writing, divulge, directly or indirectly, any knowledge, information or documents whether relating to Company's processes, operations, procedures, transactions or not, acquired by you in the course of your employment concerning the business or affairs of the Company or its associates or clients and which are in the nature of a trade secret or secret in other respects the disclosure of which will cause harm to the Company, its associates or clients. Breach of this condition on your part shall render your services liable for immediate termination and you shall be liable for any other / additional legal action as the Company may deem fit.

12. In line with the Insider Trading Regulations made under The Securities and Exchange Board of India Act, 1992, as modified from time to time, you shall not deal in securities of a firm listed in the stock exchanges, when in possession of any unpublished price sensitive information or communicate such information to any person except as required in the normal course of work, or under any law; or counsel any person to deal in securities on the basis of such information.

13. You are not authorized to and must not at any time:

a. Trade on your own account by pledging the credit of the Company;

**Kotak Mahindra Life Insurance Company Limited**

CIN: U68030MH2000PLC128503

**Registered Office:**

2<sup>nd</sup> Floor,  
Plot # C - 12,  
G- Block, BKC, Bandra (E),  
Mumbai - 400051

**Corporate Office:**

7<sup>th</sup> Floor, Kotak Infinity Bldg. No. 21,  
Infinity Park, Off W. E. Highway,  
General AK Vaidya Marg, Malad (E),  
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<https://insurance.kotak.com>



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Principal

CITY COLLEGE

Jayanagar, Bangalore - 76



### Annexure 'B'

#### Compensation Package

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	1,05,000	8,750
HRA	52,500	4,375
Leave Travel Concession	50,000	4,167
Bonus	16,800	1,400
Special Pay	1,08,049	9,004
<b>Monthly Gross</b>	<b>3,32,349</b>	<b>27,696</b>
Company Contribution into Provident Fund	12,600	
Gratuity	5,051	
<b>CTC</b>	<b>3,50,000</b>	

#### Long Term Incentive Plan (LTIP):

1. LTIP of INR 300,000/- (Rupees Three Lakhs only) will be paid over the period of 3 years.
2. INR 80,000/- (Rupees Eighty Thousand only) will be paid in joining year, INR 100,000/- (Rupees One Lakh only) will be paid in the second year & INR 120,000 (Rupees One Lakh Twenty Thousand only) will be paid in third year.
3. This payment will be staggered payment. Payment will be made on interval of every 6 month i.e. in January & July month for 3 years.

**Kotak Mahindra Life Insurance Company Limited**

CIN U68030MH2000PLC128503

**Registered Office:**

2<sup>nd</sup> Floor,  
Plot # C - 12,  
G- Block, BKC, Bandra (E),  
Mumbai - 400051

**Corporate Office:**

7<sup>th</sup> Floor, Kotak Infinity Bldg. No. 21,  
Infinity Park, Off W. E. Highway,  
General AK Vaidya Marg, Malad (E),  
Mumbai - 400097, India.

T+91 22 66057777

F+91 22 67425049 / 50

<https://insurance.kotak.com>

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4. Staggered payment details are below –

Year	Tenure	Payment Month	Amount	Yearly LTIP
Year 1	M6	January	40000	80000
	M12	July	40000	
Year 2	M18	January	50000	100000
	M24	July	50000	
Year 3	M30	January	60000	120000
	M36	July	60000	

Criteria for LTIP eligibility: Performance should be "Meets Expectation" and above across all reviews.

#### Notes :

1. Your designation and the distribution of the overall CTC amount into different components will be governed by the designation / compensation structures in force at the relevant time. Accordingly, all individual payments including the Basic Salary are liable for modification from time to time. Shortfall, if any, in respect of all statutory payments will be liable for adjustment against the Gross Compensation and Company will not have any additional liability on this count. Depending on the compensation structure and your location of posting at the relevant time, you may not be eligible for this payment altogether. As per rules currently in force, you will also contribute an amount equal to the Company's contribution into Provident Fund.

2. All payments listed above as reimbursements (if any) need supporting documentation. If the reimbursement forms are received before 15th of the month, it will be included in the same month's payroll, otherwise in the subsequent payroll month.

3. Any kind of tax incidence on any of the items listed above, including Fringe Benefits Tax, will have to be borne by the employee. The Income Stabilizer Allowance (wherever applicable) has therefore been introduced to even out the recovery for this deduction, so that a major tax deduction does not happen in January / February thereby upsetting your monthly income.

**Kotak Mahindra Life Insurance Company Limited**

CIN.U88030MH2000PLC128503

**Registered Office:**

2<sup>nd</sup> Floor,  
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Mr. Prashanth G  
MBA  
Bangalore


14-02-2023

SBIL-Gene-11555

**Offer Letter: Senior Associate**

Dear Prashanth G,

1. We congratulate you on your selection for the position of **Senior Associate** with our organization.
2. You will be on probation for one year. During this period, you will initially undergo structured class-room training. This will be followed by your initial posting in a specific role and location.
3. Your remuneration will be Rs.3,00,000/- (Rupees Three Lakhs only) p.a. on Cost to the Company (CTC) basis. The details of the compensation are given at Annexure 1.
4. This offer of employment is subject to your fulfilling the following conditions:
  - ✓ Qualifying Post Graduate Degree / Diploma Program on the day of joining OR Clearing PG Degree/ Diploma in first attempt if the results are awaited. You will have to submit final Degree/ Diploma mark sheets within 15 days of declaration of the results at university / institute concerned, failing which this offer automatically stands withdrawn.
  - ✓ Submitting, in original, certificates of academic qualifications, age and other testimonials;
5. During the probation period, your performance will be assessed continually. On satisfactory completion of probation, your services in the Company will be confirmed.



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Salary Sheet	
Name	Prashanth G
Designation	Senior Associate

Salary Component	Amt per month (Rs)	Amt per annum (Rs)	Remarks
Basic Salary	10,000	1,20,000	40% of Fixed Compensation
House Rent Allowance	5,000	60,000	50% of Basic Salary
Special Allowance	8,319	99,831	
<b>Total Monthly Salary (A)</b>	<b>23,319</b>	<b>2,79,831</b>	
<b>Retiral Benefits</b>			
PF	1,200	14,400	Company's contribution to PF @ 12% of Basic Salary
Gratuity	481	5,769	You will be entitled to gratuity as per the Payment of Gratuity Act, 1972 after completion of five years of service with the Company.
<b>Total Retiral (B)</b>	<b>1,681</b>	<b>20,169</b>	
<b>Fixed Compensation (A+B)</b>	<b>25,000</b>	<b>300,000</b>	
Performance linked Variable Pay as per Company policy up to		75,000	
Potential Annual Remuneration on Cost to Company Basis (CTC)		3,75,000	

**In addition you are eligible for:**

1. Mediciam Coverage for spouse and up to two children to a ceiling of Rs 5 lakhs. Dependant parents may be added on a voluntary basis at an additional payout on prorata basis.  
(In case of Maternity Coverage the claim is covered up to Rs 50,000/-)
2. Group Life Insurance coverage of Rs 20 lakh.

*Please note that remuneration is a contract entirely between you and the Company and should therefore be treated as strictly confidential.*

  
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Ms. Aishwarya N  
MBA  
BANGALORE

14-02-2023

SBIL-Gene-11554

**Offer Letter: Senior Associate**

Dear Aishwarya N,

1. We congratulate you on your selection for the position of **Senior Associate** with our organization.
2. You will be on probation for one year. During this period, you will initially undergo structured class-room training. This will be followed by your initial posting in a specific role and location.
3. Your remuneration will be Rs.3,00,000/- (Rupees Three Lakhs only) p.a. on Cost to the Company (CTC) basis. The details of the compensation are given at Annexure 1.
4. This offer of employment is subject to your fulfilling the following conditions:
  - ✓ Qualifying Post Graduate Degree / Diploma Program on the day of joining OR Clearing PG Degree/ Diploma in first attempt if the results are awaited. You will have to submit final Degree/ Diploma mark sheets within 15 days of declaration of the results at university / institute concerned, failing which this offer automatically stands withdrawn.
  - ✓ Submitting, in original, certificates of academic qualifications, age and other testimonials;
5. During the probation period, your performance will be assessed continually. On satisfactory completion of probation, your services in the Company will be confirmed.

  
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Salary Sheet	
Name	Aishwarya N
Designation	Senior Associate

Salary Component	Amt per month (Rs)	Amt per annum (Rs)	Remarks
Basic Salary	10,000	1,20,000	40% of Fixed Compensation
House Rent Allowance	5,000	60,000	50% of Basic Salary
Special Allowance	8,319	99,831	
<b>Total Monthly Salary (A)</b>	<b>23,319</b>	<b>2,79,831</b>	
<b>Retiral Benefits</b>			
PF	1,200	14,400	Company's contribution to PF @ 12% of Basic Salary
Gratuity	481	5,769	You will be entitled to gratuity as per the Payment of Gratuity Act, 1972 after completion of five years of service with the Company.
<b>Total Retiral (B)</b>	<b>1,681</b>	<b>20,169</b>	
<b>Fixed Compensation (A+B)</b>	<b>25,000</b>	<b>300,000</b>	
Performance linked Variable Pay as per Company policy up to		75,000	
<b>Potential Annual Remuneration on Cost to Company Basis (CTC)</b>		<b>3,75,000</b>	

In addition you are eligible for:

1. Medclaim Coverage for spouse and up to two children to a ceiling of Rs 5 lakhs. Dependant parents may be added on a voluntary basis at an additional payout on prorata basis.  
(In case of Maternity Coverage the claim is covered up to Rs 50,000/-)
2. Group Life Insurance coverage of Rs 20 lakh.

*Please note that remuneration is a contract entirely between you and the Company and should therefore be treated as strictly confidential.*

  
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Ms. Sumaiya Banu  
BBA  
BANGALORE

14-02-2023

SBIL-Gene-11554

**Offer Letter: Junior Associate**

Dear Sumaiya Banu,

1. We congratulate you on your selection for the position of **Junior Associate** with our organization.
2. You will be on probation for one year. During this period, you will initially undergo structured class-room training. This will be followed by your initial posting in a specific role and location.
3. Your remuneration will be Rs.2,50,000/- (Rupees Two Lakhs fifty thousand only) p.a. on a Cost to the Company (CTC) basis. The details of the compensation are given at Annexure 1.
4. This offer of employment is subject to your fulfilling the following conditions:
  - ✓ Qualifying Graduate Degree / Diploma Program on the day of joining OR Clearing Degree/ Diploma in first attempt if the results are awaited. You will have to submit final Degree/ Diploma mark sheets within 15 days of declaration of the results at the university / institute concerned, failing which this offer automatically stands withdrawn.
  - ✓ Submitting, in original, certificates of academic qualifications, age and other testimonials;
5. During the probation period, your performance will be assessed continually. On satisfactory completion of probation, your services in the Company will be confirmed.



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**Salary Sheet**

Name	Sumaiya Banu
Designation	Junior Associate

Salary Component	Amt per month (Rs)	Amt per annum (Rs)	Remarks
Basic Salary	5,000	60,000	40% of Fixed Compensation
House Rent Allowance	5,000	60,000	50% of Basic Salary
Special Allowance	8,319	99,831	
<b>Total Monthly Salary (A)</b>	<b>18,319</b>	<b>2,19,828</b>	
<b>Retiral Benefits</b>			
PF	1,200	14,400	Company's contribution to PF @ 12% of Basic Salary
Gratuity	481	5,769	You will be entitled to gratuity as per the Payment of Gratuity Act, 1972 after completion of five years of service with the Company.
<b>Total Retiral (B)</b>	<b>1,681</b>	<b>20,169</b>	
<b>Fixed Compensation (A+B)</b>	<b>20,000</b>	<b>240,000</b>	
Performance linked Variable Pay as per Company policy up to		10,000	
<b>Potential Annual Remuneration</b>		<b>2,50,000</b>	
<b>on Cost to Company Basis (CTC)</b>			

In addition you are eligible for:

1. Mediciclaim Coverage for spouse and up to two children to a ceiling of Rs 5 lakhs. Dependant parents may be added on a voluntary basis at an additional payout on prorata basis.  
(In case of Maternity Coverage the claim is covered up to Rs 50,000/-)
2. Group Life Insurance coverage of Rs 20 lakh.

*Please note that remuneration is a contract entirely between you and the Company and should therefore be treated as strictly confidential.*

  
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February 22, 2023

IBM India Private Limited Manyata  
Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore - 560045, India.  
Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear Mansoor,

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Practitioner - Finance and Administration Delivery, In band 3 to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise - you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



DO YOUR BEST WORK EVER.



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Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore - 560045, India.  
Tel 91-80-49139999  
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Dear Mansoor,

We are pleased to offer you the position of Practitioner - Finance and Administration Delivery, in band 3 at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e March 10, 2023. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- On your first day of employment, please report at 8:45 am to the Main Lobby located at IBM India Pvt Ltd, Manyata Embassy Business Park, G2, 5th Floor, Rachenahalli, Nagawara Outer Ring road, Bangalore-560045. You will meet with your Onboarding Specialist who will assist you with your joining formalities. If you have questions about your First Day Start Paperwork, send a mail to [pronboar@in.ibm.com](mailto:pronboar@in.ibm.com)

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not



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IBM India Private Limited Manyata  
Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore - 560045, India.

Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>


Dear Nikitha B R,

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Practitioner - Finance and Administration Delivery, in band 3 to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise - you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



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Bangalore - 560045, India.

Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear Nikitha B R,

We are pleased to offer you the position of Practitioner - Finance and Administration Delivery, in band 3 at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Acceptance and Commencement

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On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not

  
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Tel : 91-80-49139999  
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Dear Ms. Ashwini M,

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Practitioner - Finance and Administration Delivery, in band 3 to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.


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Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



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Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear Ashwini M,

We are pleased to offer you the position of Practitioner - Finance and Administration Delivery, in band 3 at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Acceptance and Commencement

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Dear Raviraj S M

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Practitioner - Finance and Administration Delivery, in band 3 to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

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Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.





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Bangalore - 560045, India.  
Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear Raviraj S M

We are pleased to offer you the position of Practitioner – Finance and Administration Delivery, in band 3 at IBM India Pvt Ltd(IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.


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hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer – Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation
- Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs.
  - Voter ID card
  - Driving License
  - Aadhaar Card
  - Senior Secondary result/certificate with DOB and photo (for University hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry on one of the following as mentioned above to complete on boarding process.
- Disability certificate – If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.
- Name change document – If you have ever changed your name at any point of time, and for any reason whatsoever.
- Valid Indian Work Permit, if applicable.
- Education documents (For University hires only) :- Degree certificate and all year mark sheets for the highest degree attained.

The other terms and conditions of the offer are as follows:

- Your employment with the Company is at all times subject to you having a valid work permit from the Government of India. It is your responsibility to obtain and maintain throughout your employment a valid work permit. A copy of the work permit needs to be furnished by you on the date of on boarding, failing which you will not be permitted to join.
- Your initial posting will be in Bangalore . However, your services are transferable, and you may be assigned to any other department, location or office of IBM, a subsidiary, or associate company as the Company may decide from time to time. Your project, designation or role may be changed at the discretion of the Company depending on the work assigned to you. In such case, you will be governed by the policies of that location and role.
- You acknowledge that the technology industry undergoes rapid transformations and structural changes. In this context, IBM frequently enters into agreements with other entities, including outsourcing arrangements, transitions, mergers, acquisitions, divestitures and other corporate actions. If any such action relates to your role / position, you agree to cooperate with IBM and take any necessary steps to ensure a smooth transition.
- Your appointment and continued employment at IBM is conditional upon satisfactory reference & background checks including verification of your application materials, education and employment history.
- Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer). If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed



IBM CONFIDENTIAL

ANNEXURE A

DATE	February 22, 2023		
NAME	Raviraj S M	BAND	3
DESIGNATION	Practitioner – Finance and Administration Delivery	LOCATION	Bangalore
<u>Compensation Components</u>		<u>IBM Offer (in INR)</u>	
1. Annual Basic Salary		1 80000	
2. Annual Flexible Benefit Plan (FBP)		92465	
<b>Annual Reference Salary</b>		<b>272465</b>	

3. Retirals	
a) Provident Fund (PF)	21600
b) Gratuity @ 4.8%	8640
Annual Reference Salary + Retirals	302705
4. Performance Linked Variable Pay	0 to 27600
5. Annual Potential Compensation	Annual Reference Salary + Retirals + Performance Linked Variable Pay

\*Company currently has performance linked variable pay program with performance measured against criteria announced at monthly or quarterly frequency. This forms a part of the variable earnings and actual earnings & frequency of payment will be as per the defined Company Policies. The management reserves the right at its discretion to modify/amend/withdraw/continue with the program.

All salary components may be subject to restructuring or modification based on IBM policies.

OTHER BENEFITS:

  
Principal  
CITY COLLEGE  
Jayahagar, Bangalore - 70

Ms. Vandana U  
MBA  
BANGALORE


14-02-2023

SBIL-Gene-11555

**Offer Letter: Senior Associate**

Dear Vandana U,

1. We congratulate you on your selection for the position of **Senior Associate** with our organization.
2. You will be on probation for one year. During this period, you will initially undergo structured class-room training. This will be followed by your initial posting in a specific role and location.
3. Your remuneration will be Rs.3,00,000/- (Rupees Three Lakhs only) p.a. on Cost to the Company (CTC) basis. The details of the compensation are given at Annexure 1.
4. This offer of employment is subject to your fulfilling the following conditions:
  - ✓ Qualifying Post Graduate Degree / Diploma Program on the day of joining OR Clearing PG Degree/ Diploma in first attempt if the results are awaited. You will have to submit final Degree/ Diploma mark sheets within 15 days of declaration of the results at university / institute concerned, failing which this offer automatically stands withdrawn.
  - ✓ Submitting, in original, certificates of academic qualifications, age and other testimonials;
5. During the probation period, your performance will be assessed continually. On satisfactory completion of probation, your services in the Company will be confirmed.

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70



Salary Sheet	
Name	Vandana U
Designation	Senior Associate

Salary Component	Amt per month (Rs)	Amt per annum (Rs)	Remarks
Basic Salary	10,000	1,20,000	40% of Fixed Compensation
House Rent Allowance	5,000	60,000	50% of Basic Salary
Special Allowance	8,319	99,831	
<b>Total Monthly Salary (A)</b>	<b>23,319</b>	<b>2,79,831</b>	
<b>Retiral Benefits</b>			
PF	1,200	14,400	Company's contribution to PF @ 12% of Basic Salary
Gratuity	481	5,769	You will be entitled to gratuity as per the Payment of Gratuity Act, 1972 after completion of five years of service with the Company.
<b>Total Retiral (B)</b>	<b>1,681</b>	<b>20,169</b>	
<b>Fixed Compensation (A+B)</b>	<b>25,000</b>	<b>300,000</b>	
Performance linked Variable Pay as per Company policy up to		75,000	
<b>Potential Annual Remuneration on Cost to Company Basis (CTC)</b>		<b>3,75,000</b>	

In addition you are eligible for:

1. Mediciam Coverage for spouse and up to two children to a ceiling of Rs 5 lakhs. Dependant parents may be added on a voluntary basis at an additional payout on prorata basis.  
(In case of Maternity Coverage the claim is covered up to Rs 50,000/-)
2. Group Life Insurance coverage of Rs 20 lakh.

*Please note that remuneration is a contract entirely between you and the Company and should therefore be treated as strictly confidential.*

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70





Ms. Trisha  
BBA  
BANGALORE

14-02-2023

SBIL-Gene-11554

**Offer Letter: Senior Associate**

Dear Trisha,

1. We congratulate you on your selection for the position of **Junior Associate** with our organization.
2. You will be on probation for one year. During this period, you will initially undergo structured class-room training. This will be followed by your initial posting in a specific role and location.
3. Your remuneration will be Rs.2,50,000/- (Rupees Two Lakhs fifty thousand only) p.a. on a Cost to the Company (CTC) basis. The details of the compensation are given at Annexure I.
4. This offer of employment is subject to your fulfilling the following conditions:
  - ✓ Qualifying Graduate Degree / Diploma Program on the day of joining OR Clearing Degree/ Diploma in first attempt if the results are awaited. You will have to submit final Degree/ Diploma mark sheets within 15 days of declaration of the results at the university / institute concerned, failing which this offer automatically stands withdrawn.
  - ✓ Submitting, in original, certificates of academic qualifications, age and other testimonials;
5. During the probation period, your performance will be assessed continually. On satisfactory completion of probation, your services in the Company will be confirmed

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70



### Salary Sheet

Name	Trisha
Designation	Junior Associate

Salary Component	Amt per month (Rs)	Amt per annum (Rs)	Remarks
Basic Salary	5,000	60,000	40% of Fixed Compensation
House Rent Allowance	5,000	60,000	50% of Basic Salary
Special Allowance	8,319	99,831	
<b>Total Monthly Salary (A)</b>	<b>18,319</b>	<b>2,19,828</b>	
<b>Retiral Benefits</b>			
PF	1,200	14,400	Company's contribution to PF @ 12% of Basic Salary
Gratuity	481	5,769	You will be entitled to gratuity as per the Payment of Gratuity Act, 1972 after completion of five years of service with the Company.
<b>Total Retiral (B)</b>	<b>1,681</b>	<b>20,169</b>	
<b>Fixed Compensation (A+B)</b>	<b>20,000</b>	<b>240,000</b>	
Performance linked Variable Pay as per Company policy up to		10,000	
<b>Potential Annual Remuneration</b>		<b>2,50,000</b>	
<b>on Cost to Company Basis (CTC)</b>			

In addition you are eligible for:

1. Mediciam Coverage for spouse and up to two children to a ceiling of Rs 5 lakhs. Dependant parents may be added on a voluntary basis at an additional payout on prorata basis.  
(In case of Maternity Coverage the claim is covered up to Rs 50,000/-)
2. Group Life Insurance coverage of Rs 20 lakh.

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70

Ms. Syeda Umme Hani  
MBA  
BANGALORE


14-02-2023

SBIL-Gene-11555

**Offer Letter: Senior Associate**

Dear Syeda Umme Hani,

1. We congratulate you on your selection for the position of **Senior Associate** with our organization.
2. You will be on probation for one year. During this period, you will initially undergo structured class-room training. This will be followed by your initial posting in a specific role and location.
3. Your remuneration will be Rs.3,00,000/- (Rupees Three Lakhs only) p.a. on Cost to the Company (CTC) basis. The details of the compensation are given at Annexure 1.
4. This offer of employment is subject to your fulfilling the following conditions:
  - ✓ Qualifying Post Graduate Degree / Diploma Program on the day of joining OR Clearing PG Degree/ Diploma in first attempt if the results are awaited. You will have to submit final Degree/ Diploma mark sheets within 15 days of declaration of the results at university / institute concerned, failing which this offer automatically stands withdrawn.
  - ✓ Submitting, in original, certificates of academic qualifications, age and other testimonials;
5. During the probation period, your performance will be assessed continually. On satisfactory completion of probation, your services in the Company will be confirmed.

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70

Salary Sheet	
Name	Syeda Umme Hani
Designation	Senior Associate

Salary Component	Amt per month (Rs)	Amt per annum (Rs)	Remarks
Basic Salary	10,000	1,20,000	40% of Fixed Compensation
House Rent Allowance	5,000	60,000	50% of Basic Salary
Special Allowance	8,319	99,831	
<b>Total Monthly Salary (A)</b>	<b>23,319</b>	<b>2,79,831</b>	
<b>Retiral Benefits</b>			
PF	1,200	14,400	Company's contribution to PF @ 12% of Basic Salary
Gratuity	481	5,769	You will be entitled to gratuity as per the Payment of Gratuity Act, 1972 after completion of five years of service with the Company.
<b>Total Retiral (B)</b>	<b>1,681</b>	<b>20,169</b>	
<b>Fixed Compensation (A+B)</b>	<b>25,000</b>	<b>300,000</b>	
Performance linked Variable Pay as per Company policy up to		75,000	
Potential Annual Remuneration on Cost to Company Basis (CTC)		3,75,000	

In addition you are eligible for:

1. Mediclaim Coverage for spouse and up to two children to a ceiling of Rs 5 lakhs. Dependant parents may be added on a voluntary basis at an additional payout on prorata basis.  
(In case of Maternity Coverage the claim is covered up to Rs 50,000/-)
2. Group Life Insurance coverage of Rs 20 lakh.

Please note that remuneration is a contract entirely between you and the Company and should therefore be treated as strictly confidential.

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70



Ms. Nisarga J  
MBA  
BANGALORE


14-02-2023

SBIL-Gene-11555

**Offer Letter: Senior Associate**

Dear Nisarga J,

1. We congratulate you on your selection for the position of **Senior Associate** with our organization.
2. You will be on probation for one year. During this period, you will initially undergo structured class-room training. This will be followed by your initial posting in a specific role and location.
3. Your remuneration will be Rs.3,00,000/- (Rupees Three Lakhs only) p.a. on Cost to the Company (CTC) basis. The details of the compensation are given at Annexure 1.
4. This offer of employment is subject to your fulfilling the following conditions:
  - ✓ Qualifying Post Graduate Degree / Diploma Program on the day of joining OR Clearing PG Degree/ Diploma in first attempt if the results are awaited. You will have to submit final Degree/ Diploma mark sheets within 15 days of declaration of the results at university / institute concerned, failing which this offer automatically stands withdrawn.
  - ✓ Submitting, in original, certificates of academic qualifications, age and other testimonials;
5. During the probation period, your performance will be assessed continually. On satisfactory completion of probation, your services in the Company will be confirmed.

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70


Salary Sheet	
Name	Nisarga J
Designation	Senior Associate

Salary Component	Amt per month (Rs)	Amt per annum (Rs)	Remarks
Basic Salary	10,000	1,20,000	40% of Fixed Compensation
House Rent Allowance	5,000	60,000	50% of Basic Salary
Special Allowance	8,319	99,831	
<b>Total Monthly Salary (A)</b>	<b>23,319</b>	<b>2,79,831</b>	
<b>Retiral Benefits</b>			
PF	1,200	14,400	Company's contribution to PF @ 12% of Basic Salary
Gratuity	481	5,769	You will be entitled to gratuity as per the Payment of Gratuity Act, 1972 after completion of five years of service with the Company.
<b>Total Retiral (B)</b>	<b>1,681</b>	<b>20,169</b>	
<b>Fixed Compensation (A+B)</b>	<b>25,000</b>	<b>300,000</b>	
Performance linked Variable Pay as per Company policy up to		75,000	
<b>Potential Annual Remuneration on Cost to Company Basis (CTC)</b>		<b>3,75,000</b>	

In addition you are eligible for:

1. Mediciam Coverage for spouse and up to two children to a ceiling of Rs 5 lakhs. Dependant parents may be added on a voluntary basis at an additional payout on prorata basis.  
(In case of Maternity Coverage the claim is covered up to Rs 50,000/-)
2. Group Life Insurance coverage of Rs 20 lakh.

*Please note that remuneration is a contract entirely between you and the Company and should therefore be treated as strictly confidential.*

  
 Principal  
 CITY COLLEGE  
 Jayanagar, Bangalore - 70



Ms. Nikitha N  
MBA  
BANGALORE

14-02-2023

SBIL-Gene-11554

**Offer Letter: Senior Associate**

Dear Nikitha N,

1. We congratulate you on your selection for the position of **Senior Associate** with our organization.
2. You will be on probation for one year. During this period, you will initially undergo structured class-room training. This will be followed by your initial posting in a specific role and location.
3. Your remuneration will be Rs.3,00,000/- (Rupees Three Lakhs only) p.a. on Cost to the Company (CTC) basis. The details of the compensation are given at Annexure 1.
4. This offer of employment is subject to your fulfilling the following conditions:
  - ✓ Qualifying Post Graduate Degree / Diploma Program on the day of joining OR Clearing PG Degree/ Diploma in first attempt if the results are awaited. You will have to submit final Degree/ Diploma mark sheets within 15 days of declaration of the results at university / institute concerned, failing which this offer automatically stands withdrawn.
  - ✓ Submitting, in original, certificates of academic qualifications, age and other testimonials;
5. During the probation period, your performance will be assessed continually. On satisfactory completion of probation, your services in the Company will be confirmed.

  
**Principal**  
**CITY COLLEGE**  
Jayanagar, Bangalore - 70



**SBI Life**  
**INSURANCE**

With Us, You're Sure

Salary Sheet	
Name	Nikitha N
Designation	Senior Associate

Salary Component	Amt per month (Rs)	Amt per annum (Rs)	Remarks
Basic Salary	10,000	1,20,000	40% of Fixed Compensation
House Rent Allowance	5,000	60,000	50% of Basic Salary
Special Allowance	8,319	99,831	
<b>Total Monthly Salary (A)</b>	<b>23,319</b>	<b>2,79,831</b>	
<b>Retiral Benefits</b>			
PF	1,200	14,400	Company's contribution to PF @ 12% of Basic Salary
Gratuity	481	5,769	You will be entitled to gratuity as per the Payment of Gratuity Act, 1972 after completion of five years of service with the Company.
<b>Total Retiral (B)</b>	<b>1,681</b>	<b>20,169</b>	
<b>Fixed Compensation (A+B)</b>	<b>25,000</b>	<b>300,000</b>	
Performance linked Variable Pay as per Company policy up to		75,000	
<b>Potential Annual Remuneration on Cost to Company Basis (CTC)</b>		<b>3,75,000</b>	


In addition you are eligible for:

1. Mediciam Coverage for spouse and up to two children to a ceiling of Rs 5 lakhs. Dependant parents may be added on a voluntary basis at an additional payout on prorata basis.

(In case of Maternity Coverage the claim is covered up to Rs 50,000/-)

2. Group Life Insurance coverage of Rs 20 lakh.

*Please note that remuneration is a contract entirely between you and the Company and should therefore be treated as strictly confidential.*

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70





Date: 2-Jan-2023

From,

Future Generali Insurance  
Regional Office  
Bangalore

To,  
Sunil Kumar S

Dear Sunil Kumar S

Congratulations on being selected as **Relationship Manager** with **Future Generali Insurance** through the **Relationship Manager L2 Grade**. You will join the program in the month of **22-Jan 2023**.

It is an exciting time to join **Future Generali Insurance** when we are strengthening our capabilities to increase customer focus, digitization as well as digitalization. The **Relationship Manager** will hence play an integral role in this journey.

Our focus is to provide you with long-term career opportunities within the organization and within the **Future Generali Insurance**. It is time for you to begin your leadership journey with us as a **Relationship Manager**.

Your fixed compensation will be Rs. 3,50,000 per annum

Your offer and appointment letter will be shared with you upon your acceptance of this provisional offer.

**Future Generali Insurance Company Ltd.**

Authorized Signatory

Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70



**CITY**  
COLLEGE

PLACEMENT DRIVE

# TATA CONSULTANCY SERVICES



**Date:**

**January 7, 2023**



**Timings:**

**9am-5pm**



**Venue**

**College Campus**





Provisional Offer : BUSINESS PROCESS SERVICES  
Ref: TCSL/DT20206370243/Bangalore/BPS/BTN  
Date:07/01/2023

Dear Ms. Annapoorna K M,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.


Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and C  
TCSL/DT20206

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India  
Ph.: +91 80 6724 2000 Fax 91 80 2852 1910 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>  
Registered Office: 9th Floor, Narman Building, Narman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084781

1

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70



Date: 2-Jan-2023

From,

Future Generali Insurance  
Regional Office  
Bangalore

To,  
Shiv Kumar M

Dear Shiv Kumar M

Congratulations on being selected as **Relationship Manager** with **Future Generali Insurance** through the **Relationship Manager** at **L2 Grade**. You will join the program in the month of **22-Jan 2023**.

It is an exciting time to join **Future Generali Insurance** when we are strengthening our capabilities to increase customer focus, digitization as well as digitalization. The **Relationship Manager** will hence play an integral role in this journey.

Our focus is to provide you with long-term career opportunities within the organization and within the **Future Generali Insurance**. It is time for you to begin your leadership journey with us as a **Relationship Manager**.

Your fixed compensation will be Rs. 3,50,000 per annum

Your offer and appointment letter will be shared with you upon your acceptance of this provisional offer.

**Future Generali Insurance Company Ltd.**

Authorized Signatory

Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70





**CITY**  
COLLEGE

PLACEMENT DRIVE

# KOTAK LIFE



**Date:**

**January 12, 2023**



**Timings:**

**10am – 5pm**



**Venue**

**College Campus**





## Kotak Life Insurance Offer Letter

Date: 12-Jan-2023

From,  
Kotak Life  
Regional Office  
Bangalore

To,  
Shivananda Reddy N

Dear Shivananda Reddy N

Congratulations on being selected as **Management Trainee** with Kotak Life through the Management Trainee program at **L3 Grade**. You will join the program in the month of June 2023.

It is an exciting time to join Kotak Life when we are strengthening our capabilities to increase customer focus, digitization as well as digitalization. The Management Trainees will hence play an integral role in this journey.

Kotak Life stands for *Hum Hain Hamesha*. We mean it when we say we care for our employees. Our focus is to provide you with long-term career opportunities within the organization and within the Kotak Group. We are proud to inform you that 4 of our Executive Committee leaders out of 7 had joined Kotak Group as Management Trainees. It is time for you to begin your leadership journey with us as a Management Trainee.

We look forward to your **#CareersforLife**.

**Your fixed compensation will be Rs. 3,50,000 per annum**

Your offer and appointment letter will be shared with you upon your acceptance of this provisional offer.

Acceptance needs to be shared at the mentioned email id: [Sunithkumar.murugan@kotak.com](mailto:Sunithkumar.murugan@kotak.com)

Yours truly,

**Kotak Mahindra Life Insurance Company Ltd.**

Authorized Signatory

Kotak Mahindra Life Insurance Company Limited  
C-11, CHAZHIMBOL, CHANDRASEKHAR NAGAR, BANGALORE - 560025

Registered Office

Phone No.

022-22 6605 7777

1st Floor, 100, Chazhimbol

Bangalore - 560025

Corporate Office

Plot No. 1, Kotak Indira Bldg No 21,

Indira Park, Off W T Highway,

Maroldi AP, Vashi, Maharashtra - 401 301

Mumbai - 401 301

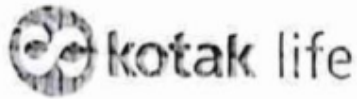
T +91 22 6605 7777

F +91 22 6725 5166

<https://www.kotaklife.com>

Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70

Hum Hain Hamesha



## Kotak Life Insurance Offer Letter

Date: 12-Jan-2023

From,  
Kotak Life  
Regional Office  
Bangalore

To,  
Abhishek N

Dear Abhishek N

Congratulations on being selected as **Management Trainee** with Kotak Life through the Management Trainee program at **L3 Grade**. You will join the program in the month of June 2023.

It is an exciting time to join Kotak Life when we are strengthening our capabilities to increase customer focus, digitization as well as digitalization. The Management Trainees will hence play an integral role in this journey.

Kotak Life stands for *Hum Hain Hamesha*. We mean it when we say we care for our employees. Our focus is to provide you with long-term career opportunities within the organization and within the Kotak Group. We are proud to inform you that 4 of our Executive Committee leaders out of 7 had joined Kotak Group as Management Trainees. It is time for you to begin your leadership journey with us as a Management Trainee.

We look forward to your **#CareersforLife**.

Your fixed compensation will be Rs. 3,50,000 per annum

Your offer and appointment letter will be shared with you upon your acceptance of this provisional offer.

Acceptance needs to be shared at the mentioned email id: [Sunithkumar.murugan@kotak.com](mailto:Sunithkumar.murugan@kotak.com)

Yours truly,

Kotak Mahindra Life Insurance Company Ltd.

Authorized Signatory

Kotak Mahindra Life Insurance Company Limited  
CIN: U66030MH2000PLC128503 | IRDAI Reg No. 107

**Registered Office:**

8th Floor,  
Plot # C-12,  
G-Block, BKC, Bandra (E),  
Mumbai - 400 051

**Corporate Office:**

7th Floor, Kotak Infinite Bldg. No. 21,  
Infiniti Park, Off W. E. Highway,  
General AK Vaidya Marg, Malad (E),  
Mumbai - 400 097, India

T +91 22 6605 7777  
F +91 22 6725 6166  
<https://www.kotaklife.com>

Principal  
COLLEGE  
Jayanagar, Bangalore - 70

Hum Hain Hamesha



## Kotak Life Insurance Offer Letter

Date: 12-Jan-2023

From,  
Kotak Life  
Regional Office  
Bangalore

To,  
Mohammed Arbaz

Dear Mohammed Arbaz

Congratulations on being selected as **Management Trainee** with Kotak Life through the Management Trainee program at **L3 Grade**. You will join the program in the month of June 2023.

It is an exciting time to join Kotak Life when we are strengthening our capabilities to increase customer focus, digitization as well as digitalization. The Management Trainees will hence play an integral role in this journey.

Kotak Life stands for *Hum Haiin Hamesha*. We mean it when we say we care for our employees. Our focus is to provide you with long-term career opportunities within the organization and within the Kotak Group. We are proud to inform you that 4 of our Executive Committee leaders out of 7 had joined Kotak Group as Management Trainees. It is time for you to begin your leadership journey with us as a Management Trainee.

We look forward to your **#CareersforLife**.

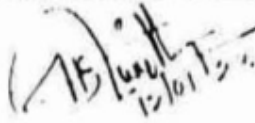
**Your fixed compensation will be Rs. 3,50,000 per annum**

Your offer and appointment letter will be shared with you upon your acceptance of this provisional offer.

Acceptance needs to be shared at the mentioned email id: **Sunithkumar.murugan@kotak.com**

Yours truly,

**Kotak Mahindra Life Insurance Company Ltd.**

  
12/01/23  
**Authorized Signatory**

**Kotak Mahindra Life Insurance Company Limited**  
CIN: U66030MH2000PT120411 | BSVN Reg No: 107


**Registered Office**

20th Floor  
Plot No. 12,  
C, Block, BGS - Bankable II  
Mumbai - 400 071

**Corporate Office**

20th Floor, Kotak Mahindra Bldg, Plot No. 21  
Indray Park, Off W.T. Highway,  
Convent Rd, Vashi Mang. Market II  
Mumbai - 400 017, India

T: +91 22 5440 2111  
F: +91 22 5440 6100  
<http://www.kotaklife.com>

  
**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore - 70**

 **Hum Haiin Hamesha**





## Kotak Life Insurance Offer Letter

Date: 12-Jan-2023

From,  
Kotak Life  
Regional Office  
Bangalore

To,  
Yashwanth N

Dear Yashwanth N

Congratulations on being selected as **Management Trainee** with Kotak Life through the Management Trainee program at **L3 Grade**. You will join the program in the month of June 2023.

It is an exciting time to join Kotak Life when we are strengthening our capabilities to increase customer focus, digitization as well as digitalization. The Management Trainees will hence play an integral role in this journey.

Kotak Life stands for *Hum Hain Hamesha*. We mean it when we say we care for our employees. Our focus is to provide you with long-term career opportunities within the organization and within the Kotak Group. We are proud to inform you that 4 of our Executive Committee leaders out of 7 had joined Kotak Group as Management Trainees. It is time for you to begin your leadership journey with us as a Management Trainee.

We look forward to your **#CareersforLife**.

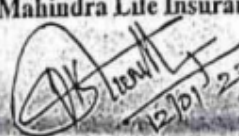
**Your fixed compensation will be Rs. 3,50,000 per annum.**

Your offer and appointment letter will be shared with you upon your acceptance of this provisional offer.

Acceptance needs to be shared at the mentioned email id: **Sunithkumar.murugan@kotak.com**

Yours truly,


**Kotak Mahindra Life Insurance Company Ltd.**

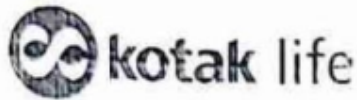
  
Authorized Signatory

Kotak Mahindra Life Insurance Company Limited  
CIN: U66030MH2000PLC128503 | RDAN Reg No: 107  
Registered Office:  
8th Floor,  
Kotak Mahindra Life Insurance  
General AK, Mahindra Group  
Mumbai - 400 051

Corporate Office:  
7th Floor, Kotak Mahindra Life Insurance  
General AK, Mahindra Group  
Mumbai - 400 057, India

T: +91 22 6665 7777  
F: +91 22 6665 6166  
http://www.kotaklife.com

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70  
*Hum hain.. hamesha*



## Kotak Life Insurance Offer Letter

Date: 12-Jan-2023

From,  
Kotak Life  
Regional Office  
Bangalore

To,  
Madhushree TS

Dear Madhushree TS

Congratulations on being selected as **Management Trainee** with Kotak Life through the Management Trainee program at **L3 Grade**. You will join the program in the month of June 2023.

It is an exciting time to join Kotak Life when we are strengthening our capabilities to increase customer focus, digitization as well as digitalization. The Management Trainees will hence play an integral role in this journey.

Kotak Life stands for *Hum Hain Hamesha*. We mean it when we say we care for our employees. Our focus is to provide you with long-term career opportunities within the organization and within the Kotak Group. We are proud to inform you that 4 of our Executive Committee leaders out of 7 had joined Kotak Group as Management Trainees. It is time for you to begin your leadership journey with us as a Management Trainee.

We look forward to your **#CareersforLife**.

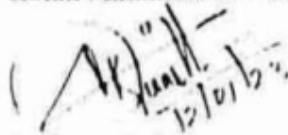
**Your fixed compensation will be Rs. 3,50,000 per annum**

Your offer and appointment letter will be shared with you upon your acceptance of this provisional offer.

Acceptance needs to be shared at the mentioned email id: **Sunithkumar.murugan@kotak.com**

Yours truly,

**Kotak Mahindra Life Insurance Company Ltd.**

  
Authorized Signatory

**Kotak Mahindra Life Insurance Company Limited**  
CIN: U66000MH2000PLC120011 | BIC: KOTKIN33

**Registered Office:**

Plot No. 12

Phase II

Block No. 1, Sector 10

Kharadi, Pune - 411005

**Corporate Office:**

Plot No. 12, Sector 10, Block No. 1

Kharadi, Pune - 411005


Corporate Office, Kotak Mahindra Life Insurance Company Limited

Kharadi, Pune - 411005

Tel: 020 22344000

Tel: 020 22344001

<http://www.kotaklife.com>

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70

  
Sunith Kumar Murugan





## Kotak Life Insurance Offer Letter

Date: 12-Jan-2023

From,  
Kotak Life  
Regional Office  
Bangalore

To,  
Punith Kumar R

Dear Punith Kumar R

Congratulations on being selected as **Management Trainee** with Kotak Life through the Management Trainee program at **L3 Grade**. You will join the program in the month of June 2023.

It is an exciting time to join Kotak Life when we are strengthening our capabilities to increase customer focus, digitization as well as digitalization. The Management Trainees will hence play an integral role in this journey.

Kotak Life stands for *Hum Hain Hamesha*. We mean it when we say we care for our employees. Our focus is to provide you with long-term career opportunities within the organization and within the Kotak Group. We are proud to inform you that 4 of our Executive Committee leaders out of 7 had joined Kotak Group as Management Trainees. It is time for you to begin your leadership journey with us as a Management Trainee.

We look forward to your **#CareersforLife**.

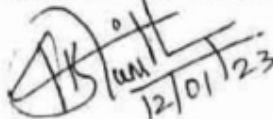
Your fixed compensation will be Rs. 3,50,000 per annum

Your offer and appointment letter will be shared with you upon your acceptance of this provisional offer.

Acceptance needs to be shared at the mentioned email id: **Sunithkumar.murugan@kotak.com**

Yours truly,

Kotak Mahindra Life Insurance Company Ltd.

  
12/01/23

Authorized Signatory

Kotak Mahindra Life Insurance Company Limited  
CIN: U66030MH2000PLC128503 | IRDAI Reg No. 107

**Registered Office:**


8th Floor,  
Plot # C-12,  
G-Block, BKC, Bandra (E),  
Mumbai - 400 051

**Corporate Office:**

7th Floor, Kotak Infiniti, Bldg. No. 21,  
Infiniti Park, Off W.E. Highway,  
General AK Vaidya Marg, Malad (E),  
Mumbai - 400 097, India

T +91 22 6605 7777  
F +91 22 6725 6166  
<https://www.kotaklife.com>

  
Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70

 Hum Hain Hamesha



**CITY**  
COLLEGE

PLACEMENT DRIVE

# TATA CONSULTANCY SERVICES



**Date:**

**January 7, 2023**



**Timings:**

**9am-5pm**



**Venue**

**College Campus**







**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20206370243/Bangalore/BPS/BTN**  
**Date:07/01/2023**

Dear Mr. Jayanth A

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.


Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and C  
TCSL/DT20206

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India  
Ph.: +91 80 6724 2000 Fax 91 80 2852 1910 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>  
Registered Office: 9th Floor, Narmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC004781

1

  
**Principal**  
**CITY COLLEGE**

**Jayanagar, Bangalore - 70**



**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20206370243/Bangalore/BPS/BTN**  
**Date:07/01/2023**

Dear Mr. Harish Reddy S,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and C:  
TCSL/DT20206

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India  
Ph.: +91 80 6724 2000 Fax 91 80 2852 1910 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com  
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC054781

1

  
**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore - 70**



Shikaripalya Main Road,  
Electronic City, Bangalore - 560100

### OFFER LETTER

MR.PRITESH

Congrats and Welcome to Wipro Technologies. We are pleased to announce that we are willing to offer you the role of Trainee Technical developer. I trust that this letter finds you mutually excited about your selection to the mentioned role with Wipro Technologies. The Human Resource team will be in touch with you for details regarding your new hire orientation that is scheduled on your first day of your work. At the completion of orientation, I look forward to welcoming you to our Organization.

Summarized below are the key economic provisions and informational details of your employment that we are willing to offer:

Reporting time 9:00 AM

Position Title :Trainee Technical developer

Joining and Training Location:Shikaripalya Main Road,Electronic City, Bangalore - 560100

Work Location Will be decided post completing your joining formalities

Salary offered 3LPA

Post your acceptance on this offer we shall release your detailed Offer Letter once you complete your joining formalities on the Date of Joining.

Below are the set of documents which you need to carry while you visit our office on the date of joining:

Documents Required for Joining:

- Passport Size Photos – 4 No's
- Aadhaar Card Copy (photo copy)
- PAN Card Copy (photo copy)
- Bank Details (Passbook/Cheque Leaf/Bank Statement) (photo copy)
- All Educational Certificates (SSLC, PUC, DEGREE All SEM MARKSHEETS) (photo copy)

Important Note : Please reach out to your TPO within one week from the date of completion of your exams for us to plan your joining date and joining formalities. If we do not hear from you with in 1 week from your last examination date, then this offer will not be valid and the Company shall have the right to withdraw the offer without giving you any further notice.

We are once again very happy to announce your selection with our organization and we will look forward to your joining at the earliest.

Sincerely,

Serena Clint  
HR Manager,Wipro Technologies

Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70





Shikaripalya Main Road,  
Electronic City, Bangalore - 560100

### OFFER LETTER

Miss. ALIA MOHAMAAD

Congrats and Welcome to Wipro Technologies. We are pleased to announce that we are willing to offer you

the role of Trainee Technical developer.

I trust that this letter finds you mutually excited about your selection to the mentioned role with

Wipro Technologies . The Human Resource team will be in touch with you for details regarding your new hire

orientation that is scheduled on your first day of your work. At the completion of orientation, I look forward to welcoming you to our Organization.

Summarized below are the key economic provisions and informational details of your employment that we are willing to offer:

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Joining and Training Location:Shikaripalya Main Road,Electronic City, Bangalore - 560100

Work Location Will be decided post completing your joining formalities

Salary offered 3LPA

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Below are the set of documents which you need to carry while you visit our office on the date of joining:

Documents Required for Joining:

- Passport Size Photos – 4 No's
- Aadhaar Card Copy (photo copy)
- PAN Card Copy (photo copy)
- Bank Details (Passbook/Cheque Leaf/Bank Statement) (photo copy)
- All Educational Certificates (SSLC, PUC, DEGREE All SEM MARKSHEETS) (photo copy)

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We are once again very happy to announce your selection with our organization and we will look forward to your joining at the earliest.

Sincerely,

Serena Clint  
HR Manager,Wipro Technologies

Principal  
CITY COLLEGE  
Jayanagar, Bangalore - 70



Ref: LBP/HR/01/22/25/122

Date: 20/12/2022

To,

**Ms. Sinchana M**  
Yelachenahalli  
Bangalore - 560078

**Sub: Offer Letter**

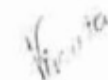
Dear Sinchana,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **"Trainee - HR"** on the following terms:

1. You will commence your duties with Laurus Bio Pvt Ltd not later than **22<sup>nd</sup> December 2022**. In case you fail to report for duty on this date unless otherwise agreed in writing the offer shall stand automatically withdrawn.
2. You will be currently based at **Bangalore** subject to relocation based on needs of the company.
3. Your Annual CTC would be Rs 3,50,000 and Appointment letter and CTC breakup will be handed over to you on the date of joining.
4. You will be on probation for a period of 3 months from the date of your joining.
5. If found necessary your probation period may be extended at the discretion of the management or may be dispensed with earlier. Unless confirmed in writing you will be deemed as probationer even after the expiry of the probation period.
6. You shall execute Service Contract & NDA (Non-Disclosure Agreement) as per the rules of the company which will be made available to you on joining.
7. You will have the responsibility for efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time.

Please carry the document according to the attached check list and confirm your acceptance. Looking forward to your long and fruitful association with the company and thanking you.

For Laurus Bio Pvt Ltd



**Vinata Chetan**  
Group Manager - HR



**Principal**  
**CITY COLLEGE**  
**Jayanagar, Bangalore - 70**

**LAURUS BIO PRIVATE LIMITED** (Formerly known as, Biohcore Lifesciences Pvt. Ltd.)

Plot No. 20 & 21, Bommasandra, Hegre Link Road, K I A D B Industrial Area, Bangalore Rural District, Karnataka - 560075, India  
Ph: +91 (0) 8449277, +91 080 2703 9574, www.laurus.bio, info@laurus.bio, UJ02623KA2005PTC016720